



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

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डॉ. एच. श्रीनिवास, भा.रे.का.से.
महानिदेशक

Dr. H. Srinivas, IRPS
Director General

No. PRG/WKS/06/20
March 09, 2021

Subject: Online Workshop on 'Art of Leadership' to be held on March 23, 2021

Dear Sir/Madam,

I have pleasure to inform you that the institute would be organizing an online workshop on '**Art of Leadership**' on March 23, 2021.

The aim of the workshop is to explore self and others in context of dynamic conditions during crisis. It will help participants to map and analyse their leadership style, frame strategies for effective leadership and performance. The workshop will be for Government Officials, HR Professionals, Trade Union Leaders, Academicians and PG Students etc. Brochure providing all the details of the workshop, including the modalities for nominations is attached.

I request you to nominate at least 05 personnel for this important online workshop.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Central and State Governments
- Employer's Organisations
- Central Trade Unions
- Educational Institutions



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पीआरजी/डब्ल्यूकेएस/06/20

09 मार्च 2021

विषय: 'नेतृत्व करने की कला' पर 23 मार्च 2021 को ऑनलाइन कार्यशाला का आयोजन

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान 23 मार्च 2021 को 'नेतृत्व करने की कला' पर एक ऑनलाइन कार्यशाला आयोजित करेगा।

इस कार्यशाला का उद्देश्य संकट के दौरान गतिशील परिस्थितियों के संदर्भ में स्वयं और अन्य लोगों का पता लगाना है। यह प्रतिभागियों को उनकी नेतृत्व शैली का आकलन एवं विश्लेषण करने, प्रभावी नेतृत्व और प्रदर्शन के लिए कार्यनीतियाँ बनाने में मदद करेगा। इस कार्यशाला में सरकारी अधिकारी, मानव संसाधन पेशेवर, ट्रेड यूनियन नेता, शिक्षाविद और परास्नातक के विद्यार्थी, आदि प्रतिभागिता करेंगे। नामांकन करने के तरीकों सहित कार्यशाला के सभी विवरण युक्त विवरणिका संलग्न है।

आपसे इस महत्वपूर्ण ऑनलाइन कार्यशाला के लिए कम से कम 05 कार्मिकों को नामित करने का अनुरोध है।

सादर,

भवदीय,

एच श्रीनिवास

(डॉ. एच. श्रीनिवास)

सेवा में,

- केन्द्रीय एवं राज्य सरकारें
- नियोक्ता संगठन
- ट्रेड यूनियनें
- शिक्षण संस्थान

Online Workshop

on

Art of Leadership

March 23, 2021



V.V. Giri National Labour Institute
Noida– 201301, Gautam Budh Nagar
Uttar Pradesh

CONTEXT

Leadership is a high order skill developed over a period of time with constant challenging conditions. Many multi-level challenges have been faced by leaders globally due to unprecedented times called global pandemic. Leadership as a theory and concept has evolved from transactional to transformational approach. The recent and trending leadership phenomena are digital leadership, change leadership, communication leadership and self leadership.

Leaders are individuals who successfully spread positive vibes among the community they are involved in and bring a constituency together to share a common “destination” that would initially “inhabit the future”. Those who believe that they ‘can do’ are leaders. Other variables, such as the situation, zeitgeist, context and followers, do matter. Precisely saying, for this every leader needs talent to navigate these challenges.

Many researchers have confirmed that emotional intelligence does not only distinguishes outstanding leaders but also associates them with strong performance. If every leader is effective in all the aspects of the emotional intelligence then he/she will win the support and trust of every person and enthuse them towards the highest level of their performance and effective goal achievement even in the most difficult situations. Many researchers have also confirmed that emotional intelligence not only distinguishes outstanding leaders but is also linked with their strong performance.

The numbers are just beginning to tell us a persuasive story about the link between an organization success and the emotional intelligence of the leaders. The researchers are also demonstrating that people can only develop their emotional intelligence if they choose to take the right road in their life. Although it is not necessary that people with high self-awareness speak effusively and confessionally but almost all these kinds of people are able to speak accurately and openly– about their emotions and the impact they have on their work.

Thus, Organizational climate is majorly influenced by a leadership style and by the way leader motivates, direct reports, gather then happens to use information, make decisions, manage change initiatives, and handle crises. Each leadership style is derived from different emotional intelligence competencies which works best in particular situations and affects the organizational climate in different ways.

Within this context V.V. Giri National Labour Institute, Noida will be organizing online workshop on Art of Leadership on 23th March 2021.

AIM

The purpose of this workshop is to explore self and others in context of dynamic conditions during crisis. It will help participants to map and analyse their leadership style, frame strategies for effective leadership and performance.

TRAINING DELIVERY AND METHODOLOGY

- This workshop will be delivered in an online mode. The workshop will primarily make use of lectures, case studies and experience sharing. It will also include activity, self-assessment inventory, group discussions and thus be participative in nature.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

This interactive workshop would be for Government Officials, HR Professionals, Trade Union Leaders, Academicians and PG Students.

DATE

- This programme is scheduled for March 23, 2021
- Online workshop would be held from 10.30 a.m. to 01:30 p.m.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this workshop, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSd6sjU8Kzp5M50w1QTKEDhPPwVq1LeIz8wCZj76ZIMLCuXdCA/viewform?usp=sf link](https://docs.google.com/forms/d/e/1FAIpQLSd6sjU8Kzp5M50w1QTKEDhPPwVq1LeIz8wCZj76ZIMLCuXdCA/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGnLI and those selected will be intimated individually via email. They will also be informed the log in details to access the online workshop and related resources.

WORKSHOP COORDINATOR

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COMMUNICATION

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