

No. PRG/NEP/05/25/163227  
July 04, 2025

**Subject: Training Programme on Understanding of Labour Codes and Rules for North Eastern States during September 15-19, 2025 at V. V. Giri National Labour Institute, Noida**

**EXCLUSIVELY FOR PARTICIPANTS FROM NORTH EASTERN STATES**

Dear Sir/Madam,

We are glad to inform you that the V. V. Giri National Labour Institute would be organizing a Training Programme on **Understanding of Labour Codes and Rules** for North Eastern States of Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim during at V. V. Giri National Labour **September 15-19, 2025** Institute, Noida

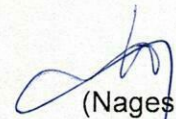
The Government of India initiated a comprehensive process of labour law reforms by undertaking the exercise of codification of large number of existing labour legislations in four major labour codes. Hence, an understanding and discussion of the key features of these codes becomes quite relevant and important for all the stakeholders, all the more in the newly emerging labour and employment scenario in the country. It is, in this context, VVGNLI has taken a decision to conduct training programme on Understanding of Labour Codes for promoting and understanding of the key features and implications of these codes for various stake-holders. The brochure providing all the details of the training programme, including the modalities for nominations is attached.

There is no programme fee. The Institute will provide free boarding and lodging during the training period to the participants. The Institute would also reimburse to and fro 3-tier AC train fare. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. The participants from Assam and Meghalaya can submit a copy of Voter ID/ Driving License in place of Aadhar card, while filling up TA form at the institute. All the nominees may be informed accordingly.

We are pleased to invite participations from your Union/NGOs working in your State/District for the above training programme. We request you to kindly nominate 05 personnel from your organisation. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one organization on first-come-first serve basis and regret acceptance thereafter. Please send your nominations along with nomination forms.

With regards,

yours sincerely,



(Nagesh Nitla)

Programme Officer

To:

- Government Organisations of NE States
- Deputy Commissioners of NE States
- Central Trade Unions
- Civil Societies



पीआरजी/एनईपी/05/25/163237

जुलाई 04, 2025

**विषय:** वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा सितंबर 15-19, 2025 के दौरान पूर्वोत्तर राज्यों के लिए श्रम संहिता और नियमों की समझ के विषय पर प्रशिक्षण कार्यक्रम

अनन्य रूप से पूर्वोत्तर राज्यों के प्रतिभागियों के लिए

महोदय/महोदया,

सहर्ष सूचित किया जाता है कि वी. वी. गिरि राष्ट्रीय श्रम संस्थान, नौएडा द्वारा सितंबर 15-19, 2025 के दौरान पूर्वोत्तर राज्यों असम, अरुणाचल प्रदेश, मणिपुर, मिजोरम, मेघालय, नागालैंड, त्रिपुरा और सिक्किम के लिए श्रम संहिता और नियमों की समझ के विषय पर प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

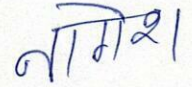
भारत सरकार ने बड़ी संख्या में मौजूदा श्रम विधानों के चार प्रमुख श्रम संहिताओं में संहिताकरण की कवायद शुरू करके श्रम कानून सुधारों की एक व्यापक प्रक्रिया शुरू की। अतः, इन संहिताओं की प्रमुख विशेषताओं की समझ और इन पर चर्चा सभी हितधारकों के लिए देश में नए उभरते श्रम और रोजगार परिदृश्य में और भी प्रासंगिक और महत्वपूर्ण हो जाती है। इसी संदर्भ में वीवीजीएनएलआई ने इन संहिताओं की प्रमुख विशेषताओं और विभिन्न हितधारकों के लिए इनके निहितार्थों को बढ़ावा देने और समझने के लिए नए श्रम संहिताओं पर क्षमता निर्माण विषय पर प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। यह एक निशुल्क कार्यक्रम है। नामांकन करने के तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण युक्त विवरणिका संलग्न है।

