



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

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E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

No. PRG/CBP/38/23

July 20, 2023

**Subject: Training Programme on Recent Initiatives towards Codification of Labour Laws in India to be held from October 9-13, 2023 at VVGNLI Campus, NOIDA.**

Dear Sir/Madam,

We are happy to inform you that the V.V. Giri National Labour Institute would be organising a Training Programme on **Recent Initiatives towards Codification of Labour Laws in India** from **October 9-13, 2023** at Institute Campus, NOIDA

This programme aims to provide an understanding of the need and the context of codification of the labour laws in India discuss the perspectives of various stakeholders on the provisions of these labour codes. The programme is meant for Officials from Central and State Labour Department and Central Trade Union.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We would be happy if you nominate three (03) officials from your organisation to participate in the training programme. We would be glad if the nominations are sent latest by September 25, 2023.

With regards,

Yours sincerely,

(Dr. Arvind)

To

- Central Trade Unions
- Central and State Labour Departments



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Director General

पीआरजी/सीबीपी/38/23

जुलाई 20, 2023

**विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा में अक्टूबर 09-13, 2023 के दौरान आयोजित भारत में श्रम कानूनों के संहिताकरण की दिशा में हालिया पहल विषय पर प्रशिक्षण कार्यक्रम**

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में अक्टूबर 09-13, 2023 के दौरान **भारत में श्रम कानूनों के संहिताकरण की दिशा में हालिया पहल** विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य भारत में श्रम कानूनों के संहिताकरण की आवश्यकता और संदर्भ की समझ प्रदान करना है, इन श्रम संहिताओं के प्रावधानों पर विभिन्न हितधारकों के दृष्टिकोण पर चर्चा करना है। यह कार्यक्रम केंद्रीय और राज्य श्रम विभाग और केंद्रीय व्यापार के अधिकारियों के लिए है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियों को नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंक विवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय देना आवश्यक है।

यदि आप अपने संगठन से तीन अधिकारियों को नामित करें तो हमें प्रसन्नता होगी। नामांकन प्रपत्र प्राप्ति की अंतिम तिथि सितम्बर 25, 2023 है।

सादर,

भवदीय,

(डॉ. अरविंद)

सेवा में,

- केंद्रीय ट्रेड यूनियन

- केंद्रीय एवं राज्य श्रम विभाग



**Training Programme  
on  
Recent Initiatives towards Codification  
of Labour Laws in India**

**October 09-13, 2023**



**V.V.Giri National Labour Institute  
Sector – 24, Noida  
Distt. Gautam Budh Nagar  
Uttar Pradesh- 201 301**

## **AIM**

To discuss the context for labour law reforms and key features of labour codes

## **OBJECTIVES**

The programme is being organised by the V.V. Giri National Labour Institute with the following main objectives:-

- To provide an understanding of the need and the context of codification of the labour laws in India
- To discuss critically, the broad scheme and key features of various codes
- To discuss the implications of labour codes on labour market in India
- To discuss the perspectives of various stakeholders on the provisions of these labour codes.

## **COURSE PROFILE**

Labour Code on Wages, Labour Code on Industrial Relations, Labour Code on Social Security, Labour Code on Occupational Safety, Health and Working Conditions and Compliance Mechanism.

## **METHODOLOGY**

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

## **PARTICIPATION LEVEL**

Officials from Central and State Labour Department and Central Trade Union

## **PROGRAMME DATES**

**October 09-13, 2023**

The programme commences at 10.00 a.m. on October 09, 2023 and will conclude in the afternoon on October 13, 2023

## **VENUE**

V.V.Giri National Labour Institute  
Sector -24, NOIDA -201301

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.



## **STAY ARRANGEMENT**

Stay arrangement on twin-sharing will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of October 08, 2023 till the forenoon of October 14, 2023. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey, a photo copy of confirmed ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The Institute would reimburse travel expenses of the North Eastern participants for 3 tier AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3rd AC CONFIRMED ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.
6. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
7. The participants are provided free of cost boarding and lodging only for the duration of the programme.

**NOTE :** Participants are requested to book their return journey ticket in advance from their own place.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya (Senior Fellow)  
[sanjay.vvgnli@gov.in](mailto:sanjay.vvgnli@gov.in)

## **LAST DATE FOR NOMINATIONS**

September 25, 2023

## **COMMUNICATION**

**All Correspondence should be addressed to:**

Consultant (Programme)  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA,  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone : 0120- 2411534  
E.mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

**V.V. GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Training Programme on Recent Initiatives towards Codification of Labour Laws in  
India  
October 09-13, 2023**

**NOMINATION FORM**

**Nominee's Full  
Name  
(in block letters)  
Name of the  
Organisation**

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**Designation**

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**Date of Birth**

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**Gender**

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**Address**

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**Telephone**

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**E-mail**

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**Have you  
attended any  
programme from  
this Institute?**

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**BANK DETAILS OF THE PARTICIPANT**

Aadhar No \_\_\_\_\_

Name of Bank \_\_\_\_\_

Bank Branch Name: \_\_\_\_\_

Account No. \_\_\_\_\_

IFSC Code \_\_\_\_\_

Note: \*attached separate sheet if necessary

**Date:****Mail to:****Signature**

Programme Section  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA,  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone : 2411534, 2411471  
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