

No. PRG/IRP/03/20
October 12, 2020

Subject: Online Training Programme on Fundamentals of Labour Laws from October 26-29, 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are pleased to inform you that the V. V. Giri National Labour Institute would be organising an Online Training Programme on Fundamentals of Labour Laws from October 26-29, 2020. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts. The programme will also discuss key features of the newly enacted Labour Codes.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached. Your nominations along with programme fee should be sent on or before October 21, 2020.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)
Director General
V.V. Giri National Labour Institute

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments

**Online Training Programme
on
Fundamentals of Labour Laws**

October 26-29, 2020



V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24,
NOIDA- 201 301,
Distt. Gautam Budh Nagar
Uttar Pradesh

INTRODUCTION

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delay and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V. Giri National Labour Institute is conducting the programme on Labour Laws for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- to discuss key features of the newly enacted Labour Codes
- to acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law.
- to have an understanding of Social Security legislations.
- to develop an insight into the Wage Law.
- to gather an understanding of the law relating to Contract Labour.

COURSE PROFILE

Key features of the newly enacted Labour Codes, Salient features of industrial relations law including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, objectives and salient features of Social Security Laws including Employee's Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

Middle level Officers and Representatives of Trade Unions/Associations/Federations of Government, Public Sector and Private Sector undertakings.

DATE AND DURATION

- This programme is scheduled for October 26-29, 2020.
- Online lectures and discussions will be held from 10:30 to 13:30 hrs (three hours per training day).

PROGRAMME FEE

Rs. 6000/- +18% GST per participant

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSfM0WfDH2fBs6RspvmrRLd_6w3VPi3zM6UsDLqQ70xA4h6tg/viewform?usp=sf_link

- Last date for receiving nominations: October 21, 2020.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

COURSE DIRECTOR

Dr. Sanjay Upadhyaya

Besides the VVGnLI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

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