



वी.वी. गिरि राष्ट्रीय श्रम संस्थान
(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)
V.V. GIRI NATIONAL LABOUR INSTITUTE
(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
E-mail : dg.vvgnli@gov.in
Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

PRG/CBP/38/25/173787

12 November, 2025

Subject: - Training Programme on "Social Security and Welfare for Construction Workers", 5-9 January, 2026, at V. V. Giri National Labour Institute's campus, NOIDA

Dear Madam/Sir,

We are glad to inform you that a **Training Programme on "Social Security and Welfare for Construction Workers"** would be held from **5-9 January, 2026** at V. V. Giri National Labour Institute's campus, NOIDA

This training programme has been designed for the Officials from the Central Labour Service, State Labour Departments and for Trade Union Leaders from Central Trade Unions working in the construction sector. The programme aims to sensitize the participants about the legislation for safety, health and welfare of workers in the construction sector, the challenges faced by the construction workers and the policy changes that can be initiated. The programme will be conducted in English and Hindi.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

(Dr. Arvind)

To :

- Chief Labour Commissioner Office
- State Labour Departments (All States)
- Central Trade Unions



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Dr. Arvind

Director General

पीआरजी/सीबीपी/38/25/173787

12 नवंबर, 2025

विषय: 5 - 9 जनवरी, 2026 तक वी. वी. गिरि राष्ट्रीय श्रम संस्थान परिसर, नोएडा में निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण पर प्रशिक्षण कार्यक्रम।

प्रिय महोदया/महोदय,

हमें आपको यह बताते हुए खुशी हो रही है कि "निर्माण श्रमिकों के लिए सामाजिक सुरक्षा और कल्याण" पर एक प्रशिक्षण कार्यक्रम 5 - 9 जनवरी, 2026 को वी. वी. गिरि राष्ट्रीय श्रम संस्थान परिसर, नोएडा में आयोजित किया जाएगा।

यह प्रशिक्षण कार्यक्रम केंद्रीय श्रम सेवा, राज्य श्रम विभागों के अधिकारियों और निर्माण क्षेत्र में कार्यरत केंद्रीय ट्रेड यूनियनों के ट्रेड यूनियन नेताओं के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को निर्माण क्षेत्र में श्रमिकों की सुरक्षा, स्वास्थ्य और कल्याण के लिए कानून, निर्माण श्रमिकों के सामने आने वाली चुनौतियों और शुरू किए जा सकने वाले नीतिगत बदलावों के बारे में जागरूक करना है। यह कार्यक्रम अंग्रेजी और हिंदी में आयोजित किया जाएगा।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 5-4 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

(डॉ. अरविंद)

सेवा में,

- मुख्य श्रम आयुक्त कार्यालय
- राज्य श्रम विभाग (सभी राज्य)
- केंद्रीय ट्रेड यूनियन



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Social Security and Welfare for Construction Workers

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24, Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 5 - 9 January, 2026 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 4 January, 2026 till the forenoon of 10 January, 2026

COURSE DIRECTOR

Dr. Ruma Ghosh
Senior Fellow
rumaghosh.vvgnli@gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
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AIM

India's construction sector is the second-largest employer after agriculture, employing an estimated eight crore people as of 2023. It is dominated by the most valuable segment of the unorganized labour who lack basic amenities and welfare facilities. In order to regulate the employment and working conditions of the building and other construction workers, provide for their safety, health and for generating funds for their welfare, the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act and the Building and Construction Workers Cess Act was passed in 1996. Despite a plethora of labour legislation to protect the interest of the construction workers, the workers live and work in poor conditions and have access to limited social security and welfare benefits.

OBJECTIVES

The programme is based on these following broad objectives:

- To create an understanding of safety, health and welfare of the workers through the Building and Other Construction Workers (Regulation of Employment and Condition of Service Act and the Building and Other Construction Workers Welfare Cess Act. 1996.
- To create an understanding of principles and practices to manage health and safety risks.
- To discuss the welfare provisions under the BOCW Boards and the challenges for the non-utilization of cess under the BOCW Act.
- To discuss best practices in term of utilization of cess and provisions of social security and welfare coverage.

COURSE PROFILE

Provisions of the BOCW (RECS) and BOCW Cess Act, 1996, BOCW Boards and welfare provisions.

METHODOLOGY

Lectures, discussions, audio-visual presentations, case studies and experience sharing.

PARTICIPATION

Officials from the Central and State Labour Departments, Trade Union Leaders from Central Trade Unions working in the construction sector.

ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age**;
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**
4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining1@gmail.com

For details of our other programmes visit our website: www.vvgnli.org

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Social Security and Welfare for Construction Workers

5 – 9 January, 2026

Course Director: Dr. Ruma Ghosh, Senior Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
 - a) Researchers : _____
 - b) Academic : _____
 - c) Government Employee : _____
 - d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vvgnlitraining1@gmail.com

)Signature & Name of the Participant)