

वी.वी. गिरि राष्ट्रीय श्रम संस्थान

(श्रम एवं रोजगार मंत्रालय, भारत सरकार का स्वायत्त निकाय)

V.V. GIRI NATIONAL LABOUR INSTITUTE

(An Autonomous Body of Ministry of Labour and Employment, Government of India)



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PRG/CTP/21/22

August 24, 2022

Subject: Online Capacity Building Programme on Industrial Relations and New Labour Codes In Collaboration with (VVGNI-Sikkim University) during September 19-23, 2022

Dear Sir/Madam,

We are pleased to inform you that V.V. Giri National Labour Institute would be organising an **Online Capacity Building Programme on Industrial Relations and New Labour Codes** in collaboration with **(VVGNI-Sikkim University)** during **September 19-23, 2022**.

The aim of the programme is to enhance the understanding of the students, researchers, academicians, NGOs, industry representatives working on Labour Inclusion Studies. This programme has been designed for University/College Teachers, Research Scholars and Faculty of Research Institutions.

We request you to nominate 04-05 participants from your organisation. Brochure providing all the details of the training programme, including the modalities for nominations is attached.

We look forward to your positive response in this regard.

With kind regards,

Yours Sincerely,


(H.S. Rawat)

Administrative Officer

Collaborative Online Training
on
Capacity Building on Industrial Relations and
New Labour Codes

September 19-23, 2022

Organised by:
V.V. Giri National Labour Institute,
NOIDA, Uttar Pradesh
in collaboration with
Sikkim University (A Central University),
Gangtok)

CONTEXT

The Indian parliament passed the much-needed labour codes to reform the labour laws in India in May 2020. Labour law reforms in India have been due for a long time and the disparate sets of laws comprising the 'labour laws' in India were condensed into four labour codes with additional modifications. These changes in labour laws require increased awareness amongst the stakeholders which include *inter alia* industry representatives, workers, NGOs working in the field of labour relations and of course students.

The students are the backbone of our country and it is necessary that they are informed of the emerging changes. It becomes vital to have policy discourse on new labour codes and challenges that implementation may face. An increase in awareness of the new labour codes would be welfare inducing for all the stakeholders concerned and would lead towards the creation of a stronger community.

Sikkim University in collaboration with the Centre for Gender and labour Studies, V.V. Giri Institute of Labour, NOIDA, has proposed to organize three days collaborative Online Training on "Capacity Building on Industrial Relations and New Labour Codes". This course will provide an opportunity and a platform for research scholars, academicians and college teachers to get equipped with the policies and measures adopted by the government regarding the labour law reforms with a special focus on the newly enacted labour code in India.

AIM

To enhance the understanding of the students, researchers, academicians, NGOs, industry representatives working on Labour Inclusion Studies.

OBJECTIVES

1. To discuss occupational health and safety, safety in employment in Industry
2. To discuss the implementation of PoSH Act in the industry
3. To discuss laws related to organized and unorganized sectors, wage laws etc.
4. To develop the understanding of social security in the labour market

COURSE PROFILE

The course profile would include lectures on social security, occupational health and safety, retraining and rehabilitation, safety in employment, Implementation of PoSH, industrial relations, organized and unorganized sectors, wage laws.

TRAINING DELIVERY AND METHODOLOGY

This workshop will be delivered in an online mode

https://docs.google.com/forms/d/e/1FAIpQLSd7rBewR0TG8YdGRvGwlS3heyCFrF03kjT7TambXGqMS8xfiA/viewform?usp=sf_link

The training programme will primarily make use of Lectures, Discussions, Interactive Sessions and practical's. It will also include Question & Answer sessions and thus be participative in nature. The session will be based on a structured PowerPoint presentation.

PARTICIPATION LEVEL

University/College Teachers, Research Scholars and Faculty of Research Institutions· As this is an online workshop, those enrolling in the workshop should have access to the internet and laptop/desktop with audio-visual facilities.

FACULTY

Faculty members from the Institute and external faculties from leading universities and major research institutions

DATE

1. This workshop is scheduled for September 19-23, 2022
2. On each day, online lectures and discussions will be held from 09.00 am to 04:30 pm.

NOMINATION AND ENROLMENT

The nominations of those interested in participating in this workshop can be sent either through organisations or individually.

1. Please fill in the linked registration form and submit it. Without a registration form, the nomination will not be considered.
2. The registration link should be sent through the soft copy to the nominees. The link will not open if sent through photocopy. Nominees can also use links given in our website brochure. The nominations received will be scrutinised and those selected will be intimated individually via email. They will also be informed of the login details to access the online programme and related training resources.

COURSE DIRECTORS: Dr. Shashi Bala, Fellow, V.V. Giri National Labour Institute, (Ministry of Labour and Employment), NOIDA, UP E-mail: balashashi.vvgnli@gov.in 0120-2411776	COURSE DIRECTOR: Dr Nidhi Saxena Coordinator NSS Assistant Professor Dept. of Law Sikkim University (A Central University) Gangtok, Sikkim. Mobile: 9800078833 E-mail nsaxena@cus.ac.in
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COMMUNICATION

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