यह एक निशुल्क कार्यक्रम है। संस्थान कार्यक्रम के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध कराएगा और टिकट की मूल प्रति मिलने पर प्रतिभागियों को 3-टियर एसी रेल किराए की भी प्रतिपूर्ति करेगा। कृपया यह सुनिश्चित करें कि नामित प्रतिभागियों के पास आधार नंबर है। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार नंबर एवं बैंक खाता हो। नामित प्रतिभागियों को यात्रा व्यय की प्रतिपूर्ति केवल एनईएफटी के माध्यम से की जाएगी। नामित प्रतिभागियों को सूचित किया जाए कि वे अपने साथ आधार कार्ड तथा बैंक के विवरण (बैंक का नाम, बैंक की शाखा का नाम, आईएफएससी कोड एवं खाता संख्या) लाएँ। नामित प्रतिभागियों को संस्थान में यात्रा भत्ता प्रपत्र भरते समय बैंक के विवरण भरने होंगे। असम और मेघालय के प्रतिभागी संस्थान में यात्रा भत्ता प्रपत्र भरते समय आधार कार्ड के स्थान पर वोटर आईडी / ड्राइविंग लाइसेंस की एक प्रति जमा कर सकते हैं। सभी नामित प्रतिभागियों को तदनुसार सूचित किया जाए।

उपरोक्त प्रशिक्षण कार्यक्रम के लिए आपके राज्य / जिले में कार्यरत आपकी यूनियन / एनजीओ से प्रतिभागिता आमंत्रित करते हुए हमें प्रसन्नता हो रही है। आपसे अनुरोध है कि अपने संगठन से 05 कार्मिकों को नामित करें। सीटों की संख्या सीमित होने के कारण संस्थान पहले आओ-पहले पाओ के आधार पर एक संगठन से केवल 05 प्रतिभागियों को शामिल करेगा। कृपया अपने नामांकन नामांकन प्रपत्र के साथ भेजें।

सादर,

भवदीय,



(नागेश नितला)

कार्यक्रम अधिकारी

सेवा में,

- पूर्वोत्तर राज्यों के सरकारी विभाग
- पूर्वोत्तर राज्यों के उपायुक्त
- केंद्रीय ट्रेड यूनियनें
- सिविल सोसायटी



# **Training Programme On Understanding of Labour Codes and Rules For North Eastern States**

**September 15-19, 2025**



**V.V. Giri National Labour Institute  
Sector – 24  
GautamBudh Nagar  
Noida Uttar Pradesh-201301**

**COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
Senior fellow  
sanjay.vvgnli@gov.in

**COMMUNICATIONS**

(Mr. NageshNitla)  
Programme Officer  
Phone: 0120- 2411533-35  
Phone 0120- 2411471  
Email: vvgnlitraining1@gmail.com  
Website: www.vvgnli.gov.in



## **AIM**

The programme aims at equipping the participants with the context of recent Labour reforms and labour codes.

## **OBJECTIVES**

- To acquire the knowledge of substantive as well as procedural contents of Wage Code.
- To have an understanding of Social Security Code.
- To develop an insight into the Industrial Relations Code.
- To gather an understanding of the law relating to Occupational Safety and Health Code.
- To understand labour codes and its impacts on workers and employers.

## **COURSE PROFILE**

Overview of labour policy, labour legislations and labour reforms in India, salient features of labour reforms and labour codes, highlights of Wage Code, Social Security Code, Industrial Relations Code, and Occupational Safety and Health Code, understanding of labour codes and its impacts on workers and employers.

## **RESOURCE PERSONS**

Faculty members of VVGNI and expert(s) associated with drafting of labour codes and senior labour administrator will be the key resource persons.

## **PARTICIPATION LEVEL**

Government Officials, Representatives from Trade union & NGOs from North-Eastern States

## **DATE AND DURATION**

September 15-19, 2025

The programme will commence on September 15 2025 at 10.00 a.m. and conclude on September 19, 2025 afternoon.

