



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No. PRG/IRP/08/20
November 06, 2020

Subject : Online Training Programme on Labour Code on Industrial Relations, 2020 during December 03-04, 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an Online Training Programme on **Labour Code on Industrial Relations, 2020** during December 03-04, 2020.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNLI has taken a decision to conduct online training programme on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. First in the series, is present programme on **Labour Code on Industrial Relations**. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to nominate a team of personnel having interest in this area from your organization for this important online training programme and send your nominations along with programme fee at your earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Labour Secretaries and Labour Commissioners
- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments
- Employers' Organisations
- Central Trade Unions
- Academic and Research Institutions



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Director General

पीआरजी/आईआरपी/08/20
06 नवंबर 2020

विषय: 'औद्योगिक संबंध श्रम संहिता, 2020' पर 03 - 04 दिसंबर 2020 के दौरान ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय/महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के हितार्थ ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस संदर्भ में, सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान 03 - 04 दिसंबर 2020 के दौरान "औद्योगिक संबंध श्रम संहिता, 2020" पर एक ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए प्रत्येक संहिता पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस श्रृंखला में पहला कार्यक्रम, औद्योगिक संबंध श्रम संहिता पर वर्तमान कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए अपने कार्मिकों की एक टीम नामित करने तथा कार्यक्रम शुल्क के साथ नामांकन जल्द से जल्द भेजने का अनुरोध है।

सादर,

भवदीय,

एच श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान
- नियोक्ता संगठन
- केंद्रीय ट्रेड यूनियनों
- शैक्षिक एवं अनुसंधान संस्थान



V.V. Giri National Labour Institute
Noida, Uttar Pradesh, India – 201301

Online Training Programme on
Industrial Relations Code, 2020

December 3-4, 2020

Context

Labour law seeks to cater to the needs of the industry and the workers which keep on changing with the passage of time. The law also needs to be changed, reviewed and modified as per the contemporary requirements of the labour market. In the context of India, as per the scheme of the Indian Constitution, labour being in the ‘Concurrent list’ this exercise can be carried out both by the Central as well as various State Governments. Accordingly, a number of amendments have been carried out both by the Parliament and various State Legislatures in many Labour Legislations since their enactment. In addition, a number of incremental labour reforms have also been made by way of issuing notifications. However, recognizing the long-felt need of the industry and the workers, the present government initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major Labour Codes viz. (i) Labour Code on Wages; (ii) Labour Code on Industrial Relations; (iii) Labour Code on Social Security; and (iv) Labour Code on Occupational Safety, Health, and Working Conditions. These codes have now already been passed and amalgamate, simplify and rationalize the core features of 29 central labour legislations.

These codes are quite comprehensive and seek to address many of the overdue issues of vital importance, affecting not only the industry and the workers but also the economy and the nation as a whole. Hence, an understanding and discussion on the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVG NLI has taken a decision to conduct separate online training courses on each of these Codes for promoting and understanding of the key features and implications of these codes for various stake-holders.

Aim and Objectives

It is in the above-mentioned context that V. V. Giri National Labour Institute (VVG NLI) is organizing an online training programme on ‘Industrial Relations Code, 2020’ with the following objectives –

- To provide an understanding of the need and the context of codification of the labour laws in India,
- To discuss critically, the broad scheme and key features of the Industrial Relations Code, 2020 and the draft rules
- To discuss the implications of Industrial Relations Code, 2020 for various stake holders.
- To discuss the perspectives of various stakeholders on the provisions of the Industrial Relations Code, 2020.

Course Profile

The programme would primarily focus on definitional aspects, dispute settlement mechanisms, newly added provision of fixed-term employment, negotiating council, and trade union issues etc.

Training Delivery and Methodology

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation. Comprehensive reading materials will also be provided to the participants as a part of the programme.

Resource Persons

Faculty members of VVG NLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

Participation Level

Officials from the Central and State Labour Departments; representatives from industry/ employers' organizations and Trade Unions; civil society organizations, teachers and researchers working in the domain of labour.

Participants should have working knowledge of English Language. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

Dates and Duration

This programme is scheduled from December 3-4, 2020. On each day, two online lectures and discussion sessions will be held each for duration of one and half hour (90 minutes), from 10.30 am to 01.30 pm (three hours).

Enrolment Fee

Rs. 3,000/- + 18% GST per participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account
MICR cord	: 110020029
NEFT/ IFSC code	: IOBA0000597
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSfs8BW9s_JJOI_4gRB4kac8tbpPPNCj_BYYddR0SVjLxdWSJfA/viewform?usp=sf_link

- Last date for receiving nominations: November 26, 2020.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

Course Directors

- (1) Dr. Sanjay Upadhyaya, Course Director, Senior Fellow, VVGnLI
Email: sanjay.vvgnli@gov.in
- (2) Dr. Manoj Jatav, Co-course Director, Associate Fellow, VVGnLI
Email: jatav.manoj@gov.in

COMMUNICATION

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For details of our other programmes visit our website: www.vvgnli.gov.in