



PRG/TTP/07/25/165198

23 September, 2025

**Subject: Training Programme on Framing Effective and Inclusive Employment Policies for India: An Evidence-Based Approach from November 17 - 21, 2025 at VVGNI Campus, NOIDA.**

Dear Madam/Sir,

We are glad to inform you that the V.V. Giri National Labour Institute would be organizing a **Training Programme on Framing Effective and Inclusive Employment Policies for India: An Evidence-Based Approach from November 17 - 21, 2025 at VVGNI, Campus, NOIDA**

This training programme is designed for mid to senior-level government officials, policy practitioners, and researchers engaged in employment and labour policy formulation in India. It forms part of a broader initiative on aligning national employment frameworks with international labour standards. The course draws extensively on the principles of ILO Convention No. 122 (Employment Policy Convention, 1964) and its relevance to India's socio-economic context.

**There is no programme fee.** The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Nagesh Nitla)  
Programme Officer

To:

- Mid to senior-level Government Officials, Representatives from Vocational and Skill Development Institutes
- Research Scholars, Academicians, Development Professionals
- Senior level representatives from Employer/Worker Organizations/Civil Society Organisations

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

Twitter Handle: @LabourMinistry

पीआरजी/टीटीपी/07/25/165198

23 सितम्बर, 2025

**विषय: भारत के लिए प्रभावी और समावेशी रोजगार नीतियां तैयार करने पर प्रशिक्षण कार्यक्रम: साक्ष्य-आधारित दृष्टिकोण 17 से 21 नवंबर, 2025 तक वीवीजीएनएलआई परिसर, नोएडा में।**

महोदया/महोदय,

हमें आपको यह सूचित करते हुए प्रसन्नता हो रही है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान, 17 से 21 नवंबर, 2025 तक वीवीजीएनएलआई परिसर, नोएडा में "भारत के लिए प्रभावी एवं समावेशी रोजगार नीतियां तैयार करना: एक साक्ष्य-आधारित दृष्टिकोण" विषय पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह प्रशिक्षण कार्यक्रम भारत में रोजगार एवं श्रम नीति निर्माण में लगे मध्यम से वरिष्ठ स्तर के सरकारी अधिकारियों, नीति निर्माताओं और शोधकर्ताओं के लिए डिज़ाइन किया गया है। यह राष्ट्रीय रोजगार ढाँचों को अंतर्राष्ट्रीय श्रम मानकों के अनुरूप बनाने की एक व्यापक पहल का हिस्सा है। यह पाठ्यक्रम अंतर्राष्ट्रीय श्रम संगठन कन्वेंशन संख्या 122 (रोजगार नीति कन्वेंशन, 1964) के सिद्धांतों और भारत के सामाजिक-आर्थिक संदर्भ में इसकी प्रासंगिकता पर व्यापक रूप से आधारित है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर

भवदीय,

*(हस्ताक्षर)*

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में:

- मध्यम से वरिष्ठ स्तर के सरकारी अधिकारी, व्यावसायिक एवं कौशल विकास संस्थानों के प्रतिनिधि
- शोधार्थी, शिक्षाविद, विकास पेशेवर
- नियोक्ता/कर्मचारी संगठनों/नागरिक समाज संगठनों के वरिष्ठ स्तर के प्रतिनिधि



## V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

### Training Programme on Framing Effective and Inclusive Employment Policies for India: An Evidence-Based Approach

#### Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,  
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

#### Programme Dates and Timelines

- **Dates/ Timings:** 17 – 21 November, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 16 November, 2025 till the forenoon of 22 November, 2025

#### **COURSE DIRECTOR**

Dr. Dhanya M.B.  
Fellow

[dhanyamb.vvgnli@gov.in](mailto:dhanyamb.vvgnli@gov.in)

#### **CORRESPONDENCE**

Mr. Nagesh Nitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
[vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)  
Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

## AIM

Assess existing employment policies in India using the standards of ILO Convention No. 122 and suggest inclusive strategies for policy reform.

