



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No.PRG/CBP/19/20

July 01, 2020

Subject: Online Training Programme on Gender, Poverty and Employment to be held from August 10-14, 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has initiated conducting e-Training Programmes for the benefit of our social partners. In this context, we are glad to inform you that the V. V. Giri National Labour Institute would be organizing an Online Training Programme on **Gender, Poverty and Employment** to be held from **August 10-14, 2020**.

This training programme has been designed for the Officials from Government Departments, Employers' Organisation, Central Trade Unions and Non-Government Organisations. The programme will address and strengthen the understanding of participants on inter-linkages between gender, poverty and employment. The programme will also aim to discuss how women and men can take advantage of employment opportunities, working conditions, etc. which have a direct impact on the productivity of the workplace and welfare of the families.

I request you to nominate 2-3 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Union Ministries/Government Department
- Employers' Organisation
- Central Trade Unions
- NGOs



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Director General

पीआरजी/सीबीपी/19/20

01 जुलाई 2020

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा अगस्त 10-14, 2020 के दौरान आयोजित लिंग, गरीबी और रोजगार विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने शुरू किए हैं। इस सन्दर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा अगस्त 10-14, 2020 के दौरान लिंग, गरीबी और रोजगार विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह प्रशिक्षण कार्यक्रम सरकारी विभागों, नियोक्ता संगठनों, केंद्रीय ट्रेड यूनियनों और गैर-सरकारी संगठनों के अधिकारियों के लिए तैयार किया गया है। यह कार्यक्रम प्रतिभागियों की लिंग, गरीबी और रोजगार की अंतर-संबद्धता संबंधी समझ को पाने एवं उसे विकसित करने में मदद करेगा। इस कार्यक्रम में इस बात पर चर्चा की जाएगी कि कैसे महिला एवं पुरुष, रोजगार अवसरों, कार्यदशाओं, आदि का, जिनका कार्यस्थल की उत्पादकता और परिवारों के कल्याण पर सीधा प्रभाव पड़ता है, लाभ उठा सकते हैं।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 2-3 प्रतिभागी नामित करने का अनुरोध है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

इस संबंध में आपके सकारात्मक जवाब की प्रत्याशा में,

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- केंद्रीय मंत्रालय / सरकारी विभाग
- नियोक्ता संगठन
- केंद्रीय ट्रेड यूनियन
- गैर-सरकारी विभाग संगठन

**ONLINE TRAINING PROGRAMME ON GENDER,
POVERTY AND EMPLOYMENT**

August 10-14, 2020



V.V. Giri National Labour Institute

Sector – 24, Noida (U.P)

CONTEXT

Often, the women's work tends to be undervalued. Occupations and sectors, which are dominated by women workers ("feminized") tend to be perceived as the work that is of low importance, low skill and hence of low economic value. It is the fact that the poverty of women is very much linked to the pattern of their employment and to their disadvantage position in the labour market. The high proportion of women among the poor is explained by the fact that the women workers in the developing countries are concentrated in jobs and economic activities which bring low earnings, are irregular and insecure and are beyond the effective reach of labour and social protection laws. This result is the "feminization of poverty" which is described as the social and economic patterns that keep women disproportionately poor around the world.

In most countries' poverty has a female face. About 70 percent of the 1.2 billion people living in poverty are female. In many countries, the number of women in poverty has risen significantly over that of the men over the last two decades. Women are twice as likely as men to be illiterate and significantly more likely to suffer from poverty and related health conditions such as iron deficiency anaemia and protein-energy malnutrition.

When more women work, economy grows. An increase in the female labour force participation—or a reduction in the gap between women's and men's labour force participation—results in faster economic growth. Therefore it is essential to bring women under financial inclusion, ensure gender equity and equality in framing of micro and macro-economic policies, implementable provision for conducive environment for women in work place (crèches, maternity leave, protection against sexual harassment, etc.). Apart from this it is essential to conduct impact assessment on effects of globalization on BPL women and undertake research/evaluation studies in order to identify gaps in the implementation of the programmes/schemes. It is in this context, that the V.V. Giri National Labour Institute is organizing online training programme on online training programme on Gender, Poverty

and Employment with the aim to discuss issues pertaining to mainstreaming women in decent and dignified world of work.

AIM

The programme aims to discuss how working women and men can satisfactorily benefit from the employment opportunities, working conditions, etc. which have a direct impact on the productivity of the workplace and welfare of the families with following major objectives:

OBJECTIVES

- To examine the inter-linkages between gender, poverty and employment;
- To discuss gender-sensitive, anti-poverty and employment policies and programmes;
- To discuss about the gender and decent work perspective in national and international policy agendas on poverty reduction

COURSE PROFILE

Gender, Poverty & Employment: Concepts, Policies and Programmes, Decent Work e.t.c.,

TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in online mode. The training will primarily be interactive in nature with the provision of case studies; dissemination of documentaries; group work;

assignments. Comprehensive literature will also be provided to the participants as a part of this programme.

RESOURCE PERSONS

Faculty members of VVGNLI and Subject experts will be the primary resource persons.

PARTICIPATION LEVEL

Government officials, Leaders from Central Trade Unions, Representatives of Employers' organizations and Civil Societies are expected to apply for this programme. For the welfare of vulnerable and marginalized section of the society, we will appreciate if participants from reserved categories (SC/ST/OBC/EWS) are also nominated.

Participants should have working knowledge of Hindi/English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop /smart phone with audio-visual facilities.

DATES AND DURATION

This programme is scheduled from 10th August to 14th August, 2020. On each day, online lectures and discussion sessions will be held from 12.30p.m to 2.30 p.m followed by discussion through email and mobile on exercises provided to the participants during/after the end of each online session.

NOMINATION AND ENROLMENT

The nominations details of those who are interested in participating in this training, either nominated through organizations or individually should be forwarded through google online form available at following link:

https://docs.google.com/forms/d/e/1FAIpQLSf7OCvpyEyWrIGpzTwQR9j0vSyDiqSirz9_o8OkUJwFJh_R6A/viewform?usp=pp_url

LAST DATE FOR RECEIVING NOMINATIONS

30th July, 2020

The nominations received will be scrutinized by the Course director and those selected will be intimated individually via email. They will also be informed about the log-in details to access the online programme and related training resources. Those who successfully complete the programme will be provided e- certificate by VVGnLI.

ENROLMENT FEE

There is no fee for enrolment/participation in the programme.

KEY CONTACTS

Dr. Shashi Bala, Course Director, Fellow,

Email:

sbalatraining@gmail.com/balashashi.vvgnli@gov.in