



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vgnli@gov.in

Website : www.vgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

NO. PRG/CBP/40/24

November 07, 2024

Subject: - Training Programme on "Social Security and Welfare for Construction Workers", January 13-15, 2025, at V. V. Giri National Labour Institute's campus, NOIDA

Dear Sir/Madam,

We are glad to inform you that a Training Programme on "**Social Security and Welfare for Construction Workers**" would be held from **January 13-15, 2025** at V. V. Giri National Labour Institute's campus, NOIDA

This training programme has been designed for the Officials from the Central Labour Service, State Labour Departments and for Trade Union Leaders from Central Trade Unions working in the construction sector. The programme aims to sensitize the participants about the legislation for safety, health and welfare of workers in the construction sector, the challenges faced by the construction workers and the policy changes that can be initiated. The programme will be conducted in English and Hindi.

There is no programme fee. The Institute would provide free boarding and lodging facility. Those representing trade Unions will be reimbursed to and fro Second Class Sleeper train fare on production of ticket to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up the TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 05 members from your department / union. It may be ensured that those who have already attended Institute's earlier programmes are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one union on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants along with nomination forms duly filled in by the nominees.

With regards,

Yours sincerely,

(Dr. Arvind)

To :

- Chief Labour Commissioner Office
- State Labour Departments (All States)
- Central Trade Unions



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Director General

पीआरजी/सीबीपी/40/24

नवंबर 07, 2024

विषय: - 13-15 जनवरी, 2025 तक वी. वी. गिरी राष्ट्रीय श्रम संस्थान परिसर, नोएडा में निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण पर प्रशिक्षण कार्यक्रम

प्रिय महोदय/महोदया,

हमें आपको यह बताते हुए खुशी हो रही है कि "निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण" पर एक प्रशिक्षण कार्यक्रम 13-15 जनवरी, 2025 को वी. वी. गिरी राष्ट्रीय श्रम संस्थान परिसर, नोएडा में आयोजित किया जाएगा।

यह प्रशिक्षण कार्यक्रम केंद्रीय श्रम सेवा, राज्य श्रम विभागों के अधिकारियों और निर्माण क्षेत्र में कार्यरत केंद्रीय ट्रेड यूनियनों के ट्रेड यूनियन नेताओं के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को निर्माण क्षेत्र में श्रमिकों की सुरक्षा, स्वास्थ्य और कल्याण के लिए कानून, निर्माण श्रमिकों के सामने आने वाली चुनौतियों और शुरू किए जा सकने वाले नीतिगत बदलावों के बारे में जागरूक करना है। यह कार्यक्रम अंग्रेजी और हिंदी में आयोजित किया जाएगा।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान निःशुल्क भोजन और आवास की सुविधा प्रदान करेगा। ट्रेड यूनियनों का प्रतिनिधित्व करने वालों को टिकट दिखाने पर द्वितीय श्रेणी स्लीपर ट्रेन का आने-जाने का किराया वापस किया जाएगा। यह सुनिश्चित किया जाना चाहिए कि नामांकित व्यक्तियों के पास आधार संख्या होनी चाहिए। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार संख्या और बैंक खाता होगा। नामांकित व्यक्तियों को यात्रा किराए की प्रतिपूर्ति केवल NEFT के माध्यम से की जाएगी। नामांकित व्यक्तियों को अपना आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, IFSC कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जा सकता है। संस्थान में टीए फॉर्म भरते समय नामांकित व्यक्ति द्वारा बैंक विवरण दर्शाया जा सकता है। सभी नामांकित व्यक्तियों को तदनुसार सूचित किया जाना चाहिए।

हम आपसे अनुरोध करते हैं कि आप अपने विभाग/संघ से 05 सदस्यों को नामांकित करें। यह सुनिश्चित किया जा सकता है कि जो लोग पहले से ही संस्थान के पिछले कार्यक्रमों में भाग ले चुके हैं, उन्हें फिर से नामांकित नहीं किया जाए। हम महिलाओं की भागीदारी की बहुत सराहना करेंगे। सीटों की सीमित संख्या के कारण, संस्थान को पहले आओ-पहले पाओ के आधार पर एक संघ से केवल 05 प्रतिभागियों को ही प्रवेश देने के लिए बाध्य होना पड़ेगा और उसके बाद स्वीकृति पर खेद व्यक्त किया जाएगा। कृपया नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन फॉर्म के साथ प्रतिभागियों के नाम अग्रेषित करें। हम आपसे अनुरोध करते हैं कि आप अपने विभाग/संघ से 05 सदस्यों को नामित करें।

