



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
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डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/IRP/09/20
November 20, 2020

Subject : Online Training Programme on Code on Social Security 2020 during December 17-18, 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an Online Training Programme on **Code on Social Security 2020** during December 17-18, 2020.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct online training programme on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. The second training programme in the series, is the training programme on **Code on Social Security 2020**. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate a team of personnel from your organization for this important online training programme, for whom this training will be relevant and send us their nominations along with programme fee at the earliest.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Labour Secretaries and Labour Commissioners
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments
- Employers' Organisations
- Central Trade Unions
- Academic and Research Institutions



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आरजी/आईआरपी/09/20
नवम्बर 20, 2020

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा दिसंबर 17-18, 2020 के दौरान 'सामाजिक सुरक्षा संहिता 2020' विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड 19-महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी.वी.गिरि राष्ट्रीय श्रम संस्थान दिसंबर 17-18, 2020 के दौरान "सामाजिक सुरक्षा संहिता 2020" पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए प्रत्येक संहिता पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस श्रृंखला में दूसरा कार्यक्रम, सामाजिक सुरक्षा संहिता 2020 पर कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने तथा कार्यक्रम शुल्क के साथ नामांकन जल्द से जल्द भेजने का अनुरोध है।

सादर,

भवदीय,

डॉ. एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान
- नियोक्ता संगठन
- केंद्रीय ट्रेड यूनियनों
- शैक्षिक एवं अनुसंधान संस्थान

Online Training Programme
on
Code on Social Security 2020

December 17-18, 2020



V.V. Giri National Labour Institute
Noida– 201301
Uttar Pradesh

CONTEXT

The Code on Social Security 2020 was enacted with the Presidential assent on 28 September, 2020. This Code encompasses nine Central Labour Acts including i) Employees' Compensation Act 1923, ii) Employees State Insurance Act 1948, iii) Employees Provident Fund and Miscellaneous Provisions Act 1952, iv) Maternity Benefit Act 1961, v) Payment of Gratuity Act 1972, vi) Cine Workers Welfare Fund Act 1981, vii) The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, viii) Building and Other Construction Workers Cess Act 1996 and ix) Unorganised Workers Social Security Act 2008. The code has 163 clauses, divided into 14 chapters in addition to six schedules on the procedural aspects.

The Social Security Code promises universal social security for the first time, including for both organised and informal workers as well as gig and platform workers. The government, the code states, shall formulate and notify, from time to time, suitable welfare schemes, including schemes relating to provident fund; employment injury benefit; housing; educational schemes for children; skill upgradation of workers; funeral assistance; and old age homes. The code specifies different applicability thresholds for the schemes.

AIM

The aim of the training programme is to highlight the salient features of the Code and the changes that have been made in the Code and how the reforms will address the issues of the workers and also how the Code will impact the employers on their businesses.

OBJECTIVES

- Provide background of the SS Code and discuss the key changes under the SS Code; major objectives and features of the SS Code.
- Analyse the various social security schemes under the Code with reference to organised and unorganised workers, the coverage and registration processes for each of the benefits.
- Discuss the role of the different social security organization/bodies to administer the social security schemes and penalty provisions for different offences.
- Reforms/changes that have been made in the Code and how the reforms will address the issues of the workers and also how the Code will impact the employers on their businesses.

TRAINING DELIVERY AND METHODOLOGY

- The training session will primarily be lecture based along with interactive discussions and Q&A.
- The lecture will be accompanied by structured PowerPoint presentation and some readings.

RESOURCE PERSONS

Faculty members of VVG NLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

PARTICIPATION LEVEL

Officials from the Central and State Labour Departments; representatives from industry/ employers' organizations and Trade Unions; civil society organizations, academicians and researchers working in the domain of labour.

Participants should have working knowledge of English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

DATES AND DURATION

This programme is scheduled from December 17-18, 2020. On each day, two online lectures and discussion sessions will be held each for duration of one and half hour (90 minutes), from 10.30 am to 01.30 pm (three hours).

ENROLMENT FEE

Rs. 3,000/- + 18% GST per participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfa4dIIz_OZuii3NMetbp_ZyvugmQTLcFP9ThPYeIrR0Qk5HQ/viewform?usp=sf link](https://docs.google.com/forms/d/e/1FAIpQLSfa4dIIz_OZuii3NMetbp_ZyvugmQTLcFP9ThPYeIrR0Qk5HQ/viewform?usp=sf_link)

- Last date for receiving nominations: December 11, 2020.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who will attend the programme on all days and successfully complete the programme will be provided a certificate by the VVGnLI.

COURSE DIRECTORS:

1. Dr. Ruma Ghosh, Fellow, VVGnLI
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2. Dr. Otojit Kshetrimayum, Fellow, VVGnLI
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COMMUNICATION:

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