



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
Fax : 0120-2411 471
E-mail : dg.vvgnli@gov.in
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

PRG/IRP/05/20
September 28, 2020

Subject: Online Training Programme on Empowering Trade Union Leaders during November 16-19, 2020

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are pleased to inform you that the V.V. Giri National Labour Institute would be organising an online training programme on **Empowering Trade Union Leaders** during November 16-19, 2020.

The programme will, in particular, focus on the economic policy, recent trends in industrial relations and the implications of the changes for industrial growth and employment. The programme is exclusively for plant level unions office bearers. The programme will also enhance knowledge and skills of trade union leaders. It will enable them to contribute more effectively to the organisations they represent. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Please send your nominations along with programme fee at your earliest.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

पीआरजी/आईआरपी/05/20

सितम्बर 28, 2020

विषय: नवम्बर 16-19, 2020 के दौरान ट्रेड यूनियन नेताओं को सशक्त बनाने के विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने शुरू किए हैं। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान नवम्बर 16-19, 2020 के दौरान ट्रेड यूनियन नेताओं को सशक्त बनाने के विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम विशेष तौर पर आर्थिक नीति, औद्योगिक संबंधों में नवीनतम रुझानों तथा औद्योगिक विकास एवं रोजगार के लिए परिवर्तनों के निहितार्थों पर केन्द्रित होगा। यह कार्यक्रम अनन्य रूप से प्लांट स्तरीय यूनियनों के पदाधिकारियों के लिए तैयार किया गया है। यह कार्यक्रम ट्रेड यूनियन नेताओं की जानकारी एवं कौशलों में भी वृद्धि करेगा। यह उन्हें उन संगठनों, जिनका वे प्रतिनिधित्व कर रहे हैं, में प्रभावी ढंग से योगदान करने में समर्थ बनाएगा। संलग्न विवरणिका में उन मुद्दों के ब्यौरे दिए गए हैं जो कार्यक्रम के दौरान कवर किए जाएंगे।

हमें आशा है कि आप इस कार्यक्रम को अपने कार्मिकों के लिए उपयुक्त पाएंगे, तथा प्रतिभागियों के एक दल को नामित करेंगे। अपने नामांकन कार्यक्रम शुल्क के साथ जल्द से जल्द भेजने के कृपा करें।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

Online Training Programme
on
Empowering Trade Union Leaders

November 16-19, 2020



V.V. Giri National Labour Institute
Sector 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301

INTRODUCTION

Events of far reaching consequences are reshaping and defining anew the social, political and economic purpose of trade unions across the world. In India too, substantial changes in economic policy have thrown up new challenges for trade unions.

Trade union leaders need to understand these changes and analyse their implications to serve better their members and contribute more effectively to the viability of the organisations in which they work.

To enhance their effectiveness, trade union leaders need to acquaint themselves with the recent developments in human resource management, the change in negotiation process the growing quality consciousness and the increasing emphasis on individual excellence and team work in the functioning of the organisation.

AIM

The programme aims at empowering of trade union leaders by enhancing their awareness/knowledge base as well as behavioral skill base to help them evolve a more effective leader.

OBJECTIVES

- to have familiarity with changes and trends in industrial relations.
- to discuss the role of labour and Trade Unions in emerging economic political scenario.
- to have knowledge about labour laws and recent changes in it.
- to sharpen skills of leadership.

COURSE PROFILE

Globalisation and industrial relations issues, Overview of select labour laws and recent labour jurisprudence and leadership styles.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPANT'S PROFILE

Plant level representatives of Trade Unions/Associations/Federations, Members of Works Committees from government establishments, public sector and private sector undertakings.

DATE AND DURATION

- This programme is scheduled for November 16-19, 2020.
- Online lectures and discussions will be held from 10.30 to 13:30 hrs (three hours per training day).

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLScmqv5qha90y5bU31n0krFFkroKMU_TMZVeADELznYGVvmZYw/viewform?usp=sf_link

- Last date for receiving nominations: November 06, 2020.
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGNI.

FEES

Rs.6000/+ 18% GST per participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201 301
A/c Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/IFSC Code	: IOBA0000597
PAN Number -	: AAAAV5227F
GST No.	: 09AAAV5227F1ZI

COURSE DIRECTOR

Dr. Ramya Ranjan Patel
rrpatel.vvgnli@nic.in

COMMUNICATION:

All correspondence should be addressed to:

J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA-201301 (UP)
Telephone : 0120- 2411534-36
Fax No. : 0120- 2411471
Email : vvgnlitraining@gmail.com