

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35

Fax: 2411 536

2411 471/474

Website: www.vvgnli.gov.in

Twitter Handle: @LabourMinistry

PRG/CBP/41/25/177005

25 November, 2025

Subject: Training Programme on Gender, Work and Social Security from 22-24 December, 2025 at VVGNI Campus, NOIDA.

Dear Madam/Sir,

We are glad to inform you that the V.V. Giri National Labour Institute has scheduled a **Training Programme on Gender, Work and Social Security** from December 22-24, 2025 at VVGNI Campus, NOIDA.

The programme aims to explore the intersections of gender, work, and social security in India's labour landscape. This training programme is meant for Government Officials, Representatives from Trade Unions, Civil Society Organisations, Grassroots Leaders, NGOs, Researchers, and Professionals engaged in gender & labour issues. The programme will be conducted in Hindi/English. A copy of the programme brochure is enclosed for details.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during the training period. Details w.r.t Travel Reimbursement is given in the attached brochure.

You are requested to nominate 4-5 participants from your organisation and the nomination of women participants will be highly appreciated. It is requested to send nomination forms duly filled in by the nominee's along with recommendation letter. Nominations without recommendation letter will not be considered.

With regards,

Yours sincerely,

(Nagesh Nitla)
Programme Officer

To,

- Government Officials
- All Central Trade Unions
- NGOs
- University/Institute

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पीआरजी/सीबीपी/41/25/177005

25 नवंबर, 2025

विषय: 22 - 24 दिसंबर, 2025 तक वीवीजीएनएलआई परिसर, नोएडा में लिंग, कार्य और सामाजिक सुरक्षा पर प्रशिक्षण कार्यक्रम।

प्रिय महोदया/महोदय,

हमें आपको यह बताते हुए खुशी हो रही है कि वी.वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा 22-24 दिसंबर, 2025 के दौरान लिंग, कार्य और सामाजिक सुरक्षा पर एक प्रशिक्षण कार्यक्रम का आयोजन संस्थान के नोएडा परिसर में किया जा रहा है।

इस कार्यक्रम का उद्देश्य भारत के श्रम परिदृश्य में लिंग, कार्य और सामाजिक सुरक्षा के अंतर्संबंधों का अन्वेषण करना है। यह प्रशिक्षण कार्यक्रम सरकारी अधिकारियों, ट्रेड यूनियनों के प्रतिनिधियों, नागरिक समाज संगठनों, जमीनी स्तर के नेताओं, गैर-सरकारी संगठनों, शोधकर्ताओं और लिंग एवं श्रम मुद्दों से जुड़े पेशेवरों के लिए है। यह कार्यक्रम हिंदी/अंग्रेजी में आयोजित किया जाएगा। विवरण के लिए कार्यक्रम विवरणिका की एक प्रति संलग्न है।

इस कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क आवास और भोजन की सुविधा प्रदान करेगा। यात्रा प्रतिपूर्ति संबंधी विवरण संलग्न विवरणिका में दिया गया है।

आपसे अनुरोध है कि आप अपने संगठन से 4-5 प्रतिभागियों को नामांकित करें और महिला प्रतिभागियों के नामांकन का स्वागत है। कृपया नामांकन पत्र, नामांकनकर्ता द्वारा विधिवत भरे हुए, अनुशंसा पत्र के साथ भेजें। अनुशंसा पत्र के बिना नामांकन पर विचार नहीं किया जाएगा।

सादर,

भवदीय,
नामेश

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- सरकारी अधिकारी
- सभी केंद्रीय ट्रेड यूनियन
- गैर सरकारी संगठन
- विश्वविद्यालय/संस्थान



V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Gender, Work and Social Security

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Programme Dates and Timelines

- **Dates/ Timings:** 22 – 24 December, 2025 / 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of 21 December, 2025 till the forenoon of 25 December, 2025

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay
Associate Fellow, VVGnLI
sanchari.mukho@vvgnli.gov.in

CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining@gmail.com
Website: www.vvgnli.gov.in

AIM

To explore the intersections of gender, work, and social security in India's labour landscape. The programme seeks to deepen participants' understanding of gendered vulnerabilities across work arrangements, especially informal sector, and strengthen capacities to analyse, implement, and advocate for inclusive social protection measures.

