



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

PRG/CBP/43/20
November 10, 2020

Subject: Online Training Programme on Social Security for Unorganised Sector Workers to be held from 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are glad to inform you that the Institute would be organising an online training programme on **Social Security for Unorganised Sector Workers** from **December 9-11, 2020**.

The programme aims to sensitize the participants about the existing inequalities and the need for universal social security. It has been specifically designed for Government Officials, Central Trade Union Leaders and Researchers. The programme will be conducted in Hindi/English.

I request you to nominate 4-5 participants for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Government Departments
- All Central Trade Unions
- Universities/Institutions



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Director General

पीआरजी/सीबीपी/43/20

10 नवम्बर 2020

विषय: दिसम्बर 9-11, 2020 के दौरान असंगठित क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय /महोदया,

वर्तमान कोविड-19 महामारी के परिदृश्य में संस्थान ने सामाजिक भागीदारों के लाभ के लिए ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस सन्दर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान दिसम्बर 9-11, 2020 के दौरान असंगठित क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा विषय पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम अनौपचारिक क्षेत्र के कर्मकारों के लिए सामाजिक संरक्षण एवं संधारणीय आजीविका सुरक्षा का अवबोधन विकसित करने के उद्देश्य से सरकारी अधिकारियों, ट्रेड यूनियन नेताओं एवं शोधकर्ताओं के लिए परिकल्पित किया गया है। यह कार्यक्रम अंग्रेजी/हिंदी में आयोजित किया जाएगा।

आपसे अनुरोध है कि अपने संगठन से 4-5 प्रतोभागियों को नामित करें। महिला अधिकारियों का नामांकन अत्यंत सराहनीय होगा। नामांकन के लिए तौर तरीकों सहित-प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- सरकारी विभाग
- सभी केंद्रीय ट्रेड यूनियनों
- विश्वविद्यालयों / संस्थानों

**Online Training Programme
on
Social Security for Unorganised Sector Workers**

December 9-11, 2020



**V.V.Giri National Labour Institute
Sector – 24, Post Box No. 68
Dist. Gautam Budh Nagar, NOIDA
Uttar Pradesh- 201 301**

INTRODUCTION

In India around 93 percent of the workforce is deprived of the benefit of formal social security protection. However in the recent times, provisions of social security to unorganized sector workers have assumed great significance. Various efforts have been initiated by the Government of India such as designing of new social security schemes, introduction of innovative methods for identification of beneficiaries, enacting a comprehensive legislation to ensure social protection for unorganized sector workers. These measures have not succeeded in achieving the desired objective partly on account of the ignorance, illiteracy and lack of unionization of workers on the one hand and resource constraints of the state and poor implementation on the other. It is in this context the present training programme has been conceptualized for trade union leaders and government officials with an aim to create understanding of the different social security schemes and programmes, understanding the gaps in implementation and exploring ways for proper implementation of the schemes, so as to benefit the workers in the unorganized sector.

AIM

The programme aims to sensitize the participants about the existing inequalities and the need for universal social security

THE OBJECTIVES

- To make the participants acquainted with various inequalities existing in the work and coverage of social security
- To sensitize the participants about the legislative framework for social security, social security schemes for workers, and the unique practices in the country
- To familiarize the participants with labour laws and social security provisions

COURSE PROFILE

Overview of employment in the unorganized sector; Decent Employment; Concept of Social Security and its status; Social security laws; Social security Schemes, both Central and State Specific.

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPANTS

Government Officials, Central Trade Union Leaders and Researchers. We will appreciate if participants from reserved categories (SC/ST/OBC) are also nominated.

DATE

- This programme is scheduled for December 9-11, 2020
- Online lectures and discussions will be held from 10:00 am to 01.00 pm (three hours per training day).

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

- Please fill in the attached registration form and submit it. Without registration form, nomination will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSfRcbNFeEigCldZe1EkUqDupp_xESFroPq_nJDAHXdgp1m0Rw/viewform?usp=sf_link

- Last date for receiving nominations: November 30, 2020.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGnLI.

Programme Fee

- There is no registration/programme fee for this online training.

COURSE DIRECTOR

Dr. Manoj Jatav, Associate Fellow, VVGnLI
Jatav.manoj@gov.in

COMMUNICATIONS

Nominations may be sent to:

Shri J. K. Kaul
Consultant (Programme)
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NOIDA-201301 Uttar Pradesh
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