



डॉ. अरविंद
महानिदेशक
Dr. Arvind
Director General

No. PRG/CBP/45/23
August 29, 2023

Subject: Training Programme on Emerging Perspectives on Gender, Labour Codes and International Labour Standards from November 20-24, 2023 at VVGNI Campus, NOIDA

Dear Sir/Madam,

We are glad to inform you that the Institute would be organizing a Training Programme on **Emerging Perspectives on Gender, Labour Codes and International Labour Standards** during **November 20-24, 2023** at VVGNI Campus, NOIDA

The aim of the programme is to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. This training programme has been designed for the Government Officials, Union Leaders from Central Trade Unions, Researchers and civil society representatives.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We request you to nominate 03-04 officials from your organisation. It may be ensured that those who have earlier attended the Institute's programme are not nominated again. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 03-04 participants from one organization on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees. The last date for receiving nominations is November 05, 2023

With regards,

Yours sincerely,


(Dr. Arvind)

To:

- Government Departments
- Central Trade Unions
- Educational/Research Institution
- Civil Societies



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

पीआरजी/सीबीपी/45/23

अगस्त 29, 2023

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा नवम्बर 20-24, 2023 के दौरान लिंग, श्रम कानूनों और अंतर्राष्ट्रीय मानकों पर उभरते परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम.

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में नवम्बर 20-24, 2023 के दौरान लिंग, श्रम कानूनों और अंतर्राष्ट्रीय मानकों पर उभरते परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

इस कार्यक्रम का उद्देश्य कार्य की दुनिया में प्रचलित असमानताओं और श्रम बाजार में महिलाओं द्वारा सामना की जा रही चुनौतियों के बारे में प्रतिभागियों को सुग्राही बनाना है। यह कार्यक्रम सरकारी अधिकारियों, केंद्रीय ट्रेड यूनियनों के नेताओं तथा सिविल सोसायटी के प्रतिनिधियों के लिए तैयार किया गया है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियों को नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंक विवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय देना आवश्यक है।

आपसे अनुरोध है कि अपने संगठन से 03-04 अधिकारियों को नामित करें। कृपया यह सुनिश्चित करें कि उन अधिकारियों को दुबारा नामित न किया जाए जिन्होंने पूर्व में संस्थान के किसी कार्यक्रम में भाग लिया है। महिला अधिकारियों का नामांकन अत्यंत सराहनीय होगा। सीटों की संख्या सीमित होने के कारण संस्थान पहले आओ-पहले पाओ के आधार पर एक संगठन से केवल 03-04 प्रतिभागियों को शामिल करेगा तथा बाद में प्राप्त नामांकन प्रपत्रों को स्वीकार नहीं किया जाएगा। कृपया प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें। नामांकन प्राप्त की अंतिम तिथि नवम्बर 05, 2023 है। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. अरविंद)

सेवा में:

- सरकारी विभाग
- केंद्रीय ट्रेड यूनियन
- शैक्षिक/अनुसंधान संस्थान
- सिविल सोसायटी

Training Programme on Emerging Perspectives on Gender, Labour Codes and International Labour Standards

November 20-24, 2023



**V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24
GAUTAM BUDH NAGAR
NOIDA-201301, UTTAR PRADESH**

AIM

The programme endeavours to sensitize the participants about the inequalities prevalent in the world of work and the challenges faced by women in the labour market. It would also enable the participants in developing an understanding about the existing legal instruments and international labour standards for ensuring equality at workplace and promoting workers' rights based on a model of social justice. The programme aims to address the larger questions on intersection of paid work and unpaid unpaid/care work and recognition of care as a right that need to be incorporated into the policy framework for facilitating women's employment and sustenance in the labour market. The programme would also provide an orientation on the new labour codes and its implications on the labour market.

OBJECTIVES

- To provide an overview of labour codes, gender and the labour market;
- To analyse gender inequalities and discriminatory practices with regard to access to labour market, wages, working conditions, employment security, etc.
- To understand the gendered vulnerabilities and intersection of paid work and unpaid/care work, challenges in reconciling paid work and family responsibilities that leads women to precarious forms of employment that remain outside the purview of available legal and policy responses;
- To sensitize the participants about the existing legal instruments and national policies on promotion of gender equality at the workplace;
- To understand the various international labour standards/international instruments and good practices on gender equality;
- To discuss about strategies of promotion of rights to fair/decent work and care within the framework of employment law and policies that would address the larger question of equality of opportunity and women's employment and sustenance in the labour market.

COURSE PROFILE

Gender and labour **codes**, gender inequalities in the labour market, national legislations and policies on promoting workplace equality, international instruments/international labour standards on gender equality.

PARTICIPATION

Government Officials, Union Leaders from Central Trade Unions, Researchers and Civil Society representatives.

Consultant (Programme)
V.V. Giri National Labour Institute
(Ministry of Labour & Employment, Govt. of India)
NOIDA, Uttar Pradesh, INDIA
Tel: 0120 2411533-35 extn- 209, 214
Telefax: 0120 2411471

ELIGIBILITY

1. Participants should be above 18 years and below 60 years of age;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should be fluent in either Hindi or English.

Note:

1. Please note that those who have attended Institute's programme earlier are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return ticket in advance from their own place.
4. Under no-circumstance other than IInd class sleeper train fare will be entertained.

DATE

November 20-24, 2023

The training programme will commence at 10.00 a.m. on November 20-24, 2023 and will conclude in the afternoon on November 24, 2023.

VENUE

V.V.Giri National Labour Institute,
Sector-24, NOIDA- 201301,
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station. is 20 Kms. Delhi Metro, Noida City Centre Station is about 1.5 kms. from VVG NLI, Noida.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of November 19, 2023 till the forenoon of November 25, 2023 Accommodation will be on twin-sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The Institute would reimburse travel expenses of the **North Eastern participants** for 3 tier AC Train fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of 3rd AC **CONFIRMED** ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.
6. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
7. The participants are provided free of cost boarding and lodging only for the duration of the programme.

COURSE DIRECTOR

Dr. Ellina Samantroy

LAST DATE FOR NOMINATIONS

November 05, 2023

Because of limited number of seats we will be constrained to admit participants of first-come-first serve basis and regret acceptance thereafter.

COMMUNICATIONS

All correspondence should be addressed to:

Consultant (Programme
V.V.Giri National Labour Institute
Sector – 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411533-35, Extn. 214
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Emerging Perspectives on Gender,
Labour Codes and International Labour Standards
November 20-24, 2023**

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam
Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This programme is for district level labour leaders/organisers
- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union: _____
Organization : _____
(b) National Affiliation : _____
: _____
6. Status in the Organization : _____

7. Address for Correspondence: _____
(In block Letters) : _____

Phone : _____

email: : _____

8. Have you attended any : _____
Programme earlier at this
Institute? If yes, give details. : _____
When the Programme was
organised. : _____

II. DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____

(b) Organisation _____

(c) Nature of Work _____

(d) Address _____

BANK DETAILS OF THE PARTICIPANT

Aadhar No _____

Name of Bank _____

Bank Branch Name: _____

Account No. _____

IFSC Code _____

(Signature & Name of the Participant)

Date:

Mail this form to:

Consultant (Programme)
V.V.Giri National Labour Institute
Sector – 24, NOIDA,
Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120- 2411533-35, Extn. 214
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in