



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470  
Fax : 0120-2411 471  
E-mail : dg.vvgnli@gov.in  
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.  
महानिदेशक

**Dr. H. Srinivas, IRPS**  
Director General

No. PRG/LAP/19/21  
September 13, 2021

**Subject: Training Programme on Labour Codes and Rules during  
September 22-24, 2021 at VVGNI Campus, NOIDA.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **Labour Codes and Rules** during **September 22-24, 2021** at VVGNI Campus, NOIDA. This programme is meant for Labour Officers from Central and State Governments, Officials from Public and Private Sector Undertakings and Academicians.

The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct training programmes on Labour Codes and Rules for promoting and understanding of the key features and implications of these codes and rules for all the stakeholders. The brochure providing all the details of the training programme, including the modalities for nominations is attached. There is no programme fee.

It is requested that at least 05 Officials from your organisation. We will highly appreciate participation of women. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees.

With kind regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Labour Secretaries and Commissioners
- Government Establishments
- Private Sector Undertakings
- Public Sector Undertakings
- Educational/Research Institutions



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Director General

पीआरजी/एलएपी/19/21

सितम्बर 13, 2021

**विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा में 22-24 सितम्बर, 2021 के दौरान आयोजित श्रम संहिताओं और नियमों पर प्रशिक्षण कार्यक्रम**

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में 22-24 सितम्बर, 2021 के दौरान श्रम संहिताओं और नियमों पर एक प्रशिक्षण कार्यक्रम आयोजित कर रहा है। यह कार्यक्रम केंद्र और राज्य सरकारों के श्रम अधिकारियों, सार्वजनिक और निजी क्षेत्र के उपक्रमों के अधिकारियों और शिक्षाविदों के लिए है।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए प्रत्येक संहिता पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस श्रृंखला में वर्तमान कार्यक्रम, श्रम संहिताओं और नियमों पर कार्यक्रम है नामांकन के तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है। कोई कार्यक्रम शुल्क नहीं है।

आपसे अनुरोध है कि आपके संगठन के कम से कम 05 अधिकारियों को नामित करें। हम महिलाओं की भागीदारी की अत्यधिक सराहना करेंगे। कृपया आप प्रतिभागियों के नाम, नामांकित प्रतिभागियों द्वारा पूर्णतः भरे हुए नामांकन प्रपत्रों के साथ भेजें।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- श्रम सचिव और आयुक्त
- सरकारी प्रतिष्ठान
- निजी क्षेत्र के उपक्रम
- सार्वजनिक क्षेत्र के उपक्रम
- शैक्षिक/अनुसंधान संस्थान



**Training Programme**  
**on**  
**Labour Codes and Rules**

**September 22-24, 2021**

**V.V.Giri National Labour Institute**  
**Sector – 24, Noida**  
**Distt. Gautam Budh Nagar**  
**Uttar Pradesh- 201 301**

## **AIM**

The programme aims at enhancing the understanding of the participants on the process of labour reforms in India. It would orient the participants to have an understanding on the key features of various labour codes.

## **OBJECTIVES**

- To discuss the overall framework of labour legislation in India and the context of labour law reforms;
- To provide an overview of the constitutional framework for formulation of labour legislation;
- To discuss the key features of four labour codes and rules;
- To understand the implication of these codes on the labour market.

## **COURSE PROFILE**

Framework of Labour Legislation, Constitutional Provisions, the Code on Wages, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code and Draft Central Rules.

## **RESOURCE PERSONS**

Faculty members of VVGNLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Labour Officers from Central and State Governments, Officials from Public and Private Sector Undertakings, Academicians on Labour Laws and Representatives from Employers' Organisations.

## **DATE & DURATION**

September 22-24, 2021. The timings are 10:00 am to 05:00 pm. The programme will commence on September 22, 2021 at 10.00 a.m. and conclude on the afternoon of September 24, 2021.

## **TRAINING DELIVERY AND METHODOLOGY**

This training will be delivered in an offline mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation.



## **VENUE**

V.V. Giri National Labour Institute  
Sector-24, NOIDA- 201301  
Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGnLI, Noida. The nominee(s) may be informed accordingly.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon September 21, 2021 till the forenoon of September 25, 2021. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

## **FEE**

There is no programme fee. The programme is residential.

## **TRAVELLING EXPENSES**

The travel charges of the participants will be borne by the sponsoring organisation.

**All the participants may be informed to follow COVID-19 guidelines. The participants may be informed to take preventive measures due to COVID-19 pandemic:**

**Nominee(s) must be vaccinated, Use Face Mask, Sanitize Hands, Observe Social Distance**

**STAY SAFE, STAY FIT**

## **COMMUNICATIONS**

All correspondence should be addressed to:

Shri J.K. Kaul  
Consultant (Programme)  
V.V. Giri National Labour Institute  
Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120-2411471, 2411533-35  
Email : vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in

V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training programme on Labour Codes and Rules  
September 22-24, 2021

NOMINATION FORM

Nominee's full name  
(In block letters) .....

Name of the organisation .....

Whether SC/ ST/OBC/General .....

Designation .....

Address (Office) .....

Telephone (O).....(R) .....

Fax No. .... email .....

Date (Signature)

**Mail to:**

All Correspondence should be addressed to:

J. K. Kaul  
Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
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