

**Dr. Ruma Ghosh**

Senior Fellow & Coordinator  
Centre for Social Protection and Health Studies  
Centre for Occupational Safety and Health Studies

V.V. Giri National Labour Institute  
(Ministry of Labour & Employment)  
Sector-24, Noida, Uttar Pradesh, India

Phone: 0120 2411573 (direct)

Mobile: +91 9810649269

Email: rumaghosh[dot]vvgnli[at]gov[dot]in;  
rumanli[at]gmail[dot]com

---

**Member of Technical Committees constituted by the Ministry of Labour & Employment:**

- Member, Research Advisory Committee, Centre on Social Security and Pensions, PDUNASS (a Training Academy under the Employees Provident Fund Organisation), Ministry of Labour and Employment
- Task Force of Experts in the field of Pension and Social Security to suggest possible measures to Enhance Benefits under EPS-1995(2022-23)
- Member of the Drafting Committee of the Draft Labour Code on Social, Ministry of Labour and Employment (MoLE, 2018)
- Member of the Expert Committee to Assess the Implication of Economic/Financial Cost involved in the Draft Labour Code on Social Security & Welfare (MoLE, 2018)
- Member of the Sub-committee on Health and Maternity Welfare under the Committee for Formulation of an Action Plan and Model Scheme for Welfare of Building and other Construction Workers (Directorate General Labour Welfare, 2018)
- Member of the Committee to estimate the Cost to the Government to provide Incentives for entities that provide Maternity Benefits to their Women Employees (DGLW, 2018)
- Member of the Working Groups for discussion on Ratification of ILO Convention No. 184 concerning Safety and Health in Agriculture (MoLE, 2018)
- Member of the Sub-Group on the Gap Analysis in the Agriculture Sector for Ratification of ILO Convention No. 155 (MoLE, 2015)
- Member of the Expert Committee under the Building and other Construction Workers (RECS) Act, 1996 to suggest amendment to Central Rules (MoLE, 2014)

- Member Convenor of the Prime Minister's National Sectoral Innovation Council on Rashtriya Swasthya Bima Yojana (NSIC-RSBY), 2011 for preparing a Roadmap for Innovation 2010-2020 (Prime Ministers Office 2011).

#### **Research Work and Publications:**

1. Currently implementing an ILO sponsored Project on 'Developing a Training of Trainers Module on Fundamental Principles and Rights at Work (FPRW)' for awareness among the cotton growing community of Madhya Pradesh, India under the ILO RISE for Impact Project on Promoting Fundamental Principles and Rights at Work in the Cotton Supply Chain of India.
2. 'Social Security for Internal Migrants' in the book 'Migration Studies – The Fundamentals' edited by Avijit Mistri, Md. Selim Reja and Bhaswati Das, Routledge, Taylor & Francis Group, 2025, ISBN: 978-1-032-63561-3 (hbk), ISBN: 978-1-032-95842-2 (pbk), ISBN: 978-1-003-58679-1 (ebk), DOI: 10.4324/9781003586791.
3. Promoting Social Security Agreements amongst BRICS Nations, NLI Research series, No. 155/2022, ISBN: 978-93-82902-91-1
4. Social Protection in India – Understanding Trends and Policy Imperatives,, Labour & Development, Vol. 28, No. 2, December 2021, ISSN 0973-0419
5. Good Practices on Health Protection for Workers in Informal Employment, V.V. Giri National Labour Institute (VVGnLI) Case Study, Ist edition, 2020, ISBN: 978-93-82902-70-6
6. Protecting the Unprotected, Yojana Special Issue on Social Security, July 2017, ISSN-0971-8400
7. Publicly Financed Health insurance for the Poor – A Study of RSBY, Labour and Development (Special Issue on Labour and Health), Vol. 22, No. 2, December 2015, ISSN 0973-0419
8. Book Review: Geert De Neve, The Everyday Politics of Labour – Working Lives in India's Informal Economy, Labour and Development, ISSN 0973-0419 Vol. 8, December 2005.
9. Book Review: G.K. Leiten (ed.) 'The Child Labour Problem: Issues and Solutions' DCI/IREWOC, Amsterdam/Geneva (2004) ISBN No. 90-809262 for The Indian Journal of Labour Economics, , ISSN No. 0971-7927, Vol.48, Number 3, July-September, 2005.

