

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

PRG/RMP/09/25/174184
20 November, 2025

Subject: Course on Research Methods in Behavioural Studies from 02 - 06 February, 2026 at the Institute's Campus, NOIDA.

Dear Sir/Madam,

We are pleased to inform you that the V. V. Giri National Labour Institute would be organising a **Course on Research Methods in Behavioural Studies from 02 - 06 February, 2026.**

The Course is designed to develop better understanding of various aspects of organizational culture and development and impart appropriate behavioural skills for enhancing efficiency and productivity of the organization(s).

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Nagesh Nitla)
Programme Officer

To

- Director/H.O.D.
- Research Institute/University
- Government Organisations

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पीआरजी/आरएनपी/09/25/174189
20 नवंबर, 2025

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 02 से 06 फ़रवरी, 2026 तक व्यवहार अध्ययन में अनुसंधान विधियों पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान 02 से 06 फ़रवरी, 2026 तक व्यवहार अध्ययन में अनुसंधान विधियों पर प्रशिक्षण कार्यक्रम का आयोजन करने जा रहा है।

कार्यक्रम का उद्देश्य संगठनात्मक संस्कृति और विकास के विभिन्न पहलुओं की बेहतर समझ विकसित करना और संगठन की दक्षता और उत्पादकता बढ़ाने के लिए उचित व्यवहार कौशल प्रदान करना है। पाठ्यक्रम संबंधी संक्षिप्त विवरण संलग्न हैं। पर्याप्त प्रचार सुनिश्चित करने हेतु कृपया इसे अपने विभाग/संस्थान के संभावित उम्मीदवारों के मध्य प्रसारित करें।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- निदेशक/ विभागाध्यक्ष
- अनुसंधान संस्थान/विश्वविद्यालय
- सरकारी विभाग



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Course on Research Methods in Behavioural Studies

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 02 – 06 February, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 01 February, 2026 till the forenoon of 07 February, 2026

COURSE DIRECTOR	CORRESPONDENCE
Dr. Shashi Bala Senior Fellow balashashi.vvgnli@gov.in	Mr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining1@gmail.com Website: www.vvgnli.gov.in

AIM

To develop better understanding of various aspects of organizational culture and development and impart appropriate behavioural skills for enhancing efficiency and productivity of the organization(s).

OBJECTIVE

- To be familiar with various aspects of organizational development and culture
- To know more about work and office management.
- To get familiar with work culture and ethics.
- To know about various behavioural skills (positive attitude, team work, time management, stress management, communication skills, decision making, self-motivation, work life balance, emotional intelligence) and its importance.
- To enhance sensitivity towards self, group and organization.
- To acquaint with negotiating skills, consensus building and decision-making process for organizational excellence.
- To provide awareness on Labour Codes.

COURSE PROFILE

Concept and Theories of Labour from Inter disciplinary perspectives, Emerging Labour Issues, Labour Markets and Labour Market Information System, Research Methods: Quantitative, Qualitative and Ethnographic, Data Sources for Research in Labour, Statistics and Computer Application, Preparing Reports

METHODOLOGY

Lecture, Discussions, Interactive Sessions, Group work and Presentations

PARTICIPATION LEVEL

Research scholars, young teachers of Universities/Colleges/ Research Organisations and professionals engaged in the field of labour research.

FACULTY

Faculty of VVG NLI, External Resource persons from Academics, Policymaking Bodies, Research Institutions.

ELIGIBILITY

1. Participants should be above 22 years and below 50 years of age;
2. Should have working knowledge of Hindi/ English

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNNLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Dr. Shashi Bala
(Course Director)
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411533-535
E.mail : balashashi.vvgnli@gov.in

For details of our other programmes visit our website: www.vvgnli.org

V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Course on Research Methods in Behavioural Studies

02 – 06 February, 2026

Course Director: Dr. Shashi Bala, Senior Fellow

APPLICATION FORM

1. Name _____
2. Date of Birth _____
3. Sex _____
4. Whether SC/ST/OBC/General _____

5. Address for Communication _____

Phone.....

E.mail.....

6. Educational Qualifications
(Graduation onwards)

Degree	University	% of marks	Subject of Specialisation
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- | | |
|-------------------|------------------|
| 7. Present Status | Employee/Student |
|-------------------|------------------|

8. Details thereof

9. Topic of your M. Phil./Ph.D.Thesis/Work _____
10. A Resume of Current Research _____
Interest and state how the
Course Will be helpful* _____
11. Recommendation of the
Principal/Head of the Dept./
Director/Registrar _____
12. Research Publications
(last three years) _____
13. Details of participation in VVGnLI _____
training programmes, if any

Office Seal

Signature.....

Name.....

Designation.....

*Attach separate sheets if necessary

Mail this form to:

Dr. Shashi Bala
(Course Director)
V.V.Giri National Labour Institute
Sector – 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
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