

PRG/LAP/03/19
June 25, 2019

Subject: Training Programme on Making Conciliation Effective from September 09-13, 2019 at VVGNI Campus, NOIDA.

Dear Sir/Madam,

We are pleased to inform you that the V.V. Giri National Labour Institute would be organising a training programme on “**Making Conciliation Effective**” from **September 09-13, 2019** at the Institute’s Campus at NOIDA.

The programme would focus on the contemporary industrial relations scene, the nature of issues coming up for conciliation and the skills required of conciliation officers in the present milieu. The learning process would be participatory and would involve simulation exercises, group discussions, audio-visual presentations and lectures. There is no programme fee. The Institute would also provide free board and lodging facilities to the participants during training period.

There is no programme fee. The Institute would also bear the expenditure on board and lodging of the participants during training period. **However, travel expenses will be borne by the sponsoring organization.**

We request you to nominate 04 officials from your organisation. Because of limited number of seats, the Institute will be constrained to admit only 04 participants from one organisation on first-come-first serve basis and regret acceptance thereafter. You may kindly forward the names of the participants alongwith nomination forms duly filled in by the nominees. The last date for receiving nominations is August 26, 2019.

With regards,

Yours sincerely,

(Dr. H. Srinivas)

To

- All Labour Secretary & Labour Commissioner
- Chief Labour Commissioner (C)

**Training Programme
on
Making Conciliation Effective**

**September 09-13, 2019
V.V.Giri National Labour Institute, NOIDA**

**V.V.GIRI NATIONAL LABOUR INSTITUTE
POST BOX NO. 68, SECTOR – 24,
NOIDA – 201 301,
DISTT. GAUTAM BUDH NAGAR
UTTAR PRADESH**

AIM

The course aims at equipping conciliation officers to appreciate the contemporary industrial relations scenario and nature of issues for conciliation along with developing behavioural skills required for effective conciliation

OBJECTIVES

At the end to the Course, the participants would be able to:

- Understand the contemporary industrial relations scenario;
- Facilitate a better appreciation of the nature of issues for conciliation;
- Critically analyse the provisions and the relevant case laws of industrial relations legislation pertaining to the conciliation process;
- Develop behavioral skills necessary for effective conciliation

COURSE PROFILE :

Fundamentals of labour laws with specific emphasis on provisions of Industrial Disputes Act, 1947; Problems of delay in conciliation proceedings; Inputs from behavioural sciences to deal with the process of conciliation effectively; Recent trends of law in the field of conciliation; Attitude of employers/unions towards conciliation

METHODOLOGY

Lectures, group discussions and experience sharing and workshop on drafting of various statutory reports

PARTICIPATION LEVEL

The Conciliation Officers appointed as per provisions of Industrial Disputes Act, 1947 from Central Government and State Governments

DATE AND DURATION

September 09-13, 2019

The Programme will commence on September 09, 2019 at 10.00 a.m. and conclude on September 13, 2019 afternoon.

VENUE

V.V.Giri National Labour Institute
Sector –24, NOIDA –201301

The Institute's campus is situated near PRAKASH Hospital and NTPC Ltd. and is at a distance of 20 Kms from New Delhi Railway Station. NOIDA is situated at Delhi border in close proximity to Mayur Vihar, Delhi.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of V.V. Giri National Labour Institute. Accommodation will be on twin sharing basis. The boarding and lodging will be provided by the Institute from the afternoon September 08, 2019 till the forenoon of September 14, 2019. For extended stay or early arrival, lodging & boarding charges would be borne by the participants. **The travel charges of the participants will be borne by the sponsoring organisation.**

FEE

There will be no fee for the programme. The travel expenses of participants will be borne by the sponsoring organisations.

LAST DATE FOR NOMINATIONS

August 26, 2019

COURSE DIRECTOR

Dr. Manoj Jatav

Besides VVGnLI faculty, guest faculty would be drawn from practitioners in the field.

COMMUNICATIONS

All communications should be addressed to :

J. K. Kaul
Consultant (Programme)
V.V.Giri National Labour Institute
Post Box No. 68, Sector – 24
NOIDA, Distt. Gautam Budh Nagar
Uttar Pradesh – 201 301
Telephone: 2411533-35, Fax No. : 2411471
E-mail : jkkaul.vvgnli@gov.in, vvgnlitraining@gmail.com
Website : www.vvgnli.gov.in

Note : Those calling on STD from outside Delhi will please dial 0120 before the above number. The Institute works five days a week (Monday- Friday).

**V.V.GIRI NATIONAL LABOUR INSTITUTE
NOIDA**

**Training Programme on Making Conciliation Effective
September 09-13, 2019**

NOMINATION FORM

Nominee's full name
(In block letters)

Name of the organization

Whether SC/ ST/OBC/General

Designation

Address (Office)

.....

Telephone (O).....

Fax No. email

Date

(Signature)

Mail to:

All Correspondence should be addressed to:

J. K. Kaul
Consultant (Programme)
V.V.Giri National Labour Institute
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