



सत्यमेव जयते

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470

Fax : 0120-2411 471

E-mail : dg.vvgnli@gov.in

Website : www.vvgnli.gov.in



डॉ. अरविंद

महानिदेशक

Dr. Arvind

Director General

No. PRG/IRP/26/23

October 18, 2023

**Subject: Training Programme on Fundamentals of Labour Laws and Labour Codes from January 08-12, 2024 at VVGNI Campus, NOIDA.**

Dear Sir/Madam,

The Institute is organising a Training Programme on **Fundamentals of Labour Laws and Labour Codes** from January 08-12, 2024 at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Wage Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme.

As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis.

We request you to please send your nominations with the requisite fee at the earliest.

Yours sincerely,

(Dr. Arvind)  
Director General

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments



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**Dr. Arvind**

Director General

पीआरजी/आईआरपी/26/23

अक्टूबर 18, 2023

**विषय:** वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा में जनवरी 08-12, 2024 के दौरान आयोजित श्रम संहिताओं के मूल सिद्धांतों पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में जनवरी 08-12, 2024 के दौरान श्रम कानूनों व श्रम संहिताओं के आधारभूत/ बुनियादी तत्व विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है। यह कार्यक्रम प्रबंधन कार्मिकों और ट्रेड यूनियन नेताओं के लिए तैयार किया गया है।

यह कार्यक्रम श्रम विधानों और श्रम विधिशास्त्र के संदर्भ में जागरूकता विकसित करने के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को औद्योगिक संबंध कानूनों, मजदूरी कानूनों, सामाजिक सुरक्षा कानूनों तथा संविदा श्रम से संबंधित कानूनों की प्रक्रियागत के साथ-साथ इनके सारभूत पहलुओं की सम्पूर्ण जानकारी प्राप्त करने में सक्षम बनाना है। इसके अतिरिक्त, इस कार्यक्रम का उद्देश्य उच्चतम न्यायालय एवं उच्च न्यायालयों के नवीनतम निर्णयों के आलोक में इन कानूनों की जानकारी विकसित करना है।

संलग्न विवरणिका में कार्यक्रम के विशिष्ट उद्देश्यों, आयोजन पद्धति तथा कार्यक्रम शुल्क से संबंधित विवरण दिए गए हैं। कार्यक्रम में सीटों की संख्या सीमित होने के कारण नामांकनों का लघुसूचीयन पहले आओ-पहले पाओ के आधार पर किया जाएगा।

आपसे अनुरोध है कि कृपया अपने नामांकन अपेक्षित शुल्क के साथ जल्द से जल्द भेजें।

सादर,

भवदीय,

*अरविंद*

(डॉ. अरविंद)

महानिदेशक

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

# **Training Programme on Fundamentals of Labour Laws and Labour Codes**

**January 08-12, 2024  
V. V. Giri National Labour Institute  
Campus, NOIDA**



**V.V.Giri National Labour Institute  
Sector – 24, NOIDA- 201 301,  
Distt. Gautam Budh Nagar  
Uttar Pradesh**

## **INTRODUCTION**

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delays and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws and Labour Codes for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

### **AIM**

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

### **OBJECTIVES**

- To provide the Human Rights and Constitutional Perspective on Labour Laws and Labour Codes
- Acquire the knowledge of the Key Features Labour Code on Wages, 2019 and Rules
- Acquire the knowledge of the Key Features Code on Industrial Relations, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Social Security, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules
- To gather an understanding of the law relating Contract Labour.

### **COURSE PROFILE**

Human Rights and Constitutional Perspective on Labour Laws and Labour Codes; Key Features Labour Code on Wages, 2019 and Rules; Key Features Code on Industrial Relations, 2020 and Rules; Key Features Code on Social Security, 2020 and Rules; Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules and the law relating Contract Labour.

## **METHODOLOGY**

Lectures, individual and group presentations, sharing case studies.

## **PARTICIPATION LEVEL**

Middle level Officers of Government, Public Sector and Private Sector undertakings and Representatives of Trade Unions/Associations/Federations.

## **DATE AND DURATION**

January 08-12, 2024

The programme will commence on January 08, 2024 at 10:00 a.m. and conclude on the January 12, 2024 (afternoon).

## **VENUE**

V.V. Giri National Labour Institute  
Sector – 24, NOIDA – 201 301  
Distt. Gautam Budh Nagar  
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

## **STAY ARRANGEMENT**

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute as per the rates of residential and non-residential participant. The boarding and lodging for residential participants will be provided from the afternoon January 07, 2024 till the forenoon of January 13, 2024. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

## **PROGRAMME FEE**

Rs. 23250/- +18% GST per residential participant on single occupancy basis  
Rs. 21000/-+ 18% GST per residential participant on double occupancy basis.  
Rs. 18,000/- + 18% GST per non- residential participants.

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Indian Overseas Bank
Address of the Bank	: Nithari, Noida 201301
A/C Number	: 059702000001131
Type of Account	: Current Account

MICR cord : 110020029  
NEFT/ IFSC code : IOBA0000597  
Pan Card No. : AAAAV5227F  
GST No : 09AAAV5227F1ZI

## **COURSE DIRECTOR**

**Dr. Sanjay Upadhyaya**

Faculty and Resource Persons besides the VVGNI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

## **COMMUNICATIONS**

All communications should be addressed to :

Programme Section  
V.V.Giri National Labour Institute  
Sector – 24, NOIDA- 201301  
Distt. Gautam Budh Nagar  
Uttar Pradesh  
Telephone : 2411533-35  
Fax No. : 2411471  
STD code - 0120  
Email: [vvgnlitraining@gmail.com](mailto:vvgnlitraining@gmail.com)  
**Website : [www.vvgnli.gov.in](http://www.vvgnli.gov.in)**

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

**All the participants may be informed to take preventive measures due to COVID-19 pandemic and follow COVID guidelines.**

- **Must be Vaccinated**
- **Use Face Mask**
- **Sanitize Hand Regularly**
- **Observe Social Distance**

**STAY SAFE**

**STAY FIT**

**V.V.Giri National Labour Institute**  
**NOIDA**  
**Training Programme on Fundamentals of Labour Laws and Labour Codes**  
**January 08-12, 2024**

**NOMINATION FORM**

Nominee's full name Mr./Ms. ....  
(In block letters)

Name of the organisation .....

Designation .....

Whether SC/ ST/OBC/General .....

Address (Office) .....

Telephone (O).....(R) .....

GST No. .... e.mail .....

**Single Occupancy/Residential/Non-residential (Put ✓ Mark)**

Date ..... (Signature)

Mail to:  
All Correspondence should be addressed to :

Programme Section  
V.V.Giri National Labour Institute  
Post Box No. 68, Sector – 24  
NOIDA, Distt. Gautam Budh Nagar  
**Uttar Pradesh – 201 301**

**Telephone : 2411534, 2411471, 2411536**

**Fax No. : 2411471**

**STD Code - 0120**

**Email: vvgnlitraining@gmail.com**