## OBJECTIVES

- To strengthen the capacity of policymakers and researchers to formulate inclusive, gender-sensitive, and equitable employment policies that address the needs of diverse groups in the labour market.
- To enable participants to apply international best practices and lessons from ILO Convention No. 122 in designing and recommending employment policies tailored to India's socio-economic realities.
- To equip participants with tools and methods for examining existing employment policies through an evidence-based lens.
- Identify key components of ILO Convention 122, analyse India's employment policy framework, and suggest policy ideas relevant to the context

## COURSE PROFILE

Evolution and principles of employment policies, Review of national employment frameworks, strategies, and initiatives. Evidence-based policy framework, Tools for analysing labour market data and policy impacts. Case studies of best practices from India and other countries. Group exercises on drafting policy recommendations.

## METHODOLOGY

Expert lectures and interactive sessions, Case study presentations, Group discussions and simulation exercises, Hands-on training in evidence-based policy evaluation.

## RESOURCE PERSONS

Faculty will comprise of Internal Faculties, Resource Persons from Academics, Government/Policy Making Bodies, and Practitioners & Domain Experts

## PARTICIPANTS

Mid to senior-level officials from central and state government ministries and departments dealing with labour, employment, skills, and social protection. Policy practitioners, Researchers from institutions/universities focusing on employment, labour markets, and development studies.



## FEES & TRAVELLING REIMBURSEMENT

**There is no programme fee.**

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be approved.
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA). Local conveyance is fixed at the rate of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North East, the institute will reimburse 3-tier AC train fare. Local conveyance is fixed at the rate of ₹750.
4. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**
5. **For extended stay or early arrival, lodging & boarding charges would be borne by the participants.**

## ELIGIBILITY

1. Participants should be above 21 years and below 60 years of age;
2. Should have working knowledge of Hindi/ English

### NOTE:

1. Please note that those who have already attended institute's earlier programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

## COMMUNICATIONS

**All Correspondence should be addressed to:**

Programme Officer

V.V.Giri National Labour Institute

Sector – 24, NOIDA, Distt. Gautam Budh Nagar

Uttar Pradesh – 201 301

Telephone: 2411533-535

STD 0120

E.mail : [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

**For details of our other programmes visit our website: [www.vvgnli.org](http://www.vvgnli.org)**

# V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

## Training Programme on Framing Effective and Inclusive Employment Policies for India: An Evidence-Based Approach

17 – 21 November, 2025

Course Director: Dr. Dhanya M.B., Fellow

### NOMINATION FORM

#### GENERAL INFORMATION

1. Full Name Mr./Ms. : \_\_\_\_\_  
(In Block Letters)
2. Age and date of birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

#### I. MEMBERSHIP/EMPLOYMENT DETAILS

5. (a) Name of the Organization : \_\_\_\_\_  
\_\_\_\_\_
- (b) National Affiliation (if any) : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization(if any) : \_\_\_\_\_
7. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
: \_\_\_\_\_  
: \_\_\_\_\_
- Mobile No. : \_\_\_\_\_
- E-mail : \_\_\_\_\_

8. Have you attended any : \_\_\_\_\_  
programme from this Institute?  
If yes, give details. \_\_\_\_\_

## **II. DETAILS OF CURRENT EMPLOYMENT**

- (a) Designation : \_\_\_\_\_  
(b) Organisation : \_\_\_\_\_  
(c) Nature of Work : \_\_\_\_\_  
(d) Address : \_\_\_\_\_

## **III. BANK DETAILS OF PARTICIPANT**

- (a) Aadhar Number : \_\_\_\_\_(Attach Copy)  
(b) Name of Bank : \_\_\_\_\_(Attach Copy)  
(c) Bank Branch name : \_\_\_\_\_  
(d) Account No : \_\_\_\_\_  
(e) IFSC Code : \_\_\_\_\_

**Date:**

**Signature & Name of the Participant)**

**Email / Post to:**

Programme Officer  
V.V.Giri National Labour Institute  
Sector-24, Noida Distt. Gautam Buddha Nagar  
Uttar Pradesh – 201301  
Telephone : 0120- 2411471, 2411533,535  
Email: [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)

**Note: The Institute follows five days a week working (Monday-Friday).**