## **VENUE**

V.V. Giri National Labour Institute  
Sector, 24, Noida – 201301  
Distt. Gautam Budh Nagar  
Uttar Pradesh



Campus of the Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre

### **STAY ARRANGEMENT**

Stay arrangements will be made in the hostel of V. V. Giri National Labour Institute. The boarding and lodging will be provided from the afternoon of September 14, 2025 till the forenoon of September 20, 2025. Accommodation would be on twin-sharing basis. The additional cost of early arrival or extended stay will be borne by the individual participants.

### **PROGRAMME FEE**

No fee will be charged. The Institute will provide free lodging and boarding to the participants during training period only.

### **TRAVEL EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 3 tier AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3-tier AC ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience.
3. It may be ensured that nominee(s) should have Aadhar Card and bank account. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
  4. The participants from Assam and Meghalaya can submit a copy of Voter ID/ Driving License in place of Aadhar card
5. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less



## **ELIGIBILITY**

1. Participants should be above 21 years and below 60 years of age;
2. Should be personally engaged at grass roots level activities for at least past two years;
3. Should have working knowledge of Hindi/ English

## **NOTE:**

1. Please note that those who have already attended institute's earlier programme are not to be nominated. If so, they shall be immediately sent back and no travel allowance will be reimbursed.
2. Spouse and family members are not allowed to stay in the Institute's hostel.
3. Only members of trade unions and NGOs should be nominated. Please ensure that spouse or relatives of nominee, who are not member of trade union/NGOs, should not be nominated.
4. Participants are requested to book their return journey ticket in advance from their own place.

## **RESOURCE PERSONS**

Faculty will comprise of Academicians, Activists, Government Officials and Trade Union Leaders actively involved in the area of labour.

## **COURSE DIRECTOR**

Dr. Sanjay Upadhyaya  
Email - sanjay.vvgnli@gov.in

## **COMMUNICATION**

All communications should be addressed to:

Consultant (Programme)  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA- 201301  
Distt. Gautam Budh Nagar  
Uttar Pradesh  
Telephone: 2411533-35  
Fax No. : 2411471  
STD code - 0120  
Email: vvgnlitraining@gmail.com  
**Website : [www.vvgnli.gov.in](http://www.vvgnli.gov.in)**



**V.V.GIRI NATIONAL LABOUR INSTITUTE**

**NOIDA**

**Training Programme on Understanding of Labour Codes and Rules for North Eastern States  
September 15-19, 2025**

**NOMINATION FORM**

**VENUE**

V.V.Giri National Labour Institute Campus, Sector -24, NOIDA, Distt, Gautam Budh Nagar, Uttar Pradesh

**IMPORTANT INSTRUCTIONS**

- It will be conducted in English & Hindi
- This form must be filled by the nominee and sent to the address given below.
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr. /Ms .....  
(In block letters)
2. Age and date of birth .....
3. Educational Qualifications : .....
4. (a) Name of the Trade Union/: .....  
Organisation  
(b) National Affiliation .....
5. Whether SC/ST/OBC/General. ....
6. Status in the Organisation .....
7. Address for Correspondence .....  
(In block letters)  
.....  
.....  
.....



Phone : \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail \_\_\_\_\_

8. Have you attended any such : \_\_\_\_\_  
Programme from this Institute  
Earlier? If yes, give details. \_\_\_\_\_

#### DETAILS OF CURRENT EMPLOYMENT

- (a) Designation : \_\_\_\_\_  
(b) Organisation : \_\_\_\_\_  
(c) Nature of Work : \_\_\_\_\_  
(d) Address : \_\_\_\_\_

#### BANK DETAILS OF THE PARTICIPANT

Aadhar No \_\_\_\_\_  
Name of Bank \_\_\_\_\_  
Bank Branch name: \_\_\_\_\_  
Account No. \_\_\_\_\_  
IFSC Code \_\_\_\_\_

(Signature & Name of the Participant)

Date:

Mail this form to:  
Consultant (Programme)  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA  
Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 2411471, 2411534-36  
Fax No. : 2411471  
Email : vvgnlitraining@gmail.com

**Note: Those calling from outside Delhi will please dial 0120 before the above numbers. The Institute works five days a week (Monday-Friday).**