

No. PRGWKS/09/22

March 20, 2023

**Subject: Workshop on Employment Dynamics and Challenges in India:
Present and Future at V. V. Giri National Labour Institute,
Noida on April 20, 2023.**

Dear Sir/Madam,

It is pleasure to inform you that the V. V. Giri National Labour institute would be organizing a Workshop on Employment Dynamics and Challenges in India :Present and Future on April 20, 2023.

The workshop aims to initiate a dialogue and generate a conversation among wider stakeholders on employment challenges and prospects. Our major objective is to discuss and debate the broad scenario of employment in the present and future, which inter-alia include sectoral changes, gender, future of work etc. for creating quality employment.

I request you to nominate at least 02 personnel for this workshop.

With regards,

Yours sincerely,



(H. S. Rawat)

Administrative Officer

To:

- Officials from the Ministry, ILO, Academicians and Researchers

Workshop on Employment Dynamics and Challenges in India: Present and Future

April 20, 2023

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V.V. Giri National Labour Institute
Noida— 201301, Gautam Budh Nagar
Uttar Pradesh

CONCEPT NOTE

India has now emerged as the fastest-growing economy in the world, and when compared to other nations, the growth rate is expected to rise significantly. While the average annual growth rate for India's real gross domestic product is predicted to be 6.1% in 2023, the average annual growth rate for the real GDP of the entire world is 2.7%. A series of structural reforms initiated by the Government of India since 2014-15, ranging from simplifications of the tax regime, promotion of wider digital penetration, financial inclusion, and productivity enhancement programmes in different sectors, including agriculture, to the historic support and innovative outreach programme for the micro, small and medium enterprises and

massive infrastructure upgradation has been largely instrumental in propelling the Indian economy to a higher growth trajectory.

However, maintaining a strong synergy between employment and growth is also crucial for achieving some key Sustainable Development Goals (SDGs) by the year 2030. The importance of jobs in India's development process is further highlighted by the country's ongoing demographic shift, which includes a significant increase in the population of young people and adults. As a result, creating more and faster-growing high-quality jobs will be essential for maintaining the growth process.

Due to rising new employment models (such as gig and on-call employment) as well as changes in work patterns, employer-employee working relationships, etc., there are concurrently considerable concerns regarding the quality of both new and existing jobs. The incidence of non-standard forms of employment, including contract labour, informal employment, and involuntary temporary and part-time work continues to rise across employment and regions. There have also been incidences of wage inequality/low pay, which reduce aggregate demand while contributing to the disturbing rise of inequality which harms overall economic growth as aggregate demand remains depressed, and this causes a slowdown in investment. It also leads to less investment in human capital, both by the household and by the firm.

In addition, around 80 per cent of the workers (more than 40 crores) are currently engaged in the unorganised sector (i.e. in firms and activities that employ less than ten workers); and nearly half of the workers are self-employed, with an overwhelming proportion of those who are self-employed being own-account workers. India still has a workforce that is 50% employed in agriculture and related industries. It is critical to understand that these unorganised employees, who contribute significantly to India's development process, must be provided with improved working conditions and social security provisions.

Recent years have witnessed many changes in the nature of work, flexible workspaces, and quick advances in digital technologies leading to the emergence of gig and platform work or new forms of employment. The rapid pace of technological developments, particularly automation and digital technology, are altering work and work relations. Such technological changes are also expected to considerably transform the skill requirement for future jobs. The gig and platform work has raised considerable concerns about inadequate social protection coverage for workers engaged on such platforms.

Given these immediate as well as long-term challenges in the field of employment and the world of work, there is an urgent need to organise a workshop on the theme of 'Employment Dynamics and Challenges in India: Present and Future' for policy initiatives to respond to the emerging skill needs, reaping the benefits of demographic dividend, technological advancement etc., and highlight the central role of quality employment

generation for achieving the national goal of faster, more inclusive and sustainable economic growth.

Against this backdrop, it is proposed to organize a workshop on the same theme by the experts from the ILO, officers from the MoLE, Trade Union leaders, Employers, and Researchers.

The discussion will present current and potential employment scenarios and the experts will deliberate on the theme.

AIM:

The workshop aims to initiate a dialogue and generate a conversation among wider stakeholders on employment challenges and prospects. Our major objective is to discuss and debate the broad scenario of employment in the present and future, which inter-alia include sectoral changes, gender, future of work etc. for creating quality employment.

TARGET GROUP

The Workshop would be attended by experts working on the subject of employment issues from various trade unions, officials from the Ministry, ILO, academicians and Researchers.

April 20, 2023

The workshop will commence at 10.00 a.m. on April 20, 2023 and conclude 1.00 p.m. on April 20, 2023

VENUE

V.V. Giri National Labour Institute
Sector 24, NODA 201 301 (U.P.)

The campus of Institute is situated near Prakash Hospital and NT PC Office. The distance of the campus from New Delhi Railway Station is 20 Kms. Noida City Centre Metro Station is about 1.5 kms from WGNLI, Noida. The nominee(s) may be informed accordingly.

STAY ARRANGEMENT

No Accommodation will be provided during the workshop.

TRAVELLING EXPENSES

The local conveyance will be reimbursed restricted to the actual expenditure incurred or Rs. 350/- whichever is less.

Workshop Coordinator

Coordinator: Dr. Dhanya M. B. , Fellow, WGNLI Dhanya
MB dhanyamb.vgnli@gov.in

COMMUNICATIONS

All Correspondence should be addressed to:

Consultant (Programme)

V.V. Giri National Labour Institute

Sector-24, NOIDA-201301 ,Uttar Pradesh

Phone: 0120-2411471 , 2411533-35

Email: vvgnlitraining@gmail.com

Website: www.vvgnli.gov.in

V. V.GIRI NATIONAL LABOUR INSTITUTE NOIDA

Workshop on Employment Dynamics and Challenges in India:
Present and Future
April 20, 2023

NOMINATION FORM

Nominee's full
name
(In block letters)

Name of the organisation

Whether
SC/ ST/OBC/General

Designation

Address

(Office)

Telephone

(O).....(R)

Fax No.....

email.....

Date

(Signature)

Mail to:

All Correspondence should be addressed to:

Consultant (Programme)

V.V.Giri National Labour Institute

Sector - 24

NOIDA, Distt. Gautam Budh Nagar

Uttar Pradesh — 201 301

Telephone: 0120-2411471 , 2411533-35

E-mail vvgnlitraining@gmail.com

Website www.vvgnli.gov.in