



No. PRG/NEP/06/25/163301

26 September, 2025

Subject: Training Programme on Fundamentals of Labour Codes for North Eastern States during 08-12 December, 2025 at V. V. Giri National Labour Institute, Noida

EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES

Dear Madam/Sir,

We are glad to inform you that the V. V. Giri National Labour Institute would be organizing training Programme on **Fundamentals of Labour Codes** for North Eastern States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim during **08-12 December, 2025** at V. V. Giri National Labour Institute, Noida

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an *understanding and discussion of the key features of these codes becomes quite relevant and important* for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on Fundamentals of Labour Codes for promoting and understanding of the key features and implications of these codes for various stakeholders. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Nagesh Nitla)
Programme Officer

To:

- Government Organisations of NE States
- Deputy Commissioners of NE States
- Central Trade Unions
- Civil Societies



पीआरजी/एनईपी/06/25/163301

26 सितम्बर, 2025

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में 08-12 दिसंबर, 2025 के दौरान पूर्वोत्तर राज्यों के लिए श्रम संहिता की बुनियादी बातों के विषय पर प्रशिक्षण कार्यक्रम

अनन्य रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदया/महोदय,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा 08-12 दिसंबर, 2025 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा और सिक्किम के लिए श्रम संहिता की बुनियादी बातों के विषय पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास एवं भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। नामांकन पत्र, नामांकित व्यक्ति द्वारा विधिवत भरा हुआ, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- पूर्वोत्तर राज्यों के सरकारी विभाग
- पूर्वोत्तर राज्यों के उपायुक्त
- केंद्रीय ट्रेड यूनियन
- सिविल सोसायटी



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Fundamentals of Labour Codes for North Eastern States

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 08 – 12 December, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of December 07, 2025 till the forenoon of December 13, 2025

COURSE DIRECTOR

Dr. Otojit Kshetrimayum
Fellow
otojit.vvgnli@gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining@gmail.com
Website: www.vvgnli.gov.in

AIM

The programme aims at equipping the participants with the context of recent Labour reforms and labour codes.

OBJECTIVES

- To acquire the knowledge of substantive as well as procedural contents of Wage Code.
- To have an understanding of Social Security Code.
- To develop an insight into the Industrial Relations Code.
- To gather an understanding of the law relating to Occupational Safety and Health Code.
- To understand labour codes and its impacts on workers and employers.

COURSE PROFILE

Overview of labour policy, labour legislations and labour reforms in India, salient features of labour reforms and labour codes, highlights of Wage Code, Social Security Code, Industrial Relations Code, and Occupational Safety and Health Code, understanding of labour codes and its impacts on workers and employers.

RESOURCE PERSONS

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

PARTICIPATION LEVEL

Government Officials, Representatives from Trade union & NGOs from North-Eastern States

ELIGIBILITY

1. Participants should be above 22 years and below 50 years of age;
2. Should have working knowledge of Hindi/ English

NOTE:

1. Please note that those who have already attended institute's earlier programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

VENUE

V. V. Giri National Labour Institute
Sector –24, NOIDA –201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGnLI, Noida. The nominee(s) may be informed accordingly.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be approved.
2. For participants from the North East, the institute will reimburse 3-tier AC train fare. Local conveyance is fixed at the rate of ₹750.
3. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**
4. **For extended stay or early arrival, lodging & boarding charges would be borne by the participants.**

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 2411533-535
STD 0120
E.mail : vvgnlitraining@gmail.com

For details of our other programmes visit our website: www.vvgnli.gov.in

V.V.GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Fundamentals of Labour Codes for North Eastern States

December 08 - 12, 2025

Course Director: Dr. Otojit Kshetrimayum, Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. MEMBERSHIP DETAILS

5. (a) Name of the Organization / : _____

- (b) National Affiliation : _____
:
6. Status in the Organization : _____
7. Address for Correspondence : _____
(In block Letters) : _____
:

Mobile No. : _____

E-mail : _____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____

(b) Organisation _____

(c) Nature of Work _____

(d) Address _____

III. BANK DETAILS OF PARTICIPANT

(a) Aadhar Number : _____ (Attach Copy)

(b) Name of Bank : _____ (Attach Copy)

(c) Bank Branch name : _____

(d) Account No : _____

(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Email / Post to:

Programme Officer
V.V.Giri National Labour Institute
Sector-24, Noida Distt. Gautam Buddha Nagar
Uttar Pradesh – 201301
Telephone : 0120- 2411471, 2411533,535
Email: vgnlitraining@gmail.com

Note: Those calling from outside Delhi will please dial 0120 before the above numbers. The Institute works five days a week (Monday-Friday).