



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/CBP/58/20  
January 28, 2021

**Subject: Online Training Programme on "Enhancing Capacity in Preventing Sexual Harassment at the Workplace" from March 08-10, 2021**

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are pleased to inform you that the V.V. Giri National Labour Institute would be organising an online training programme on **"Enhancing Capacity in Preventing Sexual Harassment at the Workplace"** during **March 08-10, 2021**

The programme is specifically meant for the Officials Handling Sexual Harassment Internal Complain Committees (ICC) from Central and State Government Organisations/Departments. The objectives of the programme are to discuss policy for preventing sexual harassment at the workplace and it's inter-linkages' with productive employment/productive contribution to economy; discuss the legal framework towards averting sexual harassment at the workplace and discuss the strategies needed to put a stop to sexual harassment at workplace.

We hope, you will find this programme suitable for your personnel and would nominate a team of 10 participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Government Organisations
- Educational Institutions



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Director General

पीआरजी/सीबीपी/58/20

जनवरी 28, 2021

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मार्च 08-10, 2021 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाना विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय /महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने शुरू किए हैं। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा मार्च 08-10, 2021 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाने पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित किया जा रहा है।

यह कार्यक्रम विशेष तौर पर यौन उत्पीड़न आंतरिक शिकायत समिति का कार्य देख रहे केंद्रीय एवं राज्य सरकार के अधिकारियों के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य कार्यस्थल पर यौन उत्पीड़न की रोकथाम की नीति तथा उत्पादक रोजगार/अर्थव्यवस्था में उत्पादक योगदान के साथ इसकी अंतर-संबद्धता पर चर्चा करना; कार्यस्थल पर यौन उत्पीड़न को टालने के कानूनी ढांचे पर चर्चा करना तथा कार्यस्थल पर यौन उत्पीड़न रोकने के लिए आवश्यक कार्यनीतियों पर चर्चा करना है। कार्यक्रम के विवरण संलग्न हैं।

हमें आशा है कि आप इस कार्यक्रम को अपने संगठन के लिए उपयुक्त पाएंगे तथा अपने संगठन से 10 प्रतिभागियों की एक टीम को नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

डॉ. एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में

- केंद्रीय एवं राज्य सरकारी विभाग
- शैक्षिक संस्थान

**Online Training Programme  
on  
Enhancing Capacity in Preventing  
Sexual Harassment at the Workplace**

**March 08-10, 2021**



**V.V. Giri National Labour Institute  
Post Box No. 68, Sector 24, NOIDA  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301**

## **INTRODUCTION**

Preventing Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations.

## **AIM**

The programme aims at keeping in view the concept of Preventing Sexual Harassment, Global and National level Initiatives to Preventing Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

## **OBJECTIVES**

- Discuss policy for preventing sexual harassment at the workplace and it's inter-linkages' with productive employment/productive contribution to economy
- Discuss the legal framework towards averting sexual harassment a the workplace.
- Discuss the strategies needed to put a stop to sexual harassment at the workplace.

## **COURSE PROFILE**

Concept of Preventing Sexual Harassment, Myths and facts related to Preventing Sexual Harassment, Consequences and impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives.

## **PARTICIPATION LEVEL**

Officials Handling Sexual Harassment Internal Complain Committees (ICC), Administration and Women employees from Central and State Government Organisations/Departments.

## **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

## DATE

- This programme is scheduled for March 08-10, 2021
- Online lectures and discussions will be held from 10.30 am to 01:30 pm.

## NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLScL23kVXGPCSoAogaLIRdXtWCzOO93MWKOUdGOjk72gHdf7bQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLScL23kVXGPCSoAogaLIRdXtWCzOO93MWKOUdGOjk72gHdf7bQ/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: March 02, 2021.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided e-certificate by the VVGnLI.

## COURSE DIRECTOR

Dr. Shashi Bala  
balashashi.vvgnli@gov.in

## Communication:

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