



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

No. PRG/LAP/21/21

October 04, 2021

Subject: Online Training Programme on Labour Codes and Rules during November 10-12, 2021

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising an online Training Programme on **Labour Codes and Rules** during November 10-12, 2021.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programmes on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for various stakeholders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

I request you to circulate the programme details to your member industries to nominate a team of Officials from their organization for this important online training programme and send nominations at earliest possible.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Employer's Organisations



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पीआरजी/एलएपी/21/21

04 अक्टूबर 2021

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा नवम्बर 10-12, 2021 के दौरान श्रम संहिताओं एवं नियमों पर ऑनलाइन प्रशिक्षण कार्यक्रम.

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान नवम्बर 10-12, 2021 के दौरान श्रम संहिताओं एवं नियमों पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे अनुरोध है कि कृपया अपने सदस्य अद्योगिक प्रतिष्ठानों को इस कार्यक्रम की सूचना भेजें ताकि वह अधिकारियों के एक दल को इस महत्वपूर्ण ऑनलाइन प्रशिक्षण के लिए जल्द से जल्द नामित करें।

सादर,

भवदीय,

डॉ. एच. श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- नियोक्ता संगठन

Online Training Programme on Labour Codes and Rules

November 10-12, 2021



**V.V. Giri National Labour Institute
Noida– 201301
Uttar Pradesh**

AIM

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

OBJECTIVES

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes and rules;
- To understand the implication of these codes on the labour market.

COURSE PROFILE

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code and Draft Central Rules.

RESOURCE PERSONS

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

PARTICIPATION LEVEL

HR/Industrial Relations officials and Personnel & Administration Officials. Further, as this is an online training, those enrolling in the programme should have access to internet and laptop/desktop with audio-visual facilities.

TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation.

DATES AND DURATION

This programme is scheduled from November 10-12, 2021. Online sessions will be held from 10:30 pm to 04:30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSdghUi7IILjX8tc1vGbpq9AXKnBJ_xYNs8n-clPh_eqV5KOW/viewform?usp=sf_link

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided an e-certificate by the VVGnLI.

COURSE DIRECTOR

Dr. Ellina Samantroy

Email : ellinasroy.vvgnli@gov.in

COMMUNICATION

J. K. Kaul

Consultant(Programme)

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