



**वी.वी. गिरि राष्ट्रीय श्रम संस्थान**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**  
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक  
**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/IRP/05/21  
June 15, 2021

**Subject: Online Training Programme on Fundamentals of Labour Codes from July 19-22, 2021.**

Dear Sir/Madam,


We are pleased to inform you that the V. V. Giri National Labour Institute would be organising an Online Training Programme on Fundamentals of Labour Codes from July 19-22, 2021. The programme is for Officials, Management Personnel and Trade Union Leaders.

The programme is designed to develop awareness regarding the context of Labour Legislations. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts. The programme will also discuss key features of the newly enacted Labour Codes.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With kind regards,

Yours sincerely,

  
(Dr. H. Srinivas)

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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Director General

पीआरजी/आईआरपी/05/21

जून 15, 2021

**विषय:** वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा जुलाई 19-22, 2021 के दौरान आयोजित श्रम संहिताओं के आधारभूत/बुनियादी तत्व विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा जुलाई 19-22, 2021 के दौरान श्रम संहिताओं के आधारभूत/ बुनियादी तत्व विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है। यह कार्यक्रम अधिकारियों, प्रबंधन कर्मियों और ट्रेड यूनियन नेताओं के लिए तैयार किया गया है।

यह कार्यक्रम श्रम कानूनों के बुनियादी तत्वों के संदर्भ में जागरूकता विकसित करने के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को औद्योगिक संबंध कानूनों, मजदूरी संहिता, सामाजिक सुरक्षा कानूनों तथा संविदा श्रम से संबंधित कानूनों की प्रक्रियागत के साथ-साथ इनके सारभूत पहलुओं की सम्पूर्ण जानकारी प्राप्त करने में सक्षम बनाना है। इसके अतिरिक्त, इस कार्यक्रम का उद्देश्य उच्चतम न्यायालय एवं उच्च न्यायालयों के नवीनतम निर्णयों के आलोक में इन कानूनों की जानकारी विकसित करना है।

हमें आशा है कि आप इस कार्यक्रम को अपने कर्मियों के लिए उपयुक्त पाएंगे, तथा इस हेतु उपयुक्त संख्या में प्रतिभागियों को शीघ्रतिशीघ्र नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

# **Online Training Programme on Fundamentals of Labour Codes**

**July 19-22, 2021**



**V.V.Giri National Labour Institute**  
**Post Box No. 68, Sector – 24,**  
**NOIDA- 201 301,**  
**Distt. Gautam Budh Nagar**  
**Uttar Pradesh**

## **INTRODUCTION**

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delay and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V. Giri National Labour Institute is conducting the programme on Labour Codes for Executives & Trade Union Leaders. Since it is not possible to cover all the labour Codes during the programme, only the select labour laws would be covered having the following aim and objectives.

### **AIM**

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

### **OBJECTIVES**

- To acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law.
- To have an understanding of Social Security legislations.
- To develop an insight into the Wage Law.
- To gather an understanding of the law relating Contract Labour.
- To develop an understanding of the New Labour Codes.

### **COURSE PROFILE**

Salient features of Industrial Relations Law, Objectives and salient features of social security laws  
Salient features of the law relating to wages and New Labour Codes.

### **TRAINING DELIVERY AND METHODOLOGY**

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

## **PARTICIPATION LEVEL**

Officials of Government, Public Sector and Private Sector Undertakings and Representatives of Trade Unions/Associations/Federations.

## **DATE AND DURATION**

- This programme is scheduled for July 19-22, 2021.
- Online lectures and discussions will be held from 10:30 am to 04:30 pm.

## **PROGRAMME FEE**

Rs. 6000/- +18% GST per participant

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSfhqAeNljh8w9s0J5pJP32vPMSe30One5HyHURwt3I1jmhaBA/viewform?usp=sf link](https://docs.google.com/forms/d/e/1FAIpQLSfhqAeNljh8w9s0J5pJP32vPMSe30One5HyHURwt3I1jmhaBA/viewform?usp=sf_link)

- The nominations received will be scrutinised by the VVG NLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVG NLI.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
sanjay.vvgnli@gov.in

## **COMMUNICATIONS**

All communications should be addressed to :

Shri J. K. Kaul  
Consultant(Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24, NOIDA- 201301  
Distt. Gautam Budh Nagar  
Uttar Pradesh  
Telephone : 2411471, 2411533-35  
STD code - 0120  
Email: [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)  
Website : [www.vvgnli.gov.in](http://www.vvgnli.gov.in)