



August 14, 2025

**Subject: Workshop on “Rehabilitation of Bonded Labourers: Provisions, Challenges and Prospects” from September 04-05, 2025 at VVGNI Campus, NOIDA.**

Dear Sir/ Madam,

The V.V. Giri National Labour Institute (VVGNI) has been entrusted by the Ministry of Labour & Employment, Government of India, to undertake a time-bound Evaluation and Impact Assessment Third-Party Evaluation of the Central Sector Scheme for Rehabilitation of Bonded Labourer, 2021 (CSS-2021). This is a high-priority, mandated study that must be completed submitted within three months to the Government of India, with the final report due by 15 September 2025.

In this context, a two-day National Stakeholder Workshop is being organised at the Institute during September 2025 as part of our nationwide qualitative data collection. The participation of State Labour Department and Police Department officials, who play a critical role in implementing, monitoring, and enforcing the scheme, is essential for the success of this evaluation.

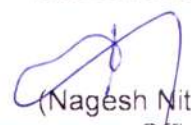
There is no programme fee. The Institute would provide free boarding and lodging facility and will reimburse to and fro Second Class Sleeper (Non-AC) train fare on production of tickets to the participants. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar Card and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.

We kindly request you to nominate officials from your department (preferably dealing with bonded labour, human trafficking or rehabilitation matters) to participate in this workshop. Their insights will greatly enrich the study and ensure that the findings reflect the ground realities and operational challenges.

We seek your kind cooperation in ensuring participation in this crucial national exercise. For any further information, please contact the undersigned or email at [jatav.manoj@gov.in](mailto:jatav.manoj@gov.in).

With regards,

Yours sincerely,

  
(Nagesh Nitla)  
Programme Officer

To

- Officials from State Labour Departments
- Officials from Police Personnels
- Representatives of NGOs actively working on bonded labour

# वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

**V.V. GIRI NATIONAL LABOUR INSTITUTE**

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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14 अगस्त, 2025

विषय: "बंधुआ मजदूरों का पुनर्वास: प्रावधान, चुनौतियां और संभावनाएं" पर 04-05 सितम्बर, 2025 को वीवीजीएनएलआई परिसर, नोएडा में कार्यशाला।

प्रिय महोदय/महोदया,

भारत सरकार के श्रम एवं रोजगार मंत्रालय ने वी.वी. गिरि राष्ट्रीय श्रम संस्थान (वीवीजीएनएलआई) को बंधुआ मजदूरों के पुनर्वास हेतु केंद्रीय क्षेत्र योजना, 2021 (सीएसएस-2021) का समयबद्ध मूल्यांकन और प्रभाव आकलन (तृतीय-पक्ष मूल्यांकन) करने का दायित्व सौंपा है। यह एक उच्च-प्राथमिकता वाला, अनिवार्य अध्ययन है जिसे तीन महीने के भीतर पूरा करके भारत सरकार को प्रस्तुत करना होगा, जिसकी अंतिम रिपोर्ट 15 सितंबर 2025 तक प्रस्तुत की जानी है।

इस संदर्भ में, हमारे राष्ट्रव्यापी गुणात्मक डेटा संग्रह के एक भाग के रूप में सितम्बर 2025 के दौरान संस्थान में दो दिवसीय राष्ट्रीय हितधारक कार्यशाला का आयोजन किया जा रहा है। इस मूल्यांकन की सफलता के लिए राज्य श्रम विभाग और पुलिस विभाग के अधिकारियों की भागीदारी आवश्यक है, जो इस योजना के कार्यान्वयन, निगरानी और प्रवर्तन में महत्वपूर्ण भूमिका निभाते हैं।

कार्यक्रम के लिए कोई शुल्क नहीं है। संस्थान निःशुल्क आवास-भोजन की सुविधा प्रदान करेगा और प्रतिभागियों को टिकट दिखाने पर द्वितीय श्रेणी शयनयान (गैर-वातानुकूलित) का आने-जाने का किराया प्रतिपूर्ति करेगा। यह सुनिश्चित किया जाए कि नामांकित व्यक्तियों के पास आधार संख्या हो। केवल उन्हीं प्रतिभागियों के नामांकन स्वीकार किए जाएंगे जिनके पास आधार संख्या और बैंक खाता होगा। नामांकित व्यक्तियों को यात्रा किराए की प्रतिपूर्ति केवल NEFT के माध्यम से की जाएगी। नामांकित व्यक्तियों को अपना आधार कार्ड और बैंक विवरण (बैंक का नाम, बैंक शाखा का नाम, IFSC कोड और बैंक खाता संख्या) अपने साथ लाने के लिए सूचित किया जाए। संस्थान में यात्रा भत्ता फॉर्म भरते समय नामांकित व्यक्ति द्वारा बैंक विवरण दिया जा सकता है। सभी नामांकित व्यक्तियों को तदनुसार सूचित किया जाए।

