

पीआरजी/सीबीपी/24/25/163319

अगस्त 20 2025

विषय: वीवीजीएनएलआई परिसर, नोएडा में सितंबर 29-01 अक्टूबर, 2025 तक सामाजिक सुरक्षा और श्रम संहिता पर अभिमुखीकरण कार्यक्रम।

प्रिय महोदय/महोदया,

हमें आपको यह सूचित करते हुए प्रसन्नता हो रही है कि संस्थान 29 सितंबर से 1 अक्टूबर, 2025 तक वीवीजीएनएलआई परिसर, नोएडा में सामाजिक सुरक्षा एवं श्रम संहिताओं पर अभिमुखीकरण कार्यक्रम पर प्रशिक्षण आयोजित करेगा।

इस प्रशिक्षण कार्यक्रम का मुख्य उद्देश्य प्रतिभागियों की भारतीय संदर्भ में व्यापक सामाजिक सुरक्षा मुद्दों और श्रम संहिताओं की समझ को गहरा करना है। यह वर्तमान बदलते परिदृश्य में सामाजिक सुरक्षा मुद्दों और भारत में हाल ही में लागू श्रम संहिताओं के प्रमुख प्रावधानों को समझने की आवश्यकता पर केंद्रित है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल (गैर-वातानुकूलित) किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियों को नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंक विवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय दिया जाना चाहिए। सभी नामांकित व्यक्तियों को तदनुसार सूचित किया जा सकता है।

मैं आपसे अनुरोध करता हूँ कि इस महत्वपूर्ण प्रशिक्षण कार्यक्रम के लिए अपने संगठन से इस क्षेत्र में रुचि रखने वाले 05 अधिकारियों को नामांकित करें और अपने नामांकन भेजें।

सादर,

भवदीय,



नागेश नितला

(कार्यक्रम अधिकारी)

प्रति:

- केंद्रीय ट्रेड यूनियनों के प्रतिनिधि,
- गैर सरकारी संगठन
- शोध छात्र और संकाय सदस्य



PRG/CBP/24/25/163319

August 20, 2025

Subject: Orientation Programme on Social Security and Labour Codes, September 29 - October 01, 2025.

Dear Sir/Madam,

We are happy to inform you that the Institute would be organising training on **Orientation Programme on Social Security and Labour Codes** during **September 29-October 01, 2025**, at VVGNNLI Campus, Noida.

The main aim of the training programme is to deepen participants' understanding of the broader social security issues and labour codes in Indian context. It focuses on the need to understand social security issues in the current evolving scenario and the key provisions of the recently implemented labour codes in India.

There is no programme fee. The programme details are attached for your perusal. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train (Non-AC) fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details and a copy of Aadhar Card must be enclosed by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

I request you to nominate 05 officials/ having interest in this area from your organisation for this important training Programme and send your nominations along.

With regards,

Yours sincerely,

Nagesh Nitla
(Programme Officer)

To:

- Representatives from Central Trade Unions,
- NGO's
- Research Scholars and Faculty



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24
Gautam Budh Nagar
Noida Uttar Pradesh-201301

**Orientation Programme on Social Security
and Labour Codes**

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Dates and Timelines

- **Programme Dates:** September 29 – 01 October, 2025
- **Programme Timings:** 10:00 am to 05:00 pm
- **Programme Commencement:** September 29, 2025 at 10:00 a.m.
- **Programme Conclusion:** Afternoon of October 1, 2025
- **Stay Arrangement Dates:** From the afternoon of September 28, 2025 till the forenoon of October 02, 2025

COURSE DIRECTOR

Dr. Puja Pal

Associate Fellow, VVGnLI

puja.pal@vvgnli.gov.in

CORRESPONDENCE

Mr. Nagesh Nitla

Programme Officer

Phone: 0120- 2411533-35

Phone 0120- 2411471

vvgnlitraining@gmail.com

Website: www.vvgnli.gov.in

AIM

This training programme is designed to deepen the participants' understanding of broader social security issues and labour codes in Indian context.

OBJECTIVES

- To understand the need and evolving context of social security.
- To sensitize participants to various international standards, including ILO conventions and recommendations related to social protection.
- To deepen knowledge of the Indian social security framework, including major schemes and provisions for organized and unorganized sector workers.
- To provide the overview of key provisions of four labour codes in India: The Social Security Codes, The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020

COURSE PROFILE:

- **Social Security:** Need and Context
- **International Standards:** ILO Conventions and Recommendations
- **Indian Social Security Framework:** Provisions for Organized and Unorganized Sectors
- **Overview of key provisions of four labour codes:** The Social Security Codes, The Labour Code on Wages, 2019; Labour Code on Industrial Relations 2020; Labour Code on Occupational Safety, Health and Working Conditions 2020

METHODOLOGY

Expert Lectures, individual and group presentations, sharing case studies and interactive sessions

PARTICIPATION

Representatives from Central Trade Unions, Research Scholars, Faculty, and NGO's

ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**.
2. Should have working knowledge of either Hindi or English.

RESOURCE PERSONS

Faculty members of VVGNI, experts on various labour issues, and senior labour administrators.

VENUE

V. V. Giri National Labour Institute
Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. The nominee(s) may be informed accordingly.

For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus (Non-AC) fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar Card. The nominations of only those participants will be accepted who have Aadhar number. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominees should be instructed to provide Aadhar Number, Bank Account Number, IFSC Code of Bank, Bank Name and Branch of the Bank. The bank details may be indicated by nominee while filling up TA form at the institute
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.
6. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed

COURSE DIRECTOR

Dr. Puja Pal, Associate Fellow
puja.pal@vvgnli.gov.in

COMMUNICATION

The sponsoring authority is requested to send nomination forms duly filled in by the nominee's along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

(Nagesh Nitla)
Programme Officer
V.V.Giri National Labour Institute
A-06, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411471, 2411533-35,
E-mail : vvgnlitraining@gmail.com

V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Orientation Programme on Social Security and Labour Codes (September 29 -01 October, 2025)

(Course Director - Dr. Puja Pal, Associate Fellow)

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union/
Organization : _____
: _____
- (b) National Affiliation : _____
: _____
6. Status in the Organization : _____

7. Address for Correspondence : _____
(In block Letters) : _____
Mobile No. : _____
FAX No. : _____
E-mail : _____
8. Have you attended any : _____
programme from this Institute? _____
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : _____
(b) Organisation : _____
(c) Nature of Work : _____
(d) Address : _____

III. BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : _____ (Attach Copy)
(b) Name of Bank : _____ (Attach Copy)
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute Sector-24, Noida Distt. Gautam Buddha Nagar
Uttar Pradesh – 201301
Telephone : 0120- 2411471, 2411533-535,
Email: vvgnlitraining@gmail.com