



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
Fax : 0120-2411 471
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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक
Dr. H. Srinivas, IRPS
Director General

PRG/IRP/09/21
July 07, 2021

Subject: Online Training Programme on Empowering Trade Union Leaders from August 16-20, 2021

Dear Sir/Madam

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising an Online Training Programme on **Empowering Trade Union Leaders** during August 16-20, 2021.

The programme will, in particular, focus on the economic policy, recent trends in industrial relations and the implications of the changes for industrial growth and employment. The programme is exclusively for plant level unions office bearers. The programme will also enhance knowledge and skills of trade union leaders. It will enable them to contribute more effectively to the organisations they represent.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached .

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

To;

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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Director General

पीआरजी/आईआरपी/09/21

07 जुलाई 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा 16-20 अगस्त, 2021 के दौरान ट्रेड यूनियन नेताओं को सशक्त बनाने के विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान 16-20 अगस्त, 2021 के दौरान ट्रेड यूनियन नेताओं को सशक्त बनाने के विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम विशेष तौर पर आर्थिक नीति, औद्योगिक संबंधों में नवीनतम रुझानों तथा औद्योगिक विकास एवं रोजगार के लिए परिवर्तनों के निहितार्थों पर केन्द्रित होगा। यह कार्यक्रम अनन्य रूप से प्लांट स्तरीय यूनियनों के पदाधिकारियों के लिए तैयार किया गया है। यह कार्यक्रम ट्रेड यूनियन नेताओं की जानकारी एवं कौशलों में भी वृद्धि करेगा। यह उन्हें उन संगठनों, जिनका वे प्रतिनिधित्व कर रहे हैं, में प्रभावी ढंग से योगदान करने में समर्थ बनाएगा। संलग्न विवरणिका में उन मुद्दों के ब्यौरे दिए गए हैं जो कार्यक्रम के दौरान कवर किए जाएंगे।

हमें आशा है कि आप इस कार्यक्रम को अपने कार्मिकों के लिए उपयुक्त पाएंगे, तथा प्रतिभागियों के एक दल को जल्द से जल्द नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

Online Training Programme on Empowering Trade Union Leaders

August 16-20, 2021



**V.V. Giri National Labour Institute
Sector 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301**

INTRODUCTION

Events of far reaching consequences are reshaping and defining anew the social, political and economic purpose of trade unions across the world. In India too, substantial changes in economic policy have thrown up new challenges for trade unions.

Trade union leaders need to understand these changes and analyse their implications to serve better their members and contribute more effectively to the viability of the organisations in which they work.

To enhance their effectiveness, trade union leaders need to acquaint themselves with the recent developments in human resource management, the change in negotiation process the growing quality consciousness and the increasing emphasis on individual excellence and team work in the functioning of the organisation.

AIM

The programme aims at empowering of trade union leaders by enhancing their awareness/knowledge base as well as behavioral skill base to help them evolve a more effective leader.

OBJECTIVES

- to have familiarity with changes and trends in industrial relations.
- to discuss the role of labour and Trade Unions in emerging economic political scenario.
- to have knowledge about labour laws and recent changes in it.
- to sharpen skills of leadership.

COURSE PROFILE

Globalisation and industrial relations issues, Overview of select labour laws and recent labour jurisprudence and leadership styles.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPANT'S PROFILE

Plant level representatives of Trade Unions/Associations/Federations, Members of Works Committees from government establishments, public sector and private sector undertakings.

DATE AND DURATION

- This programme is scheduled for August 16-20, 2021.
- Online lectures and discussions will be held from 10:30 AM to 04:30 PM.

PROGRAMME FEE

Rs. 7500/- +18% GST per participant

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSduFSkLt_GHqIqBkXrwt3BtkanuBxuDbkDeuXKiyVY60ScvsA/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: August 09, 2021
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

COURSE DIRECTOR

Dr. Ramya Ranjan Patel
rrpatel.vvgnli@nic.in

COMMUNICATION:

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