

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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डॉ. अरविन्द

महानिदेशक

पीआरजी/एलएपी/01/25

अप्रैल 28, 2025

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा मई 19-23, 2025 के दौरान **श्रम संहिताओं पर जागरूकता बढ़ाना** विषय पर प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान के मई 19-23, 2025 दौरान **श्रम संहिताओं पर जागरूकता बढ़ाना** विषय पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

यह कार्यक्रम केंद्र एवं राज्य सरकारों के श्रम प्रवर्तन अधिकारियों एवं श्रम निरीक्षकों के लिए तैयार किया गया है। कार्यक्रमका उद्देश्य भारत में श्रम सुधारों की प्रक्रिया पर प्रतिभागियों की समझको बढ़ाना और विभिन्न श्रम संहिताओं की प्रमुख विशेषताओं पर समझ बढ़ाना है। यह एक निशुल्क कार्यक्रम है।

कोई कार्यक्रम शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क रहने और खाने की सुविधा प्रदान करेगा। यह प्रशिक्षण कार्यक्रम विशेष रूप से केंद्रीय और राज्य श्रम विभागों के अधिकारियों, सरकारी अधिकारियों, ट्रेड यूनियनों के प्रतिनिधियों, नियोक्ता संगठनों के लिए डिज़ाइन किया गया है, जो कम से कम पांच साल के कार्य अनुभव और अंग्रेजी दोनों के ज्ञान के साथ 60 वर्ष से कम आयु के हैं। और हिंदी। तथापि, यात्रा व्यय प्रायोजक संस्था द्वारा वहन किया जाएगा।

आपसे अनुरोध है कि इस कार्यक्रम में भाग लेने के लिए अपने विभाग से 4-5 उपयुक्त नामितियों को नामांकित करें। कृपया अपने नामांकन जल्द से जल्द भेजें नामांकन के तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाला ब्रोशर संलग्न है।

सादर,

भवदीय,  
32144  
(डॉ. अरविन्द)

सेवा में

- श्रम सचिव एवं श्रम आयुक्त
- सरकारी विभाग
- नियोक्ता संगठनों
- केंद्रीय ट्रेड यूनियन





Dr. Arvind  
Director General

No. PRG/LAP/02/24  
April 25, 2025

**Subject: Training Programme on Strengthening Awareness on Labour Laws and Labour Codes from May 19-23, 2025 at VVGNI Campus**

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a Training Programme on **Strengthening Awareness on Labour Laws and Labour Codes** from May 19-23, 2025 at VVGNI Campus


This programme has been designed for Labour Enforcement Officers and Labour Inspectors from Central and State Governments/UTs. The aim of the programme is to enhance the understanding of the participants on the process of labour reforms in India and to have an understanding on the key features of various labour codes.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during training period. This training programme specially designed for the Officials from the Central and State Labour Departments, Government functionaries, representatives of trade unions, employers' organisations who are below 60 years of age with at least five years of working experience and knowledge of both English and Hindi. However, travel expenses will be borne by the sponsoring organization.

It is requested to nominate 4-5 suitable nominees from your department to participate in this programme. Please send your nominations at the earliest so as to reach us latest by May 05, 2024 Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

  
(Dr. Arvind)

To:

- All Labour Secretaries and Labour Commissioners
- Government Departments
- Employers' organisations
- Central Trade Unions



# **Training Programme**

## **On**

# **Strengthening Awareness on Labour Codes**

**May 19-23, 2025**

**V.V. Giri National Labour Institute**  
**Sector – 24**  
**GautamBudh Nagar**  
**Noida Uttar Pradesh-201301**

**COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
sanjay.vvgnli@gov.in

**COMMUNICATIONS**

Mr. NageshNitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in



## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms
- To provide an overview of the constitutional framework for formulation of labour legislation
- To discuss the key features of four labour codes in India
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code.

## **METHODOLOGY**

The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature

## **PARTICIPATION LEVEL**

Officials from the Central and State Labour Departments, Representatives of Employers' Organisations and Central Trade Unions

## **ELIGIBILITY**

1. Participants should be above **21 years and below 60 years of age;**
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

## **DATE**

**May 19-23, 2025**

The training programme will commence at 10.00 a.m. on May 19, 2025 will conclude in the afternoon on May 23, 2025



## VENUE

V. V. Giri National Labour Institute

Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGnLI, Noida. The nominee(s) may be informed accordingly.

## STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging on twin sharing basis and boarding will be provided by the Institute from the afternoon of May 18, 2025 till the forenoon of May 24, 2024 For extended stay or early arrival, lodging & boarding charges would be borne by the participants. **The travel charges of the participants will be borne by the sponsoring organisation.**

## TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of original ticket for inward journey and for return journey, a photo copy of confirmed ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less. For Delhi NCR Region the local conveyance would be Rs. 350/- only.
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.
6. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

## COURSE DIRECTOR

Dr. Sanjay Upadhyaya  
sanjay.vvgnli@gov.in



## **COMMUNICATION**

**All communications should be addressed to :**

Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411471, 2411533-35  
E-mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)  
Website : [www.vvgnli.gov.in](http://www.vvgnli.gov.in)



**V. V. GIRI NATIONAL LABOUR INSTITUTE  
NOIDA**

**Training Programme on Strengthening Awareness on Labour Codes from  
May 19-23, 2025**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar,  
Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

**I. UNION MEMBERSHIP DETAILS**

5. (a) Name of the Trade Union/ Organization : \_\_\_\_\_  
: \_\_\_\_\_  
(b) National Affiliation : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_



Telephone \_\_\_\_\_

FAX No. \_\_\_\_\_ e-mail \_\_\_\_\_

8. Have you attended any : \_\_\_\_\_  
programme from this Institute?  
If yes, give details. \_\_\_\_\_

## II. DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : \_\_\_\_\_  
(b) Organisation \_\_\_\_\_  
(c) Nature of Work \_\_\_\_\_  
(d) Address \_\_\_\_\_

## III. BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : \_\_\_\_\_  
(b) Name of Bank : \_\_\_\_\_  
(c) Bank Branch name : \_\_\_\_\_  
(d) Account No : \_\_\_\_\_  
(e) IFSC Code : \_\_\_\_\_

Date:

Signature & Name of the Participant)

### Mail this form to:

Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
A-06, Sector – 24  
NOIDA, Distt. GautamBudhNagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411471, 2411533-35,  
E-mail : vvgnlitraining@gmail.com