### **Research Reports & Working Papers:**

1. Report of the Study ‘Internal Migrants and Portability of Social Security Benefits’ (2024)
2. Report of the Study ‘Ensuring Social Security For All’ for the BRICS Network of Labour Research Institutes (2023)
3. Report of the Study on ILO Social Security (Minimum Standards) Convention, 1952, No. 102 (2022) and its equivalent Social Security in India (2022)
4. Prepared the BRICS Issue paper for the Employment Working Group (EWG) on Social Security Agreements (2021).
5. Insecurities and Vulnerabilities of Informal Sector Workers: A Study of Street Vendors of Delhi, VVGNNLI Research Series, 092/2010 (VVGNNLI Working Paper)  
Health Insecurities of Workers in Informal Employment: A Study of Existing and Possible Interventions, VVGNNLI research Series, 091/2010
6. Brick Kiln Workers: A Study of Labour Process and Migration, VVGNNLI research Series, 057/2004
7. Evaluation Study of Rashtriya Swasthya Bima Yojana (RSBY) the Flagship Health Insurance programme for BPL Households under MoLE in six states (2012-2013)
8. Prepared Capacity Building Manuals for Workers Unions, Employers, Labour Administrators and Teachers of Industrial Training Institutes as a part of the ILO project on ‘Prevention of HIV/AIDS in the World of Work – A Tripartite Response’ (2001-2011)
9. Inland Fishing: A Study of Emerging Issues, Opportunities and Insecurities of the Workers (2008)
10. Evaluation of National Child Labour Projects in 50 Districts, (MoLE, 2007)
11. Study of Child Labour in Glass Bangle Industry of Firozabad, VVGNNLI research Series, 040/2003
12. Study of Child Labour in the Zardosi and Hathari Units of Varanasi, VVGNNLI research Series, 038/2002
13. Child Labour in the Home Based Gem Polishing Industry of Jaipur, VVGNNLI research Series, 025/2001
14. Evaluation of National Child Labour Projects in 50 Districts (MoLE, 2001)
15. Child Labour in the Home-Based Industries in the Wake of Legislation, ILO-IPEC, 2001

16. Minimum Wages and Mode of Payment: The Case of Punjab, VVGNNLI research Series, 006/2000
17. Report of the Study of Child Labour in the Cricket Ball Industry of Meerut, UNICEF, Delhi 1999
18. Report of the Study of Child Labour in the Sports Goods Industry of Jalandhar, ILO-IPEC, Delhi 1998

**Recent Presentations in Workshops:**

- Paper on ‘Law and Policy on Social Security Protections’ in the International Webinar on Labour Law Enforcement: Challenges and Remedies organised by National Law University Delhi during March 30-31, 2024
- Paper on ‘Social Protection for Gig Workers: Lessons from Best Practices in the workshop organised by VVGNNLI and National Law University Delhi on March 27, 2024
- Panelist in the Panel discussion on ‘Sustainable Social Security in India’s Platform Economy; organised by Ola Mobility Institute (OMI) Foundation on March 20, 2024
- Moderator in the National Consultation on Domestic Workers organised by ILO during December 05-06, 2023
- Panelist in the Panel Discussion ‘NPS Chintan Shivir’ organised by Pension Fund Regulatory & Development Authority (PFRDA) on November 15, 2023,
- Panelist in the Roundtable on ‘A Viable Roadmap for Universal Social Security Coverage’ in the National Round Table on A Viable Framework for Fiscal Prudence organised by Foundation for Democratic Reforms, November 04, 2023
- Presented paper on ‘Safety and Health among Workers in the Informal Manufacturing – Case from Global Supply Chain’ in the XXII World Congress on Safety and Health at Work 2021
- Prepared the BRICS Employment Working Group (EWG) Issue Paper on Social Security and was part of the Indian delegation from Ministry of Labour & Employment to participate in the BRICS Employment Working Group (EWG) Meeting at Yuxi, China during April 19-20, 2017.