





PRG/TTP/10/23 December 21, 2023

### Subject: Online Training Programme on Effective Conciliation for Dispute Resolution from January 08-09, 2024 at VVGNLI Campus, NOIDA.

Dear Sir/Madam,

The Institute would be organising an Online Training Programme on Effective Conciliation for Dispute Resolution from January 08-09, 2024 at VVGNLI campus, NOIDA.

To equip conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation. The programme has designed for All Labour Secretaries and Labour Commissioners and Chief Labour Commissioner (Central). There is no programme fee.

We hope you will find this programme useful for your personnel dealing with compliance and would like to nominate a team of concerned employees from your organisation to participate in this programme.

Thanking you,

Yours sincerely,

(Nagesh Nitla) Programme Officer

- All Labour Secretaries and Labour Commissioners
- Chief Labour Commissioner (Central)

# Online Training Programme On Effective Conciliation for Dispute Resolution

January 08-09, 2023 VVGNLI Campus, NOIDA

V.V. Giri National Labour Institute Sector – 24 Gautam Budh Nagar Noida Uttar Pradesh-201301

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Effective conciliation is a cornerstone of modern dispute resolution, offering a constructive and amicable avenue for parties to navigate conflicts and reach mutually beneficial resolutions. In a world where disputes can arise in diverse contexts, from labor relations to commercial transactions, the art of conciliation stands as a vital mechanism for fostering collaboration and harmony.

#### AIM

To equip conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation.

## OBJECTIVES

By the end of the training program, participants would be able:

- > Understand the contemporary industrial relations scenario
- > Facilitate a better appreciation of the nature of issues for conciliation
- Critically analyse the provisions and the relevant case laws of industrial relations legislation pertaining to the conciliation process
- > Develop behavioral skills necessary for effective conciliation

## **COURSE PROFILE**

#### PARTICIPATION LEVEL:

All Labour Secretaries and Labour Commissioners and Chief Labour Commissioner (Central)

#### **Date and Duration**

#### January 08-09, 2024

The programme will commence on January 08, 2024 at 10.00 a.m. and will conclude on January 09, 2024 afternoon

## TRAINING DELIVERY AND METHODOLOGY

This training will be delivered in an online mode. The training will primarily make use of lectures and discussions, followed by questions and answers. Each session will be based on a structured Power Point Presentation.

#### NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually.

• Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

https://forms.gle/ibPQJQCqoQqX5RJp9

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised by the VVGNLI and those selected will be intimated individually via email. They will also be informed the log-in details to access the online programme and related training resources.
- Those who successfully complete the programme will be issued an e-certificate by VVGNLI.

#### COMMUNICATIONS

All correspondence should be addressed to:

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