



# **One-day Online Workshop on Understanding Social Security in the Context of Future of Work and New Forms of Work**

**March 31, 2022**

**Organised by:**

**V.V. Giri National Labour Institute, Noida**

**in collaboration with**

**Mahatma Gandhi Labour Institute, Gujarat**

## **AIM**

The growing diversification of work arrangements has become a distinct feature of today's labour markets. Over the years it has been seen that automation and digitalization have transformed several traditional forms of employment and also led to the emergence of several new forms of employment, such as the 'platform' economy. As the world of work continues to evolve, shaped by global trends such as digitalisation, automation and globalisation, as well as socio-demographic changes, social protection systems will need to adapt to changing contexts and demands. While some emerging work and employment arrangements may provide greater flexibility for workers and employers, they may lead to significant gaps in social protection coverage. It is therefore necessary to strengthen and adapt social protection systems for a changing world of work. Moreover, they have a key role in preventing poverty, reducing inequality, enhancing income security and enabling workers and their families better to navigate work and life transitions.

## **OBJECTIVES**

- Trace the transformations in the labour market and understand its implications in terms of social protection of workers;
- Understand the innovative policy responses that countries have put forward to better adapt their social protection systems to evolving demands in a changing world;
- Review and highlight the policy options in the Indian context through the recent code on Social Security, 2020.

## **COURSE PROFILE**

New forms of employment; future of work; understanding the gaps in social protection coverage; innovative policy responses on social protection systems.

## **TRAINING DELIVERY AND METHODOLOGY**

- This workshop will be delivered in an online mode (Webex platform)
- The workshop will primarily make use of lectures, case studies and experience sharing. It will also include Question & Answer session and thus be participative in nature.
- Session will be based on a structured PowerPoint presentation.

## **PARTICIPATION LEVEL**

Government Officials, Labour Officials, Representatives of Industries, Academicians and Representatives of Trade Unions from State of Gujarat.

## **FACULTY**

Experienced and eminent persons from Labour Administration and Academics.

## **DATE**

- This workshop is scheduled for March 31, 2022
- Online lectures and discussions will be held from 10:30 AM to 04:30 PM.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this workshop, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSec\\_s1AFqs1Jhf84nC9172wc0y69QoVXNO-UBXPr8szf2uoow/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSec_s1AFqs1Jhf84nC9172wc0y69QoVXNO-UBXPr8szf2uoow/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.

## **COURSE DIRECTOR:**

**Dr. Ruma Ghosh, Fellow, VVGNLI**

## **COMMUNICATION**

Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector-24, NOIDA-201301 (UP)  
Distt. GautamBudh Nagar  
Telephone : 0120- 2411471, 2411533-35  
E.mail : [vgnlitraining@gmail.com](mailto:vgnlitraining@gmail.com)

## Programme Design

March 31, 2022

March 31, 2022		
10.30am-10.40am	Introduction of the Programme	Dr. Ruma Ghosh, Fellow, VVGnLI
10.40 am - 12.00 noon	Transformations in the World of Work and its Implications on Workers and their Protection	Dr. Ruma Ghosh, Fellow, VVGnLI
12.00 noon – 1.15	Address by ILO Expert	
1. 15 pm –2.00 pm	LUNCH	
2.00 pm – 3.15 pm	Emerging Gig Economy and the Future of Work for Women Workers	Ms. Anvesha Ghosh, ISST, Delhi
3.15 pm-4.30 pm	New Labour Codes and its Implications on the Future of Work	Shri RajanVerma Former Chief labour Commissioner, Ministry of Labour& Employment
4.30 pm	Valedictory Address	Dr. H. Srinivas, DG, VVGnLI