



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/IRP/19/21

November 08, 2021

Subject: Online Training Programme on Industrial Relations and Trade Unionism in a Transforming World of Work from December 06-09, 2021.

Dear Sir/Madam

We are pleased to inform that the V.V. Giri National Labour Institute is organising an Online Training Programme on **Industrial Relations and Trade Unionism in a Transforming World of Work** from **December 06-09, 2021**.

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a transforming world of work. The specific objectives of the programme are: i) Analyse the major components of globalisation and technological changes that is altering employment relations; ii) Examine and respond to the emerging issues and challenges in industrial relations and trade unionism; iii) Understand the implications of India's Labour Codes on industrial relations and trade unionism; iv) Learn and share experiences on new practices of labour management practices.

We hope, you will find this programme suitable for your personnel and would nominate a team of participants at your earliest. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

Regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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Director General

पीआरजी/आईआरपी/19/21

08 नवंबर 2021

विषय: कार्य की बदलती दुनिया में औद्योगिक संबंध और ट्रेड यूनियनवाद विषय पर दिसंबर 06-09, 2021 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान **दिसंबर 06-09, 2021** के दौरान **कार्य की बदलती दुनिया में औद्योगिक संबंध और ट्रेड यूनियनवाद** विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य वैश्विक अर्थव्यवस्था में श्रम-प्रबंधन संबंधों के प्रमुख अवसरों एवं चुनौतियों के बारे में औद्योगिक संबंध प्रबंधकों एवं ट्रेड यूनियन नेताओं के अवबोधन में वृद्धि करना है। कार्यक्रम के विशिष्ट उद्देश्य वैश्वीकरण और तकनीकी परिवर्तनों के प्रमुख घटकों का विश्लेषण करना जो रोजगार संबंधों को बदल रहे हैं; औद्योगिक संबंधों और ट्रेड यूनियनवाद में उभरते मुद्दों और चुनौतियों की जांच और प्रतिक्रिया; औद्योगिक संबंधों और ट्रेड यूनियनवाद पर भारत के श्रम संहिताओं के निहितार्थ को समझना एवं श्रम प्रबंधन प्रथाओं की नई प्रथाओं के बारे में जानें और अनुभव साझा करना है।

हमें आशा है कि आप इस कार्यक्रम को अपने कार्मिकों के लिए उपयुक्त पाएंगे, तथा इस हेतु उपयुक्त संख्या में प्रतिभागियों को शीघ्रतिशीघ्र नामित करेंगे। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ एच. श्रीनिवास)

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

**Online Training Programme
on
Industrial Relations and Trade Unionism
in a Transforming World of Work**

December 06-09, 2021



**V.V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR -24, NOIDA
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH - 201 301**

CONTEXT

Of the different implications of the current phase of globalisation, those pertaining to industrial relations and trade unionism assume paramount importance. The industrial relations framework is becoming increasingly decentralized. Rapid flow of technology is considerably altering production structures and work organization. Trade unions are facing complex challenges especially in the context of withdrawal of state from economic activities and introduction of flexible labour practices. New and innovative strategies are being considered to evolve harmonious industrial relations at the firm and the industry level.

It is important that industrial relations managers and trade union leaders have a clear understanding on the nature and characteristics of the emerging industrial relations framework in a transforming world of work. Accelerated pace of transformation in the world of work also demand that the social patterns enhance their leadership and motivational skills to influence different constituents to respond to the challenges of change.

It is in this context, that the V.V. Giri National Labour Institute is organizing an Online Training Programme on Industrial Relations and Trade Unionism in a Transforming World of Work.

AIM

The world of work is transforming at an accelerated pace. Mega trends like technological advancements, globalisation, and demographic transitions are providing new opportunities as well as posing fresh challenges in the world of work. Labour regulations are being re-oriented to respond to these transformations. It is in this context that this programme provides an opportunity for the concerned stakeholders to understand and analyse opportunities and challenges relating to labour-management relations in a transforming world of work. It also provides a platform to discuss the implications of the recently enacted Labour Codes on industrial relations and trade unions.

OBJECTIVES

- Analyse the major components of globalisation and technological changes that is altering employment relations
- Examine and respond to the emerging issues and challenges in industrial relations and trade unionism
- Understand the implications of India's Labour Codes on industrial relations and trade unionism
- Learn and share experiences on new practices of labour management practices.

COURSE PROFILE

Globalisation; Technological Change; Changing Employment Relations; India's Labour Codes; Good Practices in Labour- Management Relations.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

Senior and Middle Level Industrial Relations/Human Resource Managers; Trade Union Leaders from Govt Organisations, Public and Private sector Undertakings; and Labour Administrators.

DATE AND DURATION

- This programme is scheduled for December 06-09, 2021.
- Online lectures and discussions will be held from 10:30 am to 04:30 pm.

PROGRAMME FEE

Rs. 6000/- +18% GST per participant

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSdQHvsD4Kq5jAaO5ps1PrWBc6gZ_3YP9DwnhR5HqllzPyJw2q/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be intimated individually via email. They will also be informed 2/3 days before the commencement of programme about the log in details to access the online programme and related training resources
- Those who successfully complete the programme will be provided an e-certificate by the VVGNLI.

COURSE DIRECTOR

Dr. S.K. Sasikumar, Senior Fellow
sasikumarsk2.vvgnli@gov.in

COMMUNICATIONS:

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NOIDA – 201301 (UP)

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Email : vvgnlitraining@gmail.com

***For details of our other programmes visit our website:
www.vvgnli.gov.in***