



# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

## V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

पीआरजी/सीबीपी/25/22

जून 08, 2022

**विषय: वी. वी. गिरि राष्ट्रीय श्रम संस्थान द्वारा जुलाई 25-27, 2022 के दौरान वेतन नीति और न्यूनतम वेतन पर प्रशिक्षण कार्यक्रम**

महोदय / महोदया,

सहर्ष सूचित किया जाता है कि संस्थान जुलाई 25-27, 2022 के दौरान वी. वी. गिरि राष्ट्रीय श्रम संस्थान, कैम्पस नौएडा में वेतन नीति और न्यूनतम वेतन पर एक प्रशिक्षण कार्यक्रम आयोजित करेगा।

यह प्रशिक्षण कार्यक्रम वरिष्ठ श्रम और मध्य स्तर के अधिकारियों और श्रमिकों के राज्य विभाग के श्रमिकों, नियोक्ताओं और मजदूरी नीति और न्यूनतम मजदूरी के मुद्दों से निपटने वाले संगठनों से तैयार किया गया है। कार्यक्रम का उद्देश्य प्रतिभागियों को मजदूरी को समझने की क्षमता को बढ़ाना है। भारत की नीति और न्यूनतम मजदूरी के मुद्दे और राष्ट्रीय और राज्य स्तर पर मजदूरी नीतियों के डिजाइन, स्थापना और कार्यान्वयन में योगदान करने में मदद करते हैं। पाठ्यक्रम में ILO मानकों और न्यूनतम वेतन प्रणाली से संबंधित वैश्विक सर्वोत्तम प्रथाओं पर भी चर्चा होगी।

यह एक निःशुल्क कार्यक्रम है। संस्थान प्रशिक्षण अवधि के दौरान प्रतिभागियों को आवास एवं भोजन निःशुल्क उपलब्ध करेगा, तथा टिकट की प्रति मिलने पर द्वितीय श्रेणी के स्लीपर रेल किराए की प्रतिपूर्ति भी करेगा। यह सुनिश्चित किया जाए कि केवल उन्हीं प्रतिभागियों को नामांकित करें जिन प्रतिभागियों के पास आधार कार्ड है। प्रतिभागियों के लिए यात्रा किराया की प्रतिपूर्ति केवल एनईएफटी के माध्यम से किया जाएगा। प्रतिभागियों को उनके आधार नंबर एवं बैंक विवरण (बैंक का नाम, बैंक शाखा, बैंक खाता संख्या, आईएफएससी कोड) साथ लाने का निर्देश दिया जाना चाहिए। प्रतिभागियों को आधार नंबर एवं बैंक विवरण टीए फार्म भरने के समय देना आवश्यक है।

आपसे अनुरोध है कि आप अपने संगठन से 05 नामांकित व्यक्तियों को नामांकित करें। हम महिलाओं की भागीदारी की अत्यधिक सराहना करेंगे। सीटों की सीमित संख्या के कारण, संस्थान पहले आओ-पहले पाओ के आधार पर एक संगठन से केवल 05 प्रतिभागियों को प्रवेश देने के लिए बाध्य होगा। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- मुख्य श्रमायुक्त (केन्द्रीय)
- श्रम सचिव एवं श्रम आयुक्त
- जिलाधिकारी
- केंद्रीय ट्रेड यूनियनों
- नियोक्ता संगठन एवं अनुसन्धान संस्थान
- संयुक्त सचिव (केआर); संयुक्त सचिव (आरकेजी); जेएस (वीबी); संयुक्त सचिव (एलडब्ल्यू); SLEA; डीडीजी (ईएमपी); सीएलएस-1 और सीएलएस-2, एमओएलई, (आपके विभाग के एक अधिकारी को नामित करने के अनुरोध के साथ)



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महानिदेशक

Dr. H. Srinivas, IRPS

Director General

PRG/CBP/25/22

June 08, 2022

**Subject: Training Programme Wage Policy and Minimum Wages to be held during July 25-27, 2022 at VVGNI Campus, NOIDA.**

Dear Sir/Madam,

We are glad to inform you that the Institute would be organising an training programme on **Wage Policy and Minimum Wages** to be held during July 25-27, 2022 at VVGNI Campus, NOIDA.

This training programme has been designed for the Senior and Middle Level Officials and functionaries from State department of labour, employers' and workers' organizations and researchers dealing with wage policy and minimum wage issues. The aim of the programme is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The programme will also discuss ILO standards and global best practices relating to minimum wage system.