सादर,

भवदीय,


(डॉ. अरविंद)

सेवा में,

- मुख्य श्रम आयुक्त कार्यालय
- राज्य श्रम विभाग (सभी राज्य)
- केंद्रीय ट्रेड यूनियन

Training Programme on Social Security and Welfare for Construction Workers

January 13-15, 2025

**V.V. Giri National Labour Institute
Sector – 24
Gautam Budh Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Ruma Ghosh, Senior Fellow
rumaghosh.vvgnli@gov.in

COMMUNICATIONS

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

The construction sector in India is the second largest employment generation with more than eight crore workforce. It is dominated by the most valuable segment of the unorganized labour in India who lack basic amenities and welfare facilities. In order to regulate the employment and working conditions of the building and other construction workers and to provide for their safety, health and welfare the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 was passed. Similarly, the Building and Construction Workers Cess Act, 1996 was passed for generating funds for the welfare of building and other construction workers. It has been seen that despite a plethora of labour legislation to protect the interest of the labour, the workers work and live in poor conditions and have access to limited social security and welfare benefits.

OBJECTIVES:

The programme is based on these following broad objectives:

- To create an understanding of the Building and Other Construction Workers (Regulation of Employment and Condition of Service Act, 1996 (BOCW Act) and the Building and Other Construction Workers Welfare Cess Act. 1996 which together ensures the safety, health and welfare of the constructions workers.
- To create an understanding of the set of principles and practices to manage health and safety risks.
- To create understanding of the functions and facilities provided by the BOCW Boards.
- To discuss best practices in term of social security and welfare coverage.

COURSE PROFILE

Legislation for construction workers; safety, health and welfare provisions; and best practices

METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

PARTICIPATION

Officials from the Central and State Labour Departments, Trade Union Leaders from CTUs working in the construction sector.

ELIGIBILITY

1. Participants should be above 21 **years and below 60 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

Note:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.
4. Under no-circumstance other than IInd class sleeper train fare will be entertained.

DATE

January 13 - 15, 2025

The training programme will commence at 10.00 a.m. on January 13, 2025 and will conclude in the afternoon on January 15, 2025

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms. from VVG NLI, Noida .

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of January 12, 2025 till the forenoon of January 16, 2025. Accommodation will be on twin-sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be

indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.
6. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

COURSE DIRECTOR

Dr. Ruma Ghosh, Senior Fellow

COMMUNICATION

All Correspondence should be addressed to:

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone : 0120- 2411533-35
Direct Line : 0120- 2411471
E-mail : vvgnlitraining@gmail.com

Note: Those calling on STD from Outside Delhi will please dial 0120 before the above numbers. The Institute work five days a week (Monday-Friday) 9 a.m. - 5.30 p.m.

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Social Security and Welfare for Construction Workers
January 13-15, 2025**

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh
Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union: _____
Organization : _____
- (b) National Affiliation : _____
- (c) Experience of working in
the construction sector (Years): _____
6. Status in the Organization : _____
7. Address for Correspondence: _____
(In block Letters) : _____
- Phone : _____
- Mobile : _____
email: _____

8. Have you attended any : _____
Programme earlier at this
Institute? If yes, give details. : _____
When the Programme was
organised. : _____

I. DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____
(b) Organisation _____
(c) Nature of Work _____
(d) Address _____

BANK DETAILS OF THE PARTICIPANT

Aadhar No _____
Name of Bank _____
Bank Branch Name : _____
Account No. _____
IFSC Code _____

(Signature & Name of the Participant)

Date:

Mail this form to:

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-35
Fax No. : 0120- 2411471
Email : vgnlitraining@gmail.com