THE OBJECTIVES

- To develop a conceptual grounding on gender, labour, and social security within India's diverse work arrangements.
- To analyse how gender shapes access to labour rights, entitlements, and welfare protections, particularly in informal and gig/platform work.
- To examine key laws, schemes, and institutional mechanisms, such as the Social Security Code, maternity benefits, welfare boards, and state-specific schemes, through a gender lens.
- To explore gaps in existing protections and discuss innovative approaches, including care-based social protection, community-based mechanisms, and local governance roles.
- To strengthen skills for gender-responsive programme design, advocacy, leadership, and collective bargaining.

COURSE PROFILE

- **Gender and Work:** Concepts, trends, and intersectional realities
- **Understanding Social Security:** Universalism, rights-based approach, lifecycle approach
- **Gendered Vulnerabilities in Informal and Precarious Work:** Domestic work, home-based work, construction, gig & platform economy
- **Legal and Policy Frameworks:**
 - Code on Social Security, 2020
 - Maternity Benefits & Reproductive Rights
 - Sexual Harassment at Workplace (POSH)
 - Gig/platform worker provisions and state-level innovations
- **Schemes and Provisions:**
 - e-Shram
 - PM-SYMBL, PMJJBY, PMSBY
 - Welfare boards
 - State-specific informal worker protections
 - Care economy schemes (ICDS, PMMVY, creches, NCSCs)
- **Social Security & Care Economy Linkages:** Unpaid work, time-use, and gendered risk
- **Local Governance & Collective Action:** Role of Local Bodies, unions, SHGs, cooperatives
- **Tools & Skills:** Gender analysis frameworks, stakeholder engagement, advocacy for inclusive labour protections

METHODOLOGY

Lectures & expert presentations, group discussions, case analysis, gender-based activity modules, and participatory exercises.

FACULTY

WGNLI Faculty, External Resource Persons from Government, Policy Making, Development Sector and Subject Experts.

PARTICIPATION

Government Officials, Representatives from Trade Unions, Civil Society Organisations, Grassroots Leaders, NGOs, Researchers, and Professionals engaged in gender & labour issues.

ELIGIBILITY

1. Participants should be above **21 years and below 60 years of age;**
2. Should have working knowledge of either Hindi or English.

NOTE:

1. Please note that those who have already attended institute's earlier programme may not apply again. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Children, spouse and family members are not allowed to stay in the Institute's hostel.
3. Participants are requested to book their return journey ticket in advance from their own place.

FEES & TRAVELLING REIMBURSEMENT

There is no programme fee.

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhaar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. **Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be re-imbursed.**
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGNLI (NOIDA) and back. Local conveyance at the maximum of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North Eastern States, the Institute will reimburse 3-tier AC train fare and local conveyance, subject to a maximum limit of ₹750. **In case a participant does not possess a 3-tier (AC) return ticket, reimbursement will be made for II sleeper class fare only, however the difference of 3-tier (AC) train fare shall be paid only upon submission 3-tier (AC) return ticket.**

4. Officials entitled for higher class may claim their Travelling Allowance from their own organisation.
5. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COMMUNICATIONS

All Correspondence should be addressed to:

Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411533-535
E.mail : vvgnlitraining@gmail.com

For details of our other programmes visit our website: www.vvgnli.org

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training Programme on Gender, Work and Social Security

22 – 24 December, 2025

Course Director: Dr. Sanchari Mukhopadhyay, Associate Fellow

NOMINATION FORM

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. : _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____
5. Current Position:
a) Researchers : _____
b) Academic : _____
c) Government Employee : _____
d) Others : _____
6. Address for Correspondence:
(In block Letters) : _____
: _____
Mobile No. : _____ - _____
E-mail : _____
7. Have you attended any
Programme at VVGNI Yes () No ()
If yes, give details. : _____

BANK DETAILS OF PARTICIPANT

- (a) Aadhaar Number : _____ (Attach Copy)
- (b) Name of Bank : _____ (Attach Copy)
- (c) Bank Branch name : _____
- (d) Account No : _____
- (e) IFSC Code : _____

Date:

Email / Post to:

(Signature & Name of the Participant)

Programme Officer

V.V.Giri National Labour Institute

Sector-24, Noida Distt. Gautam Buddha Nagar, Uttar Pradesh – 201301

Telephone : 0120- 2411471, 2411533,535

Email: vygnlitraining@gmail.com