# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

#### V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



Tel.: 2411 533-34-35 Fax: 2411 536 2411 471/474

Website: www.vvgnli.gov.in Twitter Handle: @LabourMinistry

PRG/IRP/11/25/172974 October, 2025

Subject : Training Programme on New Labour Codes : Issues and Perspectives, 15 – 17 December, 2025, at V.V. Giri National Labour Institute Campus, NOIDA

Dear Madam/Sir,

We are glad to inform you that the Institute would be organising a Training Programme on **New Labour Codes: Issues and Perspectives** during **15-17 December**, **2025** at VVGNLI Campus, Noida.

The programme is specifically desired for Government officials and Trade Union Leaders from CTUs. The programme aims at equipping the participants with the broad scheme and key features of various Labour Codes. The programme provides an understanding of the need and context of labour law collection and discusses the broad schemes and key features of four Labour Codes.

The brochure providing all details of the training programme, fees for participation in the programme and modalities for nomination is attached.

We hope, you will find this programme suitable for your personnel/officers and would nominate 3-4 persons from your organisation at the earliest.

With regards,

Yours sincerely,

(Nagesh Nitla) Programme Officer

To:

- Government Officials
- Trade Union Leaders from CTUs

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🏸 अक्टूबर, 2025

विषयः वी.वी. गिरी राष्ट्रीय श्रम संस्थान परिसर, नोएडा में 15-17 दिसंबर, 2025 के दौरान नए श्रम संहिताओं: मुद्दे और परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम ।

प्रिय महोदया/ महोदय,

हमें आपको यह बताते हुए खुशी हो रही है कि संस्थान 15-17 दिसंबर, 2025 के दौरान वीवीजीएनएलआई परिसर, नोएडा में नए श्रम संहिताओं: मुद्दे और परिप्रेक्ष्य पर प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह कार्यक्रम विशेष रूप से सरकारी अधिकारियों और सीटीयू के ट्रेड यूनियन नेताओं के लिए वांछित है। कार्यक्रम का उद्देश्य प्रतिभागियों को विभिन्न श्रम संहिताओं की व्यापक योजना और प्रमुख विशेषताओं से लैस करना है। कार्यक्रम श्रम कानून संग्रह की आवश्यकता और संदर्भ की समझ प्रदान करता है और चार श्रम संहिताओं की व्यापक योजनाओं और प्रमुख विशेषताओं पर चर्चा करता है।

प्रशिक्षण कार्यक्रम, कार्यक्रम में भागीदारी के लिए शुल्क और नामांकन के तौर-तरीकों के सभी विवरण प्रदान करने वाला ब्रोशर संलग्न है।

हमें उम्मीद है कि आपको यह कार्यक्रम आपके कार्मिकों/अधिकारियों के लिए उपयुक्त लगेगा और आप जल्द से जल्द अपने संगठन से 3-4 लोगों को नामांकित करेंगे।

सादर,

भवदीय,

(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में:

- सरकारी अधिकारी
- सी.टी.यू. के ट्रेड यूनियन नेताओं



## V.V. GIRI NATIONAL LABOUR INSTITUTE

Sector - 24, Gautam Buddha Nagar, Noida, Uttar Pradesh-201301

# Training Programme on New Labour Codes: Issues and Perspectives

### <u>Venue</u>

Seminar Building, V.V. Giri National Labour Institute, Sector – 24, Gautam Budh Nagar, Noida, Uttar Pradesh-201301

### **Programme Dates and Timelines**

- Dates/ Timings: 15 17 December, 2025 / 10:00 am to 05:00 pm
- Stay Arrangement Dates: From the afternoon of 14 December, 2025 till the forenoon of 18 December, 2025

#### **COURSE DIRECTOR**

Dr. Ellina Samantroy
Fellow
ellinasroy.vvgnli@gov.in

#### CORRESPONDENCE

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

#### AIM

The programme aims at equipping the participants with the broad scheme and key features of various labour codes.

#### **OBJECTIVES**

- To provide an understanding of the need and context of labour law codification.
- To discuss the key changes, major objectives and features of the various labour codes – The Code on Wages, 2019, The Code on Social Security, 2020, The Industrial Relations Code, 2020 and The Occupational Safety, Health and Working Conditions Code, 2020.
- To provide an understanding of the different organisations to implement and administer the provisions.
- To provide an understanding of how the reforms will address the issues of workers and impact employers.

#### **COURSE PROFILE**

The Code on Wages, 2019, The Code on Social Security, 2020, The Industrial Relations Code, 2020 and The Occupational Safety, Health and Working Conditions Code, 2020.

#### **METHODOLOGY**

Lectures, discussions, audio-visual presentations, case studies and experience sharing

#### **PARTICIPATION LEVEL**

Government officials and Trade Union Leaders from Central Trade Union with at least five years of experience

#### **FACULTY**

VVGNLI Faculty and experts in the area

#### PROGRAMME FEE

Rs. 15,500/- +18% GST per residential participant on single occupancy basis

Rs. 14,000/-+ 18% GST per residential participant on double occupancy basis.

Rs. 12,000/- + 18% GST per non- residential participants.

For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name and address of the Bank: Union Bank of India, Noida, Sector-35

**Savings A/C Number:** 520141001056979

**MICR:** 110020029

**IFSC:** UBIN0908339

Pan Card No: AAAAV5227F GST No. 09AAAAV5227F1ZI

#### VENUE

V.V.Giri National Labour Institute, Sector-24, NOIDA- 20l301, Distt. Gautam Budh Nagar,Uttar Pradesh

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVGNLI, Noida. .

#### COMMUNICATION

Programme Officer
V.V.Giri National Labour Institute
Sector-24,Noida- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

Telephone: 0120- 2411471, 2411533-35 Email: vvgnlitraining1@gmail.com

## V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

# Training Programme on New Labour Codes: Issues and Perspectives 15 – 17 December, 2025 Course Director - Dr. Ellina Samantroy, Fellow

#### **NOMINATION FORM**

Nominee's Full Name	:	
(In block letters)		
Name of the Organisation	<u>;</u>	
Age & Date of Birth	:	
Designation	<u>;</u>	
Whether SC/ ST/OBC/General	:	
Address	<u>;</u>	
	<u>:</u>	
Mobile No.	:	
Email	:	
GST No (if available)	:	
Residential/Non Residential (Put ✓ mark)		
Date:		Signature
Remarks / Recommendations of the forwarding officer:-		
Date:		Signature

#### Email / Post to:

Programme Officer

V.V.Giri National Labour Institute Sector-24,

Noida Distt. Gautam Budh Nagar, Uttar Pradesh - 201301

Telephone : 0120- 2411471, 2411533-535

Email: <a href="mailto:vvgnlitraining1@gmail.com">vvgnlitraining1@gmail.com</a>