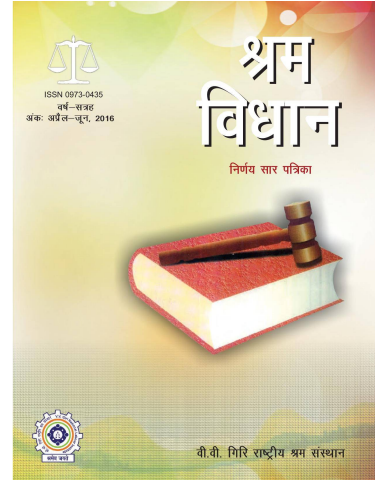


# Je fo/kku

fu.k; I kj if=dk

^Je fo/kku\* Hkkjr I jdkj] Je vls jkstxkj ea=ky; ds Lok; Uk fudk; oh-oh fxfj jk'Vh; Je I l Fkku dh =ekfl d fgluh if=dk gA Je dkunuka vls muea le; & le; ij gkus okys cnykoka dh tkudkj dh vk/kkfjd Lrj (Grass Roots level) rd I jy vls I fksk Hkk'kk ea cpkfjr djus ds fy, bl if=dk dk cdk'ku fd; k tkrk gA



bl if=dk ea l xfbR vls vl xfbR nksuka {ks=ka ds fy, vf/kfu; fer ekstmk dkunuka dh I q ar tkudkj] muea gkus okys I xkskukh Je rFkk bl l s l e) fo'k; ka ij eksyd , oa vufnr y[k] Hkkjr I jdkj }jkk le; & le; ij tkjh vf/kl puk, Je l s l e) r ekeyka ij mPpre U; k; ky; ] mPp U; k; ky; ka rFkk dlnh; i z'kkl fud U; k; kf/kdj . kka }jkk fn, x, Qs yka dks I kj ds : i ea cdkf'kr fd; k tkrk gA

vl; dkunuka ds leku Je dkunuka Hkh le; ds l kfk ifjofr' vls : i karfjr gksr jgrs gA dkunuka dh U; kf; d 0; k[; kvka ds dkj . k Hkh muea : i karj . k gksr jgrs gA gekjk c; kl jgrk gSfd bl if=dk ds ek/; e l sfujarj cnyrs Je dkunuka l s l e) r ub&ubz tkudkj dks Je dkunuka ds coru l s l e) r vf/kdkfj; ka (Enforcement Officers), dkfebl cdkdka (Personnel Managers), VM ; fu; u uskvka vls muds dk; brkz/kh Je dkunuka ds ijke'khrkvka (Advisors), fofHku cdkj dh "k\$kf.kd I l Fkkvka (Educational Institutes), I yg vf/kdkfj; ka (Conciliation Officers), vls kfxd fookn ds e/; LFkka (Arbitrators), odhyka (Practicing Advocates) rFkk Je dkunuka dk v/; ; u djus okys fo | kfkz ka rd igpk; k tk, A

Je fo/kku ea cdk'ku ds fy, Je rFkk bl l s l e) fo'k; ka ij eksyd vflok vufnr y[k vkef=r gA

lkf=dk ea cdkf'kr mPpre U; k; ky; vls mPp U; k; ky; ka }jkk fn; s x; s Qs yka dk I kj r\$ kj djrs le; gj I lko I ko/kkuh cjrh tkrh gsvls muds vfkz dks ; Fkkl lko T; ka dk R; ka cuk, j [kus dk c; kl Hkh fd; k tkrk gA tgka dgha Hkh U; k; k/kh'kka }jkk mudh Hkk'kk ea 0; Dr fopkjka dk vuokn fd; k tkrk gSog doy fo'k; dks vkl kuh l s l e) kus dh nf'V l s fd; k tkrk gA

pns dh nj ` 240 & 0; fDrxr , oa ` 300 & I l Fkx r ifr dSysMj o"z 1/4 t uojh&fni Ecj 1/2 gA xkgd ikQekz ijh rjg Hkj dj fMekM MRV l fgr tks oh-oh fxfj jk'Vh; Je I l Fkku ds i {k ea, oa fnYyh@uks Mk ea ns gks bl irsij Hkst %

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oh-oh fxfj jk'Vh; Je I l Fkku  
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# Oh-oh fxfj jk'Vh; Je I lFkku ½Je fo/ku%=&kf d fu.k; I kj if=dk½

## Xkkgd çkQkekZ

eš dšysMj o'kz ----- ds fy, I lFkku ds fu; fer izdk'ku **Je fo/ku** dk xkkgd cuuk  
pkgrk gA bl if=dk ds okf'kzd plns ds : lk ea ----- ½cfd dk uke½ cfd }kj  
tkjh `----- dh /kujkf'k dk fMekM MRV@is vkmj I ; k ----- fnukd -----  
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xkkgd ikQkekZ ijh rjg Hkj dj fMekM MRV I fgr tks **oh-oh fxfj jk'Vh; Je I lFkku** dsi {k ea  
, oa [fnYyh@uksMk](mailto:fnYyh@uksMk) eans gkš bl irsij Hkst%

**izdk'ku iHkjh** oh-oh fxfj jk'Vh; Je I lFkku  
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b&esy% [publications.vvgnli@gov.in](mailto:publications.vvgnli@gov.in); [publicationsvvgnli@gmail.com](mailto:publicationsvvgnli@gmail.com)

\* pns dh nj ` 240 0; fDrxr , oa ` 300 I lFkkr ifr dšysMj o'kz ½tuojh&fni Ecj½ gA

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**dk; k; i; k; ds fy,**

`----- dh /kujkf'k ikflr j l hn I ; k ----- fnukd ----- o'kz -----  
ds fy, **Je fo/ku** dh pns ds : lk ea ikflr fd; kA

½dkšw/; {k ds gLrk{kj½