



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/IRP/15/20

January 07, 2021

Subject: - Online Training Programme on Industrial Relations and Trade Unionism in a Changing World of Work from February 22-25, 2021.

Dear Sir/Madam

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are pleased to inform that the V.V. Giri National Labour Institute is organising an Online Training Programme on **Industrial Relations and Trade Unionism in a Globalising Economy** from **February 22-25, 2021**.

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy. The specific objectives of the programme are: i) Understand and analyse the major components of globalisation that affect employment relations; ii) Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy; and iii) Learn and share experiences on new forms labour management practices.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached. Your nominations along with programme fee should be sent on or before February 17, 2021.

Regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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Director General

पीआरजी/आईआरपी/15/20

07 जनवरी 2021

विषय: कार्य की बदलती दुनिया में औद्योगिक संबंध और ट्रेड यूनियनवाद विषय पर फरवरी 22-25, 2021 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने शुरू किए हैं। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान फरवरी 22-25, 2021 के दौरान **कार्य की बदलती दुनिया में औद्योगिक संबंध और ट्रेड यूनियनवाद** विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य वैश्विक अर्थव्यवस्था में श्रम-प्रबंधन संबंधों के प्रमुख अवसरों एवं चुनौतियों के बारे में औद्योगिक संबंध प्रबंधकों एवं ट्रेड यूनियन नेताओं के अवबोधन में वृद्धि करना है। कार्यक्रम के विशिष्ट उद्देश्य हैं: i) रोजगार संबंधों को प्रभावित करने वाले वैश्वीकरण के प्रमुख घटकों को समझना तथा उनका विश्लेषण करना, ii) वैश्विक अर्थव्यवस्था में औद्योगिक संबंधों एवं ट्रेड यूनियनवाद के उभरते मुद्दों की जांच करना एवं अनुक्रिया करना, iii) श्रम प्रबंधन पद्धतियों के नए स्वरूपों को सीखना तथा अनुभवों का आदान-प्रदान करना।

हमें आशा है कि आप इस कार्यक्रम को अपने कर्मिकों के लिए उपयुक्त पाएंगे, तथा इस हेतु उपयुक्त संख्या में प्रतिभागियों को शीघ्रतिशीघ्र नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है। कार्यक्रम शुल्क के साथ आपके नामांकन 17 फरवरी 2021 को या उससे पहले भेजने की कृपा करें।

सादर,

भवदीय,

(डॉ एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

**Online Training Programme
on
Industrial Relations and Trade Unionism
in a Changing World of Work**

February 22-25, 2021



**V.V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR –24, NOIDA
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH - 201 301**

CONTEXT

Of the different implications of the current phase of globalisation, those pertaining to industrial relations and trade unionism assume paramount importance. The industrial relations framework is becoming increasingly decentralized. Rapid flow of technology is considerably altering production structures and work organization. Trade unions are facing complex challenges especially in the context of withdrawal of state from economic activities and introduction of flexible labour practices. New and innovative strategies are being considered to evolve harmonious industrial relations at the firm and the industry level.

It is important that industrial relations managers and trade union leaders have a clear understanding on the nature and characteristics of the emerging industrial relations framework in a globalising economy. Accelerated pace of transformation in the world of work also demand that the social patterns enhance their leadership and motivational skills to influence different constituents to respond to the challenges of change.

It is in this context, that the V.V. Giri National Labour Institute is organizing a Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy.

AIM

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour management relations in a globalising economy.

OBJECTIVES

- ◆ Understand and analyze the major components of globalization that affect employment relations.
- ◆ Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy.
- ◆ Learn and share experiences on new forms of labour management practices.

COURSE PROFILE

Globalization: Concepts and Characteristics; Industrial Relations: Emerging Scenario; Case Studies on Trade Union Responses; Good Practices on Labour Management Relations

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

Senior and middle level industrial relation officers and plant level representatives of Trade/Union/Associations/Federations from government establishments, public sector and private sector undertakings.

DATE AND DURATION

- This programme is scheduled for February 22-25, 2021, 2020.
- Online lectures and discussions will be held from 10:30 to 13:30 hrs (three hours per training day).

PROGRAMME FEE

Rs. 6000/- +18% GST per participant

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

| | |
|---------------------|-------------------------|
| Name of the Bank | : Indian Overseas Bank |
| Address of the Bank | : Nithari, Noida 201301 |
| A/C Number | : 059702000001131 |
| Type of Account | : Current Account |
| MICR cord | : 110020029 |
| NEFT/ IFSC code | : IOBA0000597 |
| Pan Card No. | : AAAAV5227F |
| GST No | : 09AAAAV5227F1ZI |

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSe0BSsY-X KNIG05-W_r7HBM39o4juzY9CN657FihMLm9sP6Q/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- Last date for receiving nominations: February 17, 2021
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

COURSE DIRECTOR

Dr. S.K. Sasikumar, Senior Fellow
sasikumarsk2.vvgnli@gov.in

COMMUNICATIONS:

All Communication should be addressed to:

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NOIDA – 201301 (UP)

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Fax No. : 2411471
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Email : vvgnlitraining@gmail.com

***For details of our other programmes visit our website:
www.vvgnli.gov.in***