There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

You are requested to nominate **05** nominees from your Organisation. We will highly appreciate participation of women. Because of limited number of seats, the Institute will be constrained to admit only 05 participants from one organisation on first-come-first serve basis. You are requested to send nomination forms duly filled in by the nominees along with sponsorship letter. Sponsorship letters without nomination forms will not be considered.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To:

- Chief Labour Commissioner (C)
- Labour Secretaries & Labour Commissioners
- District Magistrates
- Central Trade Unions
- Employer's Organizations and Research Institutes
- JS (KR); JS(RKG); JS(VB); JS(LW); SLEA; DDG (Emp); CLS-1 and CLS-2, MoLE  
(with the request to nominate one official of your department)



**Training Programme  
on  
Wage Policy and Minimum Wages**

**July 25-27, 2022**



**V.V. Giri National Labour Institute  
Sector – 24, Noida  
Distt. Gautam Budh Nagar  
Uttar Pradesh- 201 301**

## **AIM**

The aim of the course is to enhance the capacity of participants to understand wage policy and minimum wage issues of India and help contribute to the design, setting and implementation of wage policies at the national and state level. The course will also discuss ILO standards and global best practices relating to minimum wage system. The course will also provide opportunity to the participants to have intensive interface with policy makers and scholars on the subject of wage policies.

## **OBJECTIVES**

The major objectives of the course will be to:

- Provide overview of wage policy and minimum wage system of India;
- Strengthen evidence based minimum wage-fixing and adjustments process;
- Share international standards and best practices on minimum wage systems, constraints and challenges; and
- Stimulate exchange of views and experiences among participants.

## **COURSE PROFILE**

This course focuses on capacity building to design, set and implement coherent and effective minimum wage policies. It explores major wage policy issues and instruments, by examining new trends, developments and a diverse set of experiences. The training will focus on the principles of effective wages policies, as well as providing some examples of different systems around the world.

## **PARTICIPATION LEVEL**

Senior and Middle Level Officials and functionaries from State department of labour, employers' and workers' organization dealing with wage policy and minimum wage issues who can contribute from the perspective of peer learning and supporting policy making

## **DATE AND DURATION**

### **July 25-27, 2022**

The programme will commence on July 25, 2022 at 10.00 a.m. and will conclude on July 27, 2022.

## **VENUE**

V. V. Giri National Labour Institute  
Sector -24, NOIDA -201301

The campus of Institute is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from VVG NLI, Noida. The nominee(s) may be informed accordingly.



## **ELIGIBILITY**

1. Participants should be above **21 years and below 50 years of age;**
2. Should be personally engaged at grass root level activities for at least past two years;
3. Should have working knowledge of either Hindi or English.

## **STAY ARRANGEMENT**

Stay arrangement on twin-sharing will be made in the hostel of V.V. Giri National Labour Institute. The boarding and lodging will be provided by the Institute from the afternoon of July 24, 2022 till the forenoon of June 28, 2022. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of CONFIRMED ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The Institute would reimburse travel expenses of the North Eastern participants for 3 tier AC Train fare from their place of work to NOIDA on production of ORIGINAL ticket for inward journey and for return journey, a photo copy of 3<sup>rd</sup> AC CONFIRMED ticket shall be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconvenience. The local conveyance to be reimbursed would be restricted to the actual expenditure incurred or Rs. 750/- whichever is less.
6. The participants are provided free of cost boarding and lodging only for the duration of the programme.

## Course Director

Dr. Anoop Satpathy  
anoopsatpathy.vvgnli@gov.in

## COMMUNICATIONS

Nominations may be sent to:

Consultant (Programme)  
V.V. Giri National Labour Institute  
Post Box. No. 68, Sector-24, NOIDA-201301  
Uttar Pradesh  
Phone: 0120- 2411471, 2411533-35  
Email: vvgnlitraining@gmail.com  
Website: www.vvgnli.gov.in

**All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.**

**Use Face Mask**


- Sanitize Hand Regularly
- Observe Social Distance

STAY SAFE

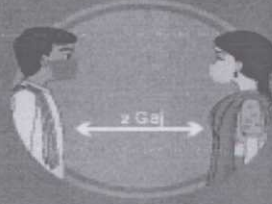
STAY FIT

Till everyone is vaccinated, let us not forget our responsibilities. Even after receiving the COVID-19 vaccine, continue taking all precautions


Know more



Wash your Hands



Social Distancing



Wear Mask



V.V.GIRI NATIONAL LABOUR INSTITUTE  
NOIDA

Training programme on Wage Policy and Minimum Wages  
July 25-27, 2022

NOMINATION FORM

Nominee's full name  
(In block letters) .....

Name of the organisation .....

Whether SC/ ST/OBC/General .....

Designation .....

Address (Office) .....

Telephone (O).....(R) .....

Fax No. .... email .....

Date (Signature)

**Mail to:**  
All Correspondence should be addressed to:

Consultant (Programme)  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
Uttar Pradesh – 201 301  
Telephone: 0120- 2411471, 2411533-35  
E-mail : vvgnlitraining@gmail.com  
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STAY SAFE STAY FIT