

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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पीआरजी/सीबीपी/19/25/163161

13 अगस्त, 2025

विषय: भारत में श्रम संहिताओं को समझने पर प्रशिक्षण कार्यक्रम: मूलभूत अवधारणाएँ और उभरते मुद्दे, 01-03 सितंबर, 2025 के दौरान वीवीजीएनएलआई परिसर, नोएडा में

प्रिय महोदय/महोदया,

हमें आपको यह सूचित करते हुए प्रसन्नता हो रही है कि संस्थान 01-03 सितंबर, 2025 के दौरान वीवीजीएनएलआई परिसर, नोएडा में "भारत में श्रम संहिताओं को समझने पर प्रशिक्षण कार्यक्रम: मूलभूत अवधारणाएँ और उभरते मुद्दे" का आयोजन करेगा।

यह कार्यक्रम विशेष रूप से केंद्र और राज्य सरकार के विभागों के प्रारंभिक स्तर के अधिकारियों, सार्वजनिक क्षेत्र के उपक्रमों (पीएसयू) के अधिकारियों, निजी क्षेत्र के संगठनों के प्रतिनिधियों और ट्रेड यूनियन प्रतिनिधियों के लिए डिज़ाइन किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को विभिन्न श्रम संहिताओं की प्रमुख अवधारणाओं से परिचित कराना और भारत में श्रम सुधारों की प्रक्रिया की समझ को बढ़ाना है।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान निःशुल्क आवास-भोजन की सुविधा प्रदान करेगा और प्रतिभागियों को टिकट दिखाने पर द्वितीय श्रेणी शयनयान (गैर-वातानुकूलित) का आने-जाने का रेल किराया प्रतिपूर्ति करेगा। यह सुनिश्चित किया जाए कि नामांकित व्यक्तियों के पास आधार संख्या हो। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार संख्या और बैंक खाता होगा। नामांकित व्यक्तियों को यात्रा किराए की प्रतिपूर्ति केवल NEFT के माध्यम से की जाएगी। नामांकित व्यक्तियों को अपना आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, IFSC कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जाए। संस्थान में यात्रा भत्ता फॉर्म भरते समय नामांकित व्यक्ति द्वारा बैंक विवरण दर्शाया जा सकता है।

हमें आशा है कि आपको यह कार्यक्रम आपके कर्मचारियों के लिए उपयुक्त लगेगा और हम आपसे अनुरोध करते हैं कि आप जल्द से जल्द प्रतिभागियों का नामांकन करें। कृपया यह सुनिश्चित करें कि जो लोग पहले ही संस्थान के पिछले कार्यक्रमों में भाग ले चुके हैं, उन्हें दोबारा नामांकित न किया जाए। सीटों की सीमित संख्या के कारण, संस्थान पहले आओ-पहले पाओ के आधार पर एक संगठन/संघ से केवल 05 प्रतिभागियों को ही प्रवेश दे सकेगा। आपसे अनुरोध है कि नामांकित व्यक्तियों द्वारा विधिवत भरे गए नामांकन पत्र प्रायोजन पत्रों के साथ भेजे। नामांकन पत्र के बिना प्रायोजन पत्रों पर विचार नहीं किया जाएगा।

सादर,

भवदीय,

(नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- सरकारी प्रतिष्ठान
- सार्वजनिक/निजी क्षेत्र के उपक्रम
- सभी केंद्रीय ट्रेड यूनियन



PRG/CBP/19/25/163161

August 13, 2025

Subject: Training Programme on Understanding the Labour Codes in India: Fundamental Concepts and Emerging Issues during September 01-03, 2025 at VVGNI Campus, Noida

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising a Training Programme on **Understanding the Labour Codes in India: Fundamental Concepts and Emerging Issues** during **September 01-03, 2025** at VVGNI Campus, Noida.

The programme is specially designed for entry-level officers from central and state government departments, officials from Public Sector Undertakings (PSUs), representatives from private sector organisations, and Trade Union representatives. The aim of the programme is to equip the participants with the key concepts of various labour codes and enhance the understanding of the process of labour reforms in India. There is no programme fee. The programme details are attached for your perusal.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper (Non-AC) train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute.

We hope you will find this programme suitable for your personnel and would request you to nominate participants at your earliest. It may please be ensured that those who have already attended institute's earlier programmes are not nominated again. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one organization/union on first-come-first serve basis. You are requested to send nomination forms duly filled in by the nominees along with sponsorship letters. Sponsorship letters without nomination forms will not be considered.

