



वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)

Tel. : 0120-2411 470
Fax : 0120-2411 471
E-mail : dg.vvgnli@gov.in
Website : www.vvgnli.gov.in



डॉ. एच. श्रीनिवास, भा.रे.का.से.

महानिदेशक

Dr. H. Srinivas, IRPS

Director General

PRG/LAP/07/20

June 08, 2020

Subject: Online Training Programme on Making Conciliation Effective from July 08-10, 2020.

Dear Sir/Madam,

In the prevailing COVID-19 pandemic scenario, the Institute has decided to conduct e-Training Programmes for the benefit of social partners. In this context, we are pleased to inform you that the V.V. Giri National Labour Institute would be organising an online training programme on **"Making Conciliation Effective"** from July 08-10, 2020.

The programme aims at equipping conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation.

I request you to nominate 2-3 officials for this important online training programme. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To

- Chief Labour Commissioner (C)
- All Labour Secretary & Labour Commissioner



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Dr. H. Srinivas, IRPS
Director General

पीआरजी/एलएपी/07/20
जून 08, 2020

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान द्वारा 08-10 जुलाई 2020 के दौरान आयोजित सुलह को प्रभावी बनाने पर ऑनलाइन प्रशिक्षण कार्यक्रम

महोदय / महोदया,

प्रचलित कोविड-19 महामारी परिदृश्य में, संस्थान ने सामाजिक भागीदारों के लाभ के लिए ई-प्रशिक्षण कार्यक्रम आयोजित करने का निर्णय लिया है। इस सन्दर्भ में, सहर्ष सूचित किया जाता है कि वी वी गिरि राष्ट्रीय श्रम संस्थान 08-10 जुलाई 2020 के दौरान सुलह को प्रभावी बनाने पर एक ऑनलाइन प्रशिक्षण कार्यक्रम का आयोजन कर रहा है।

कार्यक्रम का लक्ष्य सुलह अधिकारियों को समकालीन औद्योगिक संबंध परिदृश्य तथा सुलह वाले मुद्दों की प्रकृति का मूल्यांकन करने के कौशलों से लैस करना तथा प्रभावी सुलह के लिए आवश्यक व्यवहार कौशल विकसित करना है।

मैं आपसे इस महत्वपूर्ण ऑनलाइन प्रशिक्षण कार्यक्रम के लिए 2-3 अधिकारियों को नामांकित करने का अनुरोध करता हूं। नामांकन के लिए तौर-तरीकों सहित प्रशिक्षण कार्यक्रम के सभी विवरण प्रदान करने वाली विवरणिका संलग्न है।

सादर,

भवदीय,

(डॉ. एच. श्रीनिवास)

सेवा में,

- मुख्य श्रम आयुक्त (केंद्रीय)
- सभी श्रम सचिव एवं श्रम आयुक्त

Online Training Programme on Making Conciliation Effective

July 08-10, 2020



V.V.GIRI NATIONAL LABOUR INSTITUTE
SECTOR – 24, NOIDA – 201 301
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH

AIM

The course aims at equipping conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation

OBJECTIVES

- Understand the contemporary industrial relations scenario;
- Facilitate a better appreciation of the nature of issues for conciliation;
- Critically analyse the provisions and the relevant case laws of industrial relations legislation pertaining to the conciliation process;
- Develop behavioral skills necessary for effective conciliation

COURSE PROFILE

Fundamentals of labour laws with specific emphasis on provisions of Industrial Disputes Act, 1947; Problems of delay in conciliation proceedings; Inputs from behavioural sciences to deal with the process of conciliation effectively; Recent trends of law in the field of conciliation; Attitude of employers/unions towards conciliation

TRAINING DELIVERY AND METHODOLOGY

- This training will be delivered in an online mode. The training will primarily make use of lectures, case studies and experience sharing. It will also include group discussions and thus be participative in nature.
- Each session will be based on a structured Power Point presentation.
- Comprehensive reading materials will also be provided as a part of the programme.
- Participants should have access to internet and computer with audio-visual facilities

PARTICIPATION LEVEL

- The Conciliation Officers appointed as per provisions of Industrial Disputes Act, 1947 from Central Government and State Governments.
- Participants should have working knowledge of English

DATE

- This programme is scheduled for July 08-10, 2020.
- Online lectures and discussions will be held from 10.30 to 12.30 hrs (two hours per training day).

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this training, can be sent either through organisations or individually to the following mail id –: jkkaul.vvgnli@gov.in

- The following details should be provided in the nomination:
- Name of the Participant; Sex; Age; Designation; Email; Mobile (Form attached)
- Last date for receiving nominations: June 29, 2020.
- The nominations received will be scrutinised by the VVGNI and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.
- Those who successfully complete the programme will be provided a certificate by the VVGNI.

Programme Fee

- There is no registration/programme fee for this online training.

Course Director

Dr. Manoj Jatav, Associate Fellow, VVGNI
Email: jatav.manoj@gov.in

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Online Training Programme on Making Conciliation Effective
July 08-10, 2020**

NOMINATION FORM

Nominee's full Name
(In block letters)

Name of the organization

Whether SC/ ST/OBC/General

Designation

Address (Office)

.....

Mobile No.

Email

Mail to:

Mr. J. K. Kaul ,Consultant (Programme)

Email: jkkaul.vvgnli@gov.in,vvgnlitraining@gmail.com

Website: www.vvgnli.gov.in