



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No. PRG/CBP/18/21
August 03, 2021

Subject: Online Training Programme on Emerging Perspectives on Gender, Labour Laws and International Labour Standards from September 27- October 01, 2021.

Dear Sir/Madam,

We are glad to inform you that the Institute would be organizing an Online Training Programme on **Emerging Perspectives on Gender, Labour Laws and International Labour Standards** during September 27- October 01, 2021.

The aim of the programme is to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. This training programme has been designed for the Government Officials, Union Leaders from Central Trade Unions, Researchers and civil society representatives.

I request you to nominate 05 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Government Departments
- Central Trade Unions
- Educational/Research Institution
- Civil Societies



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पीआरजी/सीबीपी/18/21

03 अगस्त 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा सितम्बर 27- अक्टूबर 01, 2021 के दौरान लिंग, श्रम कानूनों और अंतर्राष्ट्रीय मानकों पर उभरते परिप्रेक्ष्य पर ऑनलाइन प्रशिक्षण कार्यक्रम.

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान सितम्बर 27- अक्टूबर 01, 2021 के दौरान लिंग, श्रम कानूनों और अंतर्राष्ट्रीय मानकों पर उभरते परिप्रेक्ष्य पर ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य कार्य की दुनिया में प्रचलित असमानताओं और श्रम बाजार में महिलाओं द्वारा सामना की जा रही चुनौतियों के बारे में प्रतिभागियों को सुग्राही बनाना है। यह कार्यक्रम सरकारी अधिकारियों, केंद्रीय ट्रेड यूनियनों के नेताओं तथा सिविल सोसायटी के प्रतिनिधियों के लिए तैयार किया गया है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 05 प्रतिभागियों को नामांकित करने का अनुरोध है। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में:

- सरकारी विभाग
- केंद्रीय ट्रेड यूनियनें
- शैक्षिक/अनुसंधान संस्थान
- सिविल सोसायटी

**Online Training Programme
on
Emerging Perspectives on Gender,
Labour Laws and International
Labour Standards**

September 27- October 01, 2021



**V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24
GAUTAM BUDH NAGAR
NOIDA-201301, UTTAR PRADESH**

AIM

The programme endeavours to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants in developing an understanding about the existing legal instruments and international labour standards for ensuring equality at workplace and promoting workers' rights based on a model of social justice. The programme also aims to address the larger questions on intersection of paid work and unpaid/unpaid/care work and recognition of care as a right that need to be incorporated into the policy framework for facilitating women's employment and sustenance in the labour market.

OBJECTIVES:

- To provide an overview of gender and the labour market;
- To analyse gender inequalities and discriminatory practices with regard to access to labour market, wages, working conditions, employment security, etc.
- To understand the gendered vulnerabilities and intersection of paid work and unpaid/care work, challenges in reconciling paid work and family responsibilities that leads women to precarious forms of employment that remain outside the purview of available legal and policy responses;
- To sensitize the participants about the existing legal instruments and national policies on promotion of gender equality at the workplace;
- To understand the various international labour standards/international instruments and good practices on gender equality;
- To discuss about strategies of promotion of rights to fair/decent work and care within the framework of employment law and policies that would address the larger question of equality of opportunity and women's employment and sustenance in the labour market.

COURSE PROFILE

Gender and labour laws, gender inequalities in the labour market, national legislations and policies on promoting workplace equality, international instruments/international labour standards on gender equality.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and Computer/Laptop/Mobile with audio-visual facilities

PARTICIPATION

Government Officials, Union Leaders from Central Trade Unions, Researchers and Civil Society representatives.

DATE AND TIMINGS

- This programme is scheduled for September 27-October 01, 2021.
- Online lectures and discussions will be held from 10:30 am to 04:30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSeWqll80kuokxKilt1-jooRD3BP-6nisPfnJFI7CVt1Z9YOzQ/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: September 20, 2021
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

PROGRAMME FEE

- There is no registration/programme fee for this online training.

COURSE DIRECTOR

Dr. Ellina Samantroy
Email: ellinasroy.vvgnli@gov.in

COMMUNICATIONS

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