

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



पीआरजी/आईआरपी/38/23

जनवरी 31, 2024

विषय: वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा में मार्च 18-20, 2024 के दौरान आयोजित श्रम संहिताओं के मूल सिद्धांतों पर प्रशिक्षण कार्यक्रम

महोदय / महोदया,

वी वी गिरि राष्ट्रीय श्रम संस्थान, नौएडा अपने परिसर में मार्च 18-20, 2024 के दौरान श्रम कानूनों व श्रम संहिताओं के आधारभूत/ बुनियादी तत्व विषय पर एक प्रशिक्षण कार्यक्रम का आयोजन कर रहा है। यह कार्यक्रम प्रबंधन कार्मिकों और ट्रेड यूनियन नेताओं के लिए तैयार किया गया है।

यह कार्यक्रम श्रम विधानों और श्रम विधिशास्त्र के संदर्भ में जागरूकता विकसित करने के लिए तैयार किया गया है। इस कार्यक्रम का उद्देश्य प्रतिभागियों को औद्योगिक संबंध कानूनों, मजदूरी कानूनों, सामाजिक सुरक्षा कानूनों तथा संविदा श्रम से संबंधित कानूनों की प्रक्रियागत के साथ-साथ इनके सारभूत पहलुओं की सम्पूर्ण जानकारी प्राप्त करने में सक्षम बनाना है। इसके अतिरिक्त, इस कार्यक्रम का उद्देश्य उच्चतम न्यायालय एवं उच्च न्यायालयों के नवीनतम निर्णयों के आलोक में इन कानूनों की जानकारी विकसित करना है।

संलग्न विवरणिका में कार्यक्रम के विशिष्ट उद्देश्यों, आयोजन पद्धति तथा कार्यक्रम शुल्क से संबंधित विवरण दिए गए हैं। कार्यक्रम में सीटों की संख्या सीमित होने के कारण नामांकनों का लघुसूचीयन पहले आओ-पहले पाओ के आधार पर किया जाएगा।

आपसे अनुरोध है कि कृपया अपने नामांकन अपेक्षित शुल्क के साथ जल्द से जल्द भेजें।

सादर,

भवदीय,
नीगिरा

(नागेश नितला)
कार्यक्रम अधिकारी

सेवा में,

- सार्वजनिक क्षेत्र के उपक्रम
- निजी क्षेत्र के उपक्रम
- सरकारी प्रतिष्ठान

No. PRG/IRP/38/23
January 31, 2024

Subject: Training Programme on Fundamentals of Labour Laws and Labour Codes from March 18-20, 2024 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

The Institute is organising a Training Programme on **Fundamentals of Labour Laws and Labour Codes** from March 18-20, 2024 at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Wage Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme.

As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis.

We request you to please send your nominations with the requisite fee at the earliest.

Yours sincerely,



(Nagesh Nitla)
Programme Officer

To:

- Public Sector Undertakings
- Private Sector Undertakings
- Government Establishments

**Training Programme
on
Fundamentals of Labour Laws and
Labour Codes**

**March 18-20, 2024
V. V. Giri National Labour Institute
Campus, NOIDA**

**V.V.Giri National Labour Institute
Sector – 24, NOIDA- 201 301,
Distt. Gautam Budh Nagar
Uttar Pradesh**

INTRODUCTION

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delays and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws and Labour Codes for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- To provide the Human Rights and Constitutional Perspective on Labour Laws and Labour Codes
- Acquire the knowledge of the Key Features Labour Code on Wages, 2019 and Rules
- Acquire the knowledge of the Key Features Code on Industrial Relations, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Social Security, 2020 and Rules
- Acquire the knowledge of the Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules
- To gather an understanding of the law relating Contract Labour.

COURSE PROFILE

Human Rights and Constitutional Perspective on Labour Laws and Labour Codes; Key Features Labour Code on Wages, 2019 and Rules; Key Features Code on Industrial Relations, 2020 and Rules; Key Features Code on Social Security, 2020 and Rules; Key Features Code on Occupational Safety, Health and Working Conditions, 2020 and Rules and the law relating Contract Labour.

METHODOLOGY

Lectures, individual and group presentations, sharing case studies.

PARTICIPATION LEVEL

Middle level Officers of Government, Public Sector and Private Sector undertakings and Representatives of Trade Unions/Associations/Federations.

DATE AND DURATION

March 18-20, 2024

The programme will commence on March 18, 2024 at 10:00 a.m. and conclude on the March 20, 2024 (afternoon).

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

PROGRAMME FEE

Rs. 15500/+18% GST per residential participant on single occupancy basis.
Rs. 14000+18% GST per residential participant on double occupancy basis.
Rs. 12000/+18% GST per non- residential participant.

The fee is payable in advance by NEFT/ECS in favour of V.V.Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

Name of the Bank	: Union Bank of India
Address of the Bank	: Noida , Sector-35
A/C Number	: 520141001056979
Type of Account	: Saving Account
MICR cord	: 110020029
NEFT/ IFSC code	: UBIN0908339
Pan Card No.	: AAAAV5227F
GST No	: 09AAAV5227F1ZI

STAY ARRANGEMENT

For residential participants lodging and boarding will be arranged from the afternoon of March 17, 2024 till the forenoon of March 21, 2024. Accommodation will be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

COURSE DIRECTOR

Dr. Sanjay Upadhyaya

Faculty and Resource Persons besides the VVGnLI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 2411533-35
Fax No. : 2411471
STD code - 0120
Email: vvgnlitraining@gmail.com
Website : www.vvgnli.gov.in

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

V.V.Giri National Labour Institute
NOIDA

Training Programme on Fundamentals of Labour Laws and Labour Codes
March 18-20, 2024

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Whether SC/ ST/OBC/General

Address (Office)

.....

.....

Telephone (O).....(R)

GST No. e.mail

Non-residential (Put ✓ Mark)

Date (Signature)

Mail to:

All Correspondence should be addressed to :

Nagesh Nitla
Programme Officer
V.V.Giri National Labour Institute
Sector – 24, NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301

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