With kind regards,

Yours sincerely,

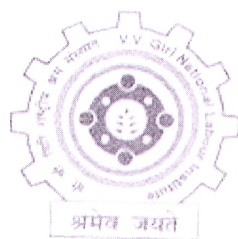
(Nagesh Nitla)
Programme Officer

To

- Government Establishments
- Public/Private Sector Undertakings
- All Central Trade Unions

**Training Programme
on
Understanding the Labour Codes in India:
Fundamental Concepts and Emerging
Issues**

**September 01-03, 2025
VVGNI Campus, Noida**



**V.V. Giri National Labour Institute
Sector – 24
Gautam Buddha Nagar
Noida Uttar Pradesh-201301**

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay,
Associate Fellow
sanchari.mukho@vvgnli.gov.in

COMMUNICATIONS

Mr. Nagesh Nitla
Programme Officer
Phone: 0120- 2411533-35
Phone 0120- 2411471
Email: vvgnlitraining1@gmail.com
Website: www.vvgnli.gov.in

AIM

The programme aims to equip participants with a comprehensive understanding of labour reforms in India. It will focus on the key features of the new labour codes and explore the emerging issues surrounding their implementation and impact.

OBJECTIVES

- To understand the background, drivers, and policy context of labour law reforms in India.
- To provide an overview of the constitutional framework guiding the formulation of labour legislation.
- To discuss the core concepts and key features of the four labour codes.
- To examine the potential implications of the new labour codes on the labour market and workers' rights.

COURSE PROFILE

Constitutional and human rights framework of various labour codes; The Code on Wages; Code on Industrial Relations; Labour Code on Occupational Safety, Health and Working Conditions; Code on Social Security.

METHODOLOGY

Expert Lectures, Group Discussions and Interactive Activities

PARTICIPATION

The programme is open to entry-level officers from central and state government departments, officials from Public Sector Undertakings (PSUs), representatives from private sector organisations, trade unions, and labour welfare boards. In the interest of promoting inclusive participation and addressing the needs of vulnerable and marginalised groups, nominations of participants from reserved categories (SC/ST) and women are especially encouraged.

ELIGIBILITY

1. Participants should be above **21 years and below 50 years of age**;
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

DATE

September 01-03, 2025

The training Programme will commence at 10.00 a.m. on September 01, 2025 and will conclude in the afternoon on September 03, 2025.

VENUE

V. V. Giri National Labour Institute
Sector –24, NOIDA –201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVG NLI, Noida. The nominee(s) may be informed accordingly.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V.V. Giri National Labour Institute. The lodging on twin sharing basis and boarding will be provided by the Institute from the afternoon of August 31, 2025 till the forenoon of September 04, 2025. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

TRAVELLING EXPENSES

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus (Non-AC) fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar Card. The nominations of only those participants will be accepted who have Aadhar number. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominees should be instructed to provide Aadhar Number, Bank Account Number, IFSC Code of Bank, Bank Name and Branch of the Bank. The bank details may be indicated by nominee while filling up TA form at the institute
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).

COURSE DIRECTOR

Dr. Sanchari Mukhopadhyay, Associate fellow

SEND APPLICATION BY EMAIL/POST TO

The sponsoring authority is requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Correspondence should be addressed to:

Programme Section
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301

Telephone: 0120-2411471, 2411533-35,
E-mail: vvgnlitraining@gmail.com

**V. V. GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Understanding the Labour Codes in India:
Fundamental Concepts and Emerging Issues
(September 01-03, 2025)**

NOMINATION FORM

VENUE

V.V.Giri National Labour Institute Campus, Sector-24, NOIDA, Distt. Gautam Budh Nagar, Uttar Pradesh

IMPORTANT INSTRUCTIONS

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

GENERAL INFORMATION

1. Nominee's Full Name Mr./Ms. _____
(In Block Letters)
2. Age and date of birth : _____
3. Educational Qualification : _____
4. Whether
SC/ ST/OBC/General : _____

I. UNION MEMBERSHIP DETAILS

5. (a) Name of the Trade Union/ : _____
Organization : _____
(b) National Affiliation : _____
: _____
6. Status in the Organization : _____
7. Address for Correspondence : _____
(In block Letters) : _____
Telephone : _____
FAX No. : _____ E-mail : _____

8. Have you attended any : _____
programme from this Institute?
If yes, give details. _____

II. DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : _____
(b) Organisation : _____
(c) Nature of Work : _____
(d) Address : _____

III. BANK DETAILS OF PARTICIPANT

- (a) Aadhar Number : _____
(b) Name of Bank : _____
(c) Bank Branch name : _____
(d) Account No : _____
(e) IFSC Code : _____

Date:

Signature & Name of the Participant)

SEND APPLICATION BY EMAIL/POST TO

Mr. Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 0120-2411471, 2411533-35,
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