



No. PRG/LAP/03/25/163084

September 04, 2025

Subject: Training Programme on Labour Codes and Rules from November 17-19, 2025 at VVGNI Noida, Campus.

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **Labour Codes and Rules** during **November 17-19, 2025** at VVGNI Noida, Campus.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programme on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for various stake-holders.

There is no programme fee. The Institute will provide free of charge boarding & lodging facility to the participants during training period. This training programme specially designed for the Officials from the Central and State Labour Departments, Government functionaries, employers' organisations who are below 60 years of age with at least five years of working experience and knowledge of both English and Hindi.

You are requested to nominate 05 participants from your organisation and the nomination of women participants will be highly appreciated. The names of the participants may be forwarded along with the duly filled nomination forms.

With kind regards,

Yours sincerely,


Nagesh Nitla
(Programme Officer)

To:

- Chief Labour Commissioners
- All Labour Secretaries and Labour Commissioners
- Central & State PSUs



पीआरजी/एनएपी/03/25/163084

सितम्बर 2025

विषय: श्रम संहिताओं एवं नियमों पर प्रशिक्षण कार्यक्रम, वी. वी. गिरि राष्ट्रीय श्रम संस्थान नौएडा, नवंबर 17 - 19, 2025.

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान अपने परिसर में **नवंबर 17 - 19, 2025** के दौरान **श्रम संहिताओं एवं नियमों पर प्रशिक्षण कार्यक्रम** आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर प्रशिक्षण कार्यक्रम आयोजित कर रहा है।

कोई कार्यक्रम शुल्क नहीं है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को निःशुल्क रहने और खाने की सुविधा प्रदान करेगा। यह प्रशिक्षण कार्यक्रम विशेष रूप से केंद्रीय और राज्य श्रम विभागों के अधिकारियों, सरकारी अधिकारियों, नियोक्ता संगठनों के लिए डिज़ाइन किया गया है, जो 60 वर्ष से कम आयु के हों, कम से कम पांच वर्ष का कार्य अनुभव रखते हों तथा अंग्रेजी और हिंदी दोनों का ज्ञान रखते हों।

आपसे अनुरोध है कि आपके संगठन के कम से कम 05 प्रतिभागियों को नामित करें। हम महिलाओं की भागीदारी की अत्यधिक सराहना करेंगे। कृपया आप प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें।

सादर,

भवदीय,
नामेश

नामेश नितला
(कार्यक्रम अधिकारी)

सेवा में,

- मुख्य श्रम आयुक्त
- सभी श्रम सचिव और श्रम आयुक्त
- केंद्रीय एवं राज्य सार्वजनिक उपक्रम



V.V. GIRI NATIONAL LABOUR INSTITUTE
Sector – 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

Training Programme on Labour Codes and Rules

Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,
Gautam Budh Nagar, Noida, Uttar Pradesh-201301

Dates and Timelines

- **Programme Dates/ Timings :** November 17 – 19, 2025 - 10:00 am to 05:00 pm
- **Stay Arrangement Dates:** From the afternoon of November 16, 2025 till the forenoon of November 20, 2025

COURSE DIRECTOR

Dr. Sanjay Upadhyaya

Senior Fellow

sanjaynli@gmail.com

CORRESPONDENCE

Mr. Nagesh Nitla

Programme Officer

Phone: 0120- 2411533-35

Phone 0120- 2411471

vvgnlitraining@gmail.com

Website: www.vvgnli.gov.in

AIM

The programme aims at enhancing the understanding of the participants on the labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

OBJECTIVES

- To discuss the overall framework of labour legislation in India and the
- To discuss the key features of the four labour codes and rules;
- To understand the implications of these codes on the labour market.

COURSE PROFILE

Framework of Labour Legislation, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code and Draft Central Rules.

RESOURCE PERSONS

Faculty members of VVGNNLI and expert(s) associated with drafting of labour codes and senior labour administrators.

PARTICIPATION LEVEL

Officials from the Central and State Labour Departments, PSUs from Central and State.

METHODOLOGY

Through lectures, group discussions and interactive sessions

VENUE

V.V. Giri National Labour Institute
Sector-24, NOIDA- 201301
Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNNLI, Noida. The nominee(s) may be informed accordingly.

FEE

There is no programme fee.

For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. The institute will reimburse travel expenses by bank transfer; for participants who have an Aadhar number and a bank account. It's important for nominees to bring their bank details (bank name, branch, IFSC code, and account number) to fill up the TA form. Participants must attach the original ticket for the inward and outward journey. Without proper tickets, no claims will be approved.
2. The institute will reimburse 2nd class sleeper (Non-AC) train or bus fare (Non-AC) from their place to VVGnLI (NOIDA). Local conveyance is fixed at the rate of ₹350 for (Delhi & NCR) and ₹500 (for other states except North East States).
3. For participants from the North East, the institute will reimburse 3-tier AC train fare. Local conveyance is limited to ₹750.
4. **Officials entitled for higher class may claim their Travelling Allowance from their own organisation.**

COURSE DIRECTOR

Dr. Sanjay Upadhyaya
Senior Fellow, VVGnLI

COMMUNICATIONS

All correspondence should be addressed to:

Programme Officer
V.V. Giri National Labour Institute
Sector-24, NOIDA-201301, Uttar Pradesh
Phone: 0120-2411471, 2411533
Email : vvgnlitraining@gmail.com
Website: www.vvgnli.gov.in

V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

Training programme on Labour Codes and Rules

(17 - 19 November, 2025)

Course Director - Dr. Sanjay Upadhyaya, Senior Fellow

NOMINATION FORM

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Organization / : _____
PSUs

- (b) National Affiliation : _____
:

6. Status in the Organization : _____
7. Address for Correspondence : _____
(In block Letters) : _____
:

Mobile No. : _____

E-mail : _____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

(a) Designation : _____

(b) Organisation : _____

(c) Nature of Work : _____

(d) Address : _____

III. BANK DETAILS OF PARTICIPANT

(a) Aadhar Number : _____ (Attach Copy)

(b) Name of Bank : _____ (Attach Copy)

(c) Bank Branch name : _____

(d) Account No : _____

(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

Email / Post to:

Programme Officer

V.V.Giri National Labour Institute
Sector-24, Noida Distt. Gautam Buddha Nagar
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