



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/IRP/14/21

August 03, 2021

Subject: Online Training Programme on "Enhancing Capacity in Preventing Sexual Harassment at the Workplace" from September 27-30, 2021

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising an online training programme on "Enhancing Capacity in Preventing Sexual Harassment at the Workplace" during September 27-30, 2021.

The programme is specifically meant for the Officials Handling/Preventing Sexual Harassment, Internal Complain Committees, Officials from HR/Administration/Personnel and Women Employees. The objectives of the programme are to discuss policy for preventing sexual harassment at the workplace and its inter-linkages' with productive employment/productive contribution to economy; discuss the legal framework towards averting sexual harassment at the workplace and discuss the strategies needed to put a stop to sexual harassment at workplace.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

Thanking you,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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Director General

पीआरजी/आईआरपी/14/21

03 अगस्त 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा सितम्बर 27-30, 2021 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाना विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय /महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा सितम्बर 27-30, 2021 के दौरान कार्यस्थल पर यौन उत्पीड़न की रोकथाम करने की क्षमता बढ़ाने पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित किया जा रहा है।

यह कार्यक्रम विशेष तौर पर यौन उत्पीड़न आंतरिक शिकायत समिति का कार्य देख रहे अधिकारियों, मानव संसाधन/प्रशासन/कार्मिक के अधिकारियों तथा महिला कर्मचारियों के लिए तैयार किया गया है। इस कार्यक्रम के उद्देश्य कार्यस्थल पर यौन उत्पीड़न की रोकथाम की नीति तथा उत्पादक रोजगार/अर्थव्यवस्था में उत्पादक योगदान के साथ इसकी अंतर-संबद्धता पर चर्चा करना; कार्यस्थल पर यौन उत्पीड़न को टालने के कानूनी ढांचे पर चर्चा करना तथा कार्यस्थल पर यौन उत्पीड़न रोकने के लिए आवश्यक कार्यनीतियों पर चर्चा करना है। कार्यक्रम के विवरण संलग्न हैं।

हमें आशा है कि आप इस कार्यक्रम को अपने संगठन के लिए उपयुक्त पाएंगे तथा अपने संगठन से प्रतिभागियों की एक टीम को नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

**Online Training Programme
on
Enhancing Capacity in Preventing
Sexual Harassment at the
Workplace**

September 27-30, 2021



**V.V. Giri National Labour Institute
Post Box No. 68, Sector 24, NOIDA
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301**

INTRODUCTION

Preventing Sexual Harassment is a hazard encountered in workplaces across the world that reduces the quality of working life, jeopardizes the well-being of women, undermines gender equality and imposes costs on firms and organizations. This training module is designed, keeping in view the concept of Preventing Sexual Harassment, Global and National level Initiatives to Preventing Sexual Harassment, Effective working of Internal Complaints Committees/Local Complaints Committees, Creating Sustainable Inclusive Environment in the World of Work along with good practices from Indian scenario.

AIM

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy.

OBJECTIVES

- Discuss sexual harassment at the workplace and its Inter-linkages with productive employment/productive contribution to economy.
- Discuss the legal framework towards addressing sexual harassment at the workplace.
- Discuss the strategies needed to combat sexual harassment at workplace.

COURSE PROFILE

Concept of Preventing Sexual Harassment, Myths and facts related to Preventing Sexual Harassment, Consequences and impact of Preventing Sexual Harassment, Supreme Court Guidelines: Legislative Initiatives.

PARTICIPATION LEVEL

Officials Handling Sexual Harassment Internal Complaint Committees (ICC), Officials from Administration/HR, Women Employees and Trade Union Leaders.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

DATE

- This programme is scheduled for September 27-30, 2021.
- Online lectures and discussions will be held from 10:30 am to 04:30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSc609z40KE9qB7URWXb-NZYrcP3SCvtVguf_3JHU85Yir_ZhA/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: September 20, 2021
- The nominations received will be scrutinised by the VVG NLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVG NLI.

FEES

Rs. 6000/- + 18% GST per participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201 301
A/c Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/IFSC Code	: IOBA0000597
PAN Number -	: AAAAV5227F
GST No.	: 09AAAV5227F1ZI

COURSE DIRECTOR

Dr. Shashi Bala
balashashi.vvgnli@gov.in

Besides the VVGnLI Faculty members, eminent resource persons from Trade Unions, Government and Public Sector will also be invited to take various sessions.

COMMUNICATION:

Shri J. K. Kaul
Consultant (Programme)
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