हम आपसे विनम्र अनुरोध करते हैं कि इस कार्यशाला में भाग लेने के लिए अपने विभाग (अधिमानतः बंधुआ मजदूरी, मानव तस्करी या पुनर्वास मामलों से संबंधित) के अधिकारियों को नामित करें। उनकी अंतर्दृष्टि अध्ययन को समृद्ध बनाएगी और यह सुनिश्चित करेगी कि निष्कर्ष जमीनी हकीकत और परिचालन चुनौतियों को प्रतिबिंबित करें।

हम इस महत्वपूर्ण राष्ट्रीय अभ्यास में भागीदारी सुनिश्चित करने के लिए आपके सहयोग की अपेक्षा करते हैं। किसी भी अतिरिक्त जानकारी के लिए, कृपया नीचे दिए गए हस्ताक्षरकर्ता से संपर्क करें या [jatav.manoj@gov.in](mailto:jatav.manoj@gov.in) पर ईमेल करें।

सादर,

भवदीय,

(नागेश नितला)  
कार्यक्रम अधिकारी

प्रति

- राज्य श्रम विभागों के अधिकारी
- पुलिस कमियों के अधिकारी
- बंधुआ मजदूरी पर सक्रिय रूप से काम कर रहे गैर सरकारी संगठनों के प्रतिनिधि





V.V. GIRI NATIONAL LABOUR INSTITUTE  
Sector – 24  
Noida, Gautam Buddha Nagar  
Uttar Pradesh – 201301

## Workshop on “Rehabilitation of Bonded Labourers: Provisions, Challenges and Prospects”

### Venue

Seminar Building, V.V. Giri National Labour Institute, Sector – 24,  
Noida, Gautam Buddha Nagar, Uttar Pradesh-201301

### Dates and Timelines

- **Programme Dates:** September 04-05, 2025
- **Programme Timings:** 10:00 AM to 05:00 PM
- **Programme Commencement:** September 04, 2025 at 10:00 AM
- **Programme Conclusion:** September 05, 2025 (Afternoon)
- **Stay Arrangement Dates:** From the afternoon of September 03, 2025 till the forenoon of September 06, 2025

#### COURSE DIRECTOR

Dr. Manoj Jatav, Fellow

[jatav.manoj@gov.in](mailto:jatav.manoj@gov.in)

#### CORRESPONDENCE

Mr. Nagesh Nitla

Programme Officer

Phone: 0120- 2411533-35

Phone 0120- 2411471

Email: [vvgnlitraining1@gmail.com](mailto:vvgnlitraining1@gmail.com)

Website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)

## **CONTEXT**

The Central Sector Scheme for Rehabilitation of Bonded Labourer, 2021 (CSS–2021), launched by the Ministry of Labour and Employment, Government of India, aims to ensure comprehensive support for the identification, release, and rehabilitation of bonded labourers across the country. The successful implementation of this scheme requires active collaboration between government agencies, civil society organisations, and field-level functionaries.

Over the years, NGOs and State Labour Departments have played a pivotal role in identifying and rescuing bonded labourers, assisting with legal and social rehabilitation processes, and facilitating access to welfare measures. It is crucial to understand the on-ground realities, challenges, and innovations undertaken by these stakeholders to strengthen the overall impact of the scheme.

In this context, the VV Giri National Labour Institute proposes to organise a two-day national-level workshop, bringing together key stakeholders from across India to engage in a shared dialogue.

## **AIM AND OBJECTIVES**

The workshop aims to provide a platform for exchange of experiences, review of practices, and reflection on the effectiveness of current interventions under the CSS – 2021.

## **OBJECTIVES**

- To share field experiences and challenges faced by NGOs and Labour Department officials in implementing the scheme.
- To understand state-specific innovations and good practices in rehabilitation.
- To facilitate mutual learning among stakeholders for better coordination and support systems.
- To explore strategies for strengthening monitoring, outreach, and post-rescue rehabilitation support.

## **CONTENT COVERAGE**

The workshop will cover the following thematic areas: Identification and rescue procedures, Access to rehabilitation assistance (cash and non-cash), Legal proceedings and challenges, Inter-departmental coordination, Role of NGOs, Labour Department and vigilance committees, Repatriation, reintegration, and long-term support, Awareness and sensitisation initiatives



## **PARTICIPATION LEVEL**

Representatives of NGOs actively working on bonded labour across various states, Officials from State Labour Departments handling bonded labour rehabilitation, Police Personnels

## **METHODOLOGY**

Thematic presentations, Experience-sharing sessions, Group discussions, Case study analysis, Open house reflections

## **WORKSHOP COORDINATOR**

Dr. Manoj Jatav, Fellow, VV Giri National Labour Institute, Email: [jatav.manoj@gov.in](mailto:jatav.manoj@gov.in)

## **FEE & TRAVELLING EXPENSES**

1. No fee is charged from the participants.
2. The Institute would reimburse travel expenses of the participants for 2nd class sleeper Train/Bus (Non-AC) fare from their place of work to NOIDA on production of **ORIGINAL** ticket for inward journey and for return journey, a photo copy of **CONFIRMED** ticket should be produced to claim reimbursement. Without submission of tickets, no reimbursement claim will be permissible. The nominees should be informed about the reimbursement procedure accordingly to avoid inconveniences.
3. It may be ensured that nominee(s) should have Aadhar number. The nominations of only those participants will be accepted who have Aadhar number and bank account. The reimbursement of travel fare to the nominees would be made through NEFT only. The nominee(s) may be informed to bring their Aadhar No. and bank details (name of bank, name of bank branch, IFSC code and bank account no.) with them. The bank details may be indicated by nominee while filling up TA form at the institute. All the nominees may be informed accordingly.
4. The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 500/- whichever is less (Rs. 350/- for Delhi & NCR).
5. The participants are provided free of cost boarding and lodging only for the duration of the programme.

**V. V. GIRI NATIONAL LABOUR INSTITUTE**  
**Workshop on**  
**"Rehabilitation of Bonded Labourers: Provisions, Challenges and Prospects"**  
**(04 – 05 September, 2025)**

**NOMINATION FORM**

**IMPORTANT INSTRUCTIONS**

- This form must be filled by the nominee and sent to the address given below;
- Do not delay. Please mail this form immediately.

**GENERAL INFORMATION**

1. Nominee's Full Name Mr./Ms. \_\_\_\_\_  
(In Block Letters)
2. Age and Date of Birth : \_\_\_\_\_
3. Educational Qualification : \_\_\_\_\_
4. Whether  
SC/ ST/OBC/General : \_\_\_\_\_

**I. MEMBERSHIP DETAILS**

5. (a) Name of the Trade Union/ : \_\_\_\_\_  
Organization (Govt./Private)/  
Universities/ Colleges : \_\_\_\_\_  
(b) National Affiliation : \_\_\_\_\_  
: \_\_\_\_\_
6. Status in the Organization : \_\_\_\_\_
7. Address for Correspondence : \_\_\_\_\_  
(In block Letters) : \_\_\_\_\_  
Telephone : \_\_\_\_\_  
FAX No. : \_\_\_\_\_ e.mail : \_\_\_\_\_
8. Have you attended any : \_\_\_\_\_  
programme from this Institute?  
If yes, give details. \_\_\_\_\_

**II. DETAILS OF CURRENT EMPLOYMENT**

- (a) Designation : \_\_\_\_\_
- (b) Organisation : \_\_\_\_\_
- (c) Nature of Work : \_\_\_\_\_
- (d) Address : \_\_\_\_\_

**III. BANK DETAILS OF PARTICIPANT**

- (a) Aadhar Number : \_\_\_\_\_
- (b) Name of Bank : \_\_\_\_\_
- (c) Bank Branch name : \_\_\_\_\_
- (d) Account No : \_\_\_\_\_
- (e) IFSC Code : \_\_\_\_\_

Date:

Signature

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**Email / Post to:**

Programme Officer

V.V.Giri National Labour Institute Sector-24, Noida Distt. Gautam Buddha Nagar  
Uttar Pradesh – 201301

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