

PRG/IRP/06/16
June 15, 2016

Subject: - Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy from September 13-16, 2016 at VVGNNLI Campus, NOIDA.

Dear Sir/Madam

We are happy to inform that the V.V. Giri National Labour Institute is organising a Training Programme on **Industrial Relations and Trade Unionism in a Globalising Economy** from **September 13-16, 2016** at the VVGNNLI's Campus.

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy. The specific objectives of the programme are: i) Understand and analyse the major components of globalisation that affect employment relations; ii) Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy; and iii) Learn and share experiences on new forms labour management practices.

We hope you will find this programme useful for your personnel and would like to nominate 4-5 employees from your organisation to participate in this programme at your earliest, but not later than **September 06, 2016**.

Regards,

Yours sincerely,

(Manish Kumar Gupta)

Encl: As above

Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy

**September 13-16, 2016
VVGNI Campus, NOIDA**



**V.V. GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR -24, NOIDA
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH - 201 301**

Industrial Relations and Trade Unionism in a Globalising Economy

September 13-16, 2016

Context

Of the different implications of the current phase of globalisation, those pertaining to industrial relations and trade unionism assume paramount importance. The industrial relations framework is becoming increasingly decentralized. Rapid flow of technology is considerably altering production structures and work organization. Trade unions are facing complex challenges especially in the context of withdrawal of state from economic activities and introduction of flexible labour practices. New and innovative strategies are being considered to evolve harmonious industrial relations at the firm and the industry level.

It is important that industrial relations managers and trade union leaders have a clear understanding on the nature and characteristics of the emerging industrial relations framework in a globalising economy. Accelerated pace of transformation in the world of work also demand that the social patterns enhance their leadership and motivational skills to influence different constituents to respond to the challenges of change.

It is in this context, that the V.V. Giri National Labour Institute is organizing a Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy.

AIM

The programme aims at enhancing the understanding of the industrial relations managers and trade union leaders on the major opportunities and challenges relating to labour-management relations in a globalising economy.

OBJECTIVES

- ◆ Understand and analyze the major components of globalization that affect employment relations.
- ◆ Examine and respond to the emerging issues and challenges in industrial relations and trade unionism in a globalizing economy.
- ◆ Learn and share experiences on new forms of labour management practices.

Course Profile

Globalization: Concepts and Characteristics; Industrial Relations: Emerging Scenario; Case Studies on Trade Union Responses; Good Practices on Labour Management Relations

Methodology

Lectures, group exercises, case studies and experience sharing

Participation Level

Senior and middle level industrial relation officers and plant level representatives of Trade/Union/Associations/Federations from government establishments, public sector and private sector undertakings.

Date and Duration

September 13-16, 2016

The Programme will commence on September 13, 2016 at 09.30 a.m. and will conclude with lunch on September 16, 2016.

Programme Fee

Rs. 11,000/- per residential participant

Rs. 9,000/- per non-residential participant

The fee is payable in advance by demand draft drawn in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted. Our PAN Number is - : **AAAV5227F**

Venue

V.V. Giri National Labour Institute
Sector-24, NOIDA-201 301
Uttar Pradesh

Campus of the institute is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

Stay Arrangement

Stay arrangement will be made at the Institute's hostel. The boarding and lodging to the residential participants will be provided from the afternoon of September 12, 2016 till the forenoon of September 17, 2016. The additional cost of early arrival or extended stay will be borne by the individual participants. The accommodation would be on twin sharing basis.

Last Date for Nominations

September 06, 2016

As the numbers of seats are limited, we would be constrained to admit participants on first-come-first serve basis.

Course Director

Dr. S.K. Sasikumar, Senior Fellow

Communications:

The sponsoring authority is requested to send nomination forms duly filled in by the nominees alongwith sponsorship letter. Sponsorship letters without nomination forms will not be considered.

All Communication should be addressed to:

The Administrative Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

Telephone: 2411471, 2411534,
Fax No. : 2411471, 2411474, 2411536
Email: - jkkaulvvgnli@rediffmail.com

STD: 0120

***For details of our other programmes visit our website:
www.vvgnli.org***

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on
Industrial Relations and Trade Unionism in a Globalising Economy
September 13-16, 2016**

NOMINATION FORM

Nominee's full name Mr./Ms.

(In block letters)

Name of the organisation

Designation

Address (Office)

.....

Telephone (O).....(R)

Fax No. Email

Residential/Non-residential (Put Mark)

Date

(Signature)

Mail this form to:

The Administrative Officer
V.V. Giri National Labour Institute
Post Box. No. 68, Sector-24
Distt. Gautam Budh Nagar
NOIDA – 201301 (UP)

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TRAINING PROGRAMMES SCHEDULED FOR THE MONTH OF SEPTEMBER, 2016

(PAID PROGRAMMES)

1. Training Programme on Managing Work Effectively: A Behavioural Approach for Management personnel and union leaders from government ,public and private sector organisations from September 05-09, 2016 at VVGnLI Campus, NOIDA
2. Training Programme on Industrial Relations and Trade Unionism in a Globalising Economy for Senior and middle level industrial relation officers and plant level representatives of Trade/Union/Associations/Federations from government establishments, public sector and private sector undertakings from September 13-16, 2016 at VVGnLI Campus, NOIDA

(OTHER PROGRAMMES)

3. Training Programme on Women Welfare Issues at Workplace for Officials from Government Departments, Institutions and Central Trade Union Leaders from – September 05-09, 2016 at VVGnLI Campus, NOIDA
4. Training Programme on Labour Market and Employment Policies for Middle and Senior Level Officials on Labour Market and Employment Studies and Researchers from September 12-16, 2016 at VVGnLI Campus, NOIDA
5. Course on Research Methods on Gender Issues in Labour for Young teachers and researchers from Universities/Colleges/Research Institutions and professionals in government organisations during September 19-30, 2016 at the Institute's Campus, NOIDA.
6. Training of Trainers Programme on Gender and Social Security for Employers, Central Trade Union Activists, NGOs, LEOs from Central and State Government from September 19-23, 2016 at VVGnLI Campus, NOIDA
7. Training Programme on Social Protection and Livelihood Security for Government Officials and Representatives of Central Trade Unions from September 26-30, 2016 at VVGnLI, NOIDA.
8. Training Programme on Effective Enforcement of Labour Laws in Unorganised Sector for Labour Officials from North-Eastern States from September 26-30, 2016 at VVGnLI Campus, NOIDA

