

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/NEP/08/25/167880

22 September, 2025

Subject: Training Programme on Social Security for Unorganised Workers from North Eastern States to be held from 03-07 November, 2025 at VVGNI Campus, NOIDA

Dear Sir/Madam,

We are glad to inform you that the Institute would be organizing a Training Programme on **Social Security for Unorganised Workers** from North Eastern States viz. Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim. The programme will be held during **03 – 07 November, 2025** at VVGNI Campus, NOIDA.

The programme has been designed for Government Officials, representatives of Central Trade Unions and NGOs with the aim to develop an understanding of the need for social security for informal sector workers and familiarise them with various social security and welfare programmes. The programme will be conducted in English/Hindi.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered. The last date for receiving nominations is **27 October, 2025**

With regards,

Yours sincerely,

Nagesh Nitla
(Programme Officer)

To

- All Central Trade Unions
- Government Department
- NGOs



पीआरजी/एनएलआई/08/25/167880
22 सितम्बर, 2025

विषय: वीवीजीएनएलआई कैंपस, नोएडा में 03-07 नवम्बर, 2025 के दौरान उत्तर पूर्वी राज्यों के असंगठित श्रमिकों के लिए सामाजिक सुरक्षा पर प्रशिक्षण

प्रिय महोदय/महोदया,

हमें आपको यह सूचित करते हुए खुशी हो रही है कि संस्थान पूर्वोत्तर राज्यों के असंगठित श्रमिकों के लिए सामाजिक सुरक्षा पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा। असम, अरुणाचल प्रदेश, मणिपुर, मेघालय, मिजोरम, नागालैंड, त्रिपुरा और सिक्किम। कार्यक्रम 03-07 नवम्बर, 2025 के दौरान वीवीजीएनएलआई कैंपस, नोएडा में आयोजित किया जाएगा।

अनौपचारिक क्षेत्र के श्रमिकों के लिए सामाजिक सुरक्षा की आवश्यकता की समझ विकसित करने और उन्हें विभिन्न सामाजिक सुरक्षा और कल्याण कार्यक्रमों से परिचित कराने के उद्देश्य से सरकारी अधिकारियों, केंद्रीय ट्रेड यूनियनों और गैर सरकारी संगठनों के प्रतिनिधियों के लिए कार्यक्रम तैयार किया गया है। कार्यक्रम अंग्रेजी/हिंदी में आयोजित किया जाएगा।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा। नामांकन प्राप्त करने की अंतिम तिथि 27 अक्टूबर, 2025 है।

सादर,

भवदीय,

नामेश

नागेश नितला

(कार्यक्रम अधिकारी)

सेवा में,

- सभी केंद्रीय ट्रेड यूनियन
- सरकारी विभाग
- गैर सरकारी संगठन



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Social Security for Unorganised Workers from North Eastern States

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings :** 03 – 07 November, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 02 November, 2025 till the forenoon of 08 November, 2025

<p>COURSE DIRECTOR</p> <p>Dr. Otojit Kshetrimayum Fellow otojit.vvgnli@gov.in</p>	<p>CORRESPONDENCE</p> <p>Mr. Nagesh Nitla Programme Officer Phone: 0120- 2411533-35 Phone 0120- 2411471 vvgnlitraining@gmail.com Website: www.vvgnli.gov.in</p>
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INTRODUCTION

In India around 93 percent of the workforce are deprived of the benefit of formal social security protection. However in the recent times, provision of social security to unorganized sector workers have assumed great significance. Various efforts have been initiated by the Government of India such as designing of new social security schemes, introduction of innovative methods for identification of beneficiaries, enacting a comprehensive legislation to ensure social protection for unorganized sector workers. These measures have not succeeded in achieving the desired objective partly on account of the ignorance, illiteracy and lack of unionization of workers on the one hand and resource constraints of the state and poor implementation on the other. It is in this context the present training programme has been conceptualized for trade union leaders and government officials with an aim to create understanding of the different social security schemes and programmes, understanding the gaps in implementation and exploring ways for proper implementation of the schemes, so as to benefit the workers in the unorganized sector.

AIM

The programme aims to sensitize the participants about the existing inequalities and the need for universal social security

THE OBJECTIVES

- To make the participants acquainted with various inequalities existing in the work and coverage of social security
- To sensitize the participants about the legislative framework for social security, social security schemes for workers, and the unique practices in the country
- To familiarize the participants with labour laws and social security provisions
- To discuss the unique practices and innovative models of social security for unorganised workers

COURSE PROFILE

Overview of employment in the unorganized sector; Decent Employment; Concept of Social Security and its status; Social security laws; Social security Schemes, both Central and State Specific; Building and Other Construction Workers' Welfare Board, funds and schemes; Unique practices adopted to provide social security for unorganised workers

METHODOLOGY

Lectures, Group Work, Discussions, Case Studies

PARTICIPANTS

Representatives from Trade union & NGOs from North-Eastern States

ELIGIBILITY

1. Participants should be above **22 years and below 60 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

Note:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.

VENUE

V.V. Giri National Labour Institute
Sector-24, NOIDA-201301, Distt. Gautam Budh Nagar, Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNI, Noida. The nominee(s) may be informed accordingly.

FEES & TRAVELLING REIMBURSEMENT

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be approved.
2. For participants from the North East, the institute will reimburse 3-tier AC train fare. Local conveyance is limited to ₹750.
3. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**
4. **For extended stay or early arrival, lodging & boarding charges would be borne by the participants.**

LAST DATE FOR NOMINATIONS

The last date for receiving the nominations is October 27, 2025. Because of limited number of seats, we will be constrained to admit participants on first-come-first-serve basis.

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 2411533-535
STD 0120
E.mail : vvgnlitraining@gmail.com

For details of our other programmes visit our website: www.vvgnli.gov.in

V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Social Security for Unorganised Workers from North Eastern State

November 03 - 07, 2025

Course Director: Dr. Dr. Otojit Kshetrimayum, Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Organization / : _____
PSUs

- (b) National Affiliation : _____
: _____
6. Status in the Organization : _____
7. Address for Correspondence : _____
(In block Letters) : _____
: _____
- Mobile No. : _____
- E-mail : _____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : _____
(b) Organisation _____
(c) Nature of Work _____
(d) Address _____

III. BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : _____(Attach Copy)
(b) Name of Bank : _____(Attach Copy)
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Email / Post to:

Programme Officer
V.V.Giri National Labour Institute
Sector-24, Noida Distt. Gautam Buddha Nagar
Uttar Pradesh – 201301
Telephone : 0120- 2411471, 2411533,535
Email: vgnlitraining@gmail.com