

No. PRG/IRP/14/19
July 09, 2019

Subject: Training Programme on Fundamentals of Labour Laws from September 30- October 4, 2019 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

The Institute is organising a Training Programme on Fundamentals of Labour Laws from **September 30- October 04, 2019** at its Campus at NOIDA. The programme is for management personnel and trade union leaders.

The programme is designed to develop awareness regarding the context of Labour Legislation and Labour Jurisprudence. The programme aims at enabling the participants to acquire an in-depth understanding of procedural as well as substantive aspects of Industrial Relations Laws, Wage Laws, Social Security Laws and the Laws relating to Contract Labour. In addition, it aims at developing the understanding of these laws in the light of latest decisions of the Supreme Court and the High Courts.

The enclosed brochure provides details of specific objectives, the methodology and the fee for the programme.

As the numbers of seats are limited, all nominations will be short-listed on a first-come-first serve basis.

We request you to please send your nominations with the requisite fee at the earliest, but not later than **September 15, 2019**

Yours sincerely,

(Dr.H. Srinivas)

Encl: As above

INTRODUCTION

Labour relations are strongly juridified in India. Quite often grievances or disputes emerge from ignorance of relevant legal provisions. If executives & trade union leaders are conversant with labour laws, quite a large number of disputes can be settled before they take an adverse turn. This would result in relatively harmonious industrial relations.

The knowledge of labour laws empowers the executives & trade union leaders, but they find themselves handicapped because of the dynamic nature of judicial interpretations. As a result, they tend to become heavily dependent upon lawyers which causes undue delay and unnecessary expenses. They, therefore, need to acquire the knowledge of labour laws and go on refreshing it through continued training.

Keeping this in view, the V.V.Giri National Labour Institute is conducting the programme on Labour Laws for Executives & Trade Union Leaders. Since it is not possible to cover all the labour laws during the programme, only the select labour laws would be covered having the following aim and objectives.

AIM

The programme aims at equipping the participants with the context of labour legislation and recent Labour jurisprudence.

OBJECTIVES

- to acquire the knowledge of substantive as well as procedural contents of Industrial Relations Law.
- to have an understanding of Social Security legislations.
- to develop an insight into the Wage Law.
- to gather an understanding of the law relating to Contract Labour.

COURSE PROFILE

Salient features of industrial relations law including Trade Unions Act, IE(S.O) Act and Industrial Disputes Act, objectives and salient features of Social Security Laws including Employee's Compensation Act, Employees Provident Fund and Miscellaneous Provisions Act, Payment of Gratuity Act and Salient features of the law relating to wages.

METHODOLOGY

Lectures, groups discussions and experience sharing and panel discussion.

PARTICIPANTS' PROFILE

Management Personnel and Representatives of Trade Unions/Associations/Federations of Government Establishments, Public Sector and Private Sector undertakings.

DATE AND DURATION

September 30- October 4, 2019

The programme will commence on September 30, 2019 at 10:00 a.m. and conclude on the October 4, 2019 (afternoon).

VENUE

V.V. Giri National Labour Institute
Sector – 24, NOIDA – 201 301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of September 30, 2019 till the forenoon of October 05, 2019. The accommodation would be on twin sharing basis. For extended stay or early arrival, lodging & boarding charges would be borne by the participants.

PROGRAMME FEE

Rs. 19,800/- +18% GST per residential participant on single occupancy basis
Rs. 18,000/-+ 18% GST per residential participant on double occupancy basis.
Rs. 15,000/- + 18% GST per non- residential participants.

The fee is payable in advance by NEFT/ECS in favour of V. V. Giri National Labour Institute, Noida. The fee is not refundable once the nomination is accepted. The bank details are as given below:

| | |
|---------------------|-------------------------|
| Name of the Bank | : Indian Overseas Bank |
| Address of the Bank | : Nithari, Noida 201301 |
| A/C Number | : 059702000001131 |
| Type of Account | : Current Account |
| MICR cord | : 110020029 |
| NEFT/ IFSC code | : IOBA0000597 |
| Pan Card No. | : AAAAV5227F |
| GST No | : 09AAAV5227F1ZI |

LAST DATE FOR NOMINATIONS

September 15, 2019

Because of limited number of seats we will be constrained to admit participants on first –come-first serve basis and regret acceptance thereafter.

COURSE DIRECTOR

Dr. Otojit Kshetrimayum

Besides the VVGnLI faculty, eminent speakers from Industry, Universities and other academic institutions will also be invited to interact with the participants.

COMMUNICATIONS

All communications should be addressed to :

Shri J. K. Kaul
Consultant(Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24, NOIDA- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh
Telephone : 2411533-35
Fax No. : 2411471
STD code - 0120
Email: jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com
Website : www.vvgnli.gov.in

Note: Those calling on STD from outside Delhi please dial 0120 before the above numbers. The Institute works five days a week. (Monday – Friday)

**V.V. Giri National Labour Institute
NOIDA
Training Programme on Fundamentals of Labour Laws
September 30- October 4, 2019**

NOMINATION FORM

Nominee's full name Mr./Ms.
(In block letters)

Name of the organisation

Designation

Whether SC/ ST/OBC/General

Address (Office)

.....
.....

Telephone (O).....(R)

Fax No. e.mail

Residential/Non-residential (Put Mark)

Date (Signature)

Mail to:

All Correspondence should be addressed to :

Shri J. K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone : 2411533-36
Fax No. : 2411471
STD dcode - 0120
Email: jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com

