



**डॉ. अरविंद**  
महानिदेशक  
**Dr. Arvind**  
Director General

No. PRG/LAP/15/24  
October 18, 2024

**Subject: Training Programme on Understanding New Labour Codes and Rules from November 04 – 08, 2024 VVGNI Campus, NOIDA.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organizing a training programme on **Understanding New Labour Codes and Rules** during **November 04 – 08, 2024**. The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is in this context, VVGNI has taken a decision to conduct online training programme on New Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. There is no programme fee. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

There is no programme fee. The Institute will provide free of charge Boarding & Lodging facility to the participants during training period. **However, travel expenses will be borne by the sponsoring organization.**

It is requested to nominate 4-5 suitable enforcement officers from your department to participate in this programme.

With kind regards,

Yours sincerely,

(Dr. Arvind)  
Director General

To:

- All Labour Secretaries and Labour Commissioners
- Government Departments



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

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Website : www.vvgnli.gov.in



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महानिदेशक

**Dr. Arvind**

Director General

पीआरजी/एलएपी/15/24

अक्टूबर 18, 2024

विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नोएडा नवम्बर 04-08, 2024 दौरान नए श्रम संहिताओं एवं नियमों को समझना विषय प्रशिक्षण कार्यक्रम

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी.वी.गिरि राष्ट्रीय श्रम संस्थान नवम्बर 04-08, 2024 के दौरान नए श्रम संहिताओं एवं नियमों को समझना विषय पर प्रशिक्षण कार्यक्रम आयोजित करेगा।

भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रमसंहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एकव्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर ऑनलाइन प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करनेकेतरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा। जबकि यात्रा व्यय का वहन प्रायोजक कार्यालय को करना होगा।

आपसे अनुरोध है कि इस कार्यक्रम में प्रतिभागिता करने के लिए अपने विभाग से 4-5 प्रवर्तन अधिकारियों को नामित करने का कष्ट करें।

सादर,

भवदीय,

(डॉ अरविन्द)

महानिदेशक

सेवा में,

- श्रम सचिव एवं श्रम आयुक्त
- सरकारी विभाग



**Training Programme**  
**on**  
**Understanding New Labour Codes**  
**and Rules**

November 04-08, 2024



**V.V. Giri National Labour Institute**  
**Sector – 24**  
**Gautam Budh Nagar**  
**Noida Uttar Pradesh-201301**

**COURSE DIRECTOR**

Mr. Nagesh Nitla

**COMMUNICATIONS**

Mr. Nagesh Nitla  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
Email:  
vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in

## **AIM**

The programme aims at equipping the participants with the broad scheme and key features of various labour codes.

## **OBJECTIVES**

- To acquire the knowledge of substantive as well as procedural contents of Wage Code.
- To have an understanding of Social Security Code.
- To develop an insight into the Industrial Relations Code.
- To gather an understanding of the law relating to Occupational Safety and Health Code.
- To understand labour codes and its impacts on workers and employers.

## **COURSE PROFILE**

Constitution and human rights; Framework of various labour codes; The Labour Code on Wages, 2019; Labour Code on Industrial Relations; Labour Code on Occupational Safety, Health and Working Conditions; Labour Code on Social Security

## **RESOURCE PERSONS**

Faculty members of VVG NLI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **METHODOLOGY**

Lectures, group discussions and presentations

## **PARTICIPATION LEVEL**

Labour Enforcement Officials from Central and State Labour Departments

## **DATE AND DURATION**

November 04-08, 2024

The programme will commence on November 04, 2024 10.00 a.m. and conclude on the November 08 2024 at afternoon. The timings would be from 10:00 am to 05:00 pm.

## **VENUE**

V.V.Giri National Labour Institute,  
Sector-24, NOIDA- 201301,  
Distt. GautamBudh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon November 03, 2024 the forenoon of November 09, 2024. For extended stay or early arrival, lodging & boarding charges would be borne by the participants. The travel charges of the participants will be borne by the sponsoring organisation.

## **PROGRAMME FEE**

There will be no fee for the programme.

## **COURSE DIRECTOR**

Mr. Nagesh Nitla

## **COMMUNICATIONS**

All communications should be addressed to:

Nagesh Nitla  
Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA,  
Distt. Gautam BudhNagar  
Uttar Pradesh – 201 301  
Telephone: 0120-2411471, 2411533-35  
E-mail : vvgnlitraining@gmail.com  
Website : [www.vvgnli.gov.in](http://www.vvgnli.gov.in)



V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training Programme on Understanding Labour Codes and Rules

November 04-08, 2024

NOMINATION FORM

Nominee's full name

(In block letters)

.....

Name of the organisation

.....

Whether  
SC/ ST/OBC/General

.....

Designation

.....

Address (Office)

.....

.....

Telephone

(O).....(R).....

Fax No. .... email .....

Date

(Signature)

**Mail to:**

All Correspondence should be addressed to:

(Nagesh Nitla)  
Programme Officer  
V.V.Giri National Labour Institute  
Sector – 24,NOIDA,  
Distt. GautamBudh Nagar  
Uttar Pradesh